## The original documents are located in Box 1, folder "Friends of Children of Vietnam -Miscellaneous Records, 1974" of the Shirley Peck Barnes Papers at the Gerald R. Ford Presidential Library.

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A suggestion for a proposal for the Board Meeting, January 31, 1974

- Whereas: the Board of Directors of FCVN has been characterized since October by a lack of effectiveness and resultant demoralization of the members of the Board, and
- Whereas: many decisions of a long-lasting or permanent nature confront the Board which necessitate decisive action and intelligent decisions, and,

Whereas: the full potential of FCVN is not being realized -

Therefore, it is hereby proposed that:

All members of the Board of Directors except Jim Bumpus submit their resignations on January 31, effective immediately. Jim will then appoint 5-7 Board members, either from within FCVN or people entirely new to FCVN. This new Board will be an "Interim Board" to serve only until elections. Active, key members will serve as members or chair persons of "standing committees" who will advise the Board.

The day-to-day business of carrying out the policies of the Board will be handled by the office staff with the necessary authority vested in the office manager.

Considerations of this proposal:

- 1. If passed, it will allow quick and decisive action on the many questions before the Board.
- 2. Unless significant restructuring by way of this proposal or a similar proposition takes place, the following 60% of the present Board (Hegel, Buchanan, Silverberg, Silverberg, Bumpus) do not feel they can continue to work in any capacity.
- 3. Effective leadership and a new direction could very well vitalize and rebuild FCVN to realize its full potential.
- 4. We must acknowledge the difficulty, admitting that we all have contributed, in varying degrees, to the problems we now face.
- 5. The office manager (or executive assistant or whatever the title becomes) has a great responsibility and must be allowed the authority to carry out this responsibility.
- 6. In order for this plan to work, support from the present Board must be nearly unanimous.
- 7. This proposal (and any other proposal)should remain confidential until it is mutually agreed as to when and how a decision will be announced.

Upon request, FCVN will provide a description of the work done by each of these people and the estimated time spent per week to do the job. The chart should, however, give you an idea of how many people are needed, both practically and idealy. Obviously, the current crisis has taken its toll among our volunteers and hopefully the new H.Q. and Agency can fill some places we now leave blenk.

Duties or Positions	Name of person now doing job	Salary
President	Dave Hutchinson	
Vice President		
Secretary	Jan Woods	
Treasurur	Joe Lamb	
Other Board Members	Sandy Reynolds, Lola D'Orazio	
Executive Director		
Director of Adoptions	Jeanne Thieneman	\$8'35.00/mo
Adoption Secretary	Trish Hackett(until Oct 10)	\$ 200.00 / mo
Casework Supervisor	Ruth Bollinger	۹
General Secretary	Dee Hudson	\$ 600.00/ mo
Book keeper	Betsy Polk, Roberta Nielson	
Foster Orphanage Director	Kitty Lamb	
Medical Committee Director	Sarah Jarred	
Shipping Director Several assistants	Joan Wagner/Carol Rausch	
Chapter Relations Director	Nancy Hegel	
Liason USAID, other Agencies	Kerry Pettis, formerly Cheryl M	
Mailing List Co-ordinator 10 people to do newsletters	Jan Woods	List is on a computer
Editor Newsletter	Team effort at present	
Photographer	Bernie Mantey	
Slide show Co-ord.	Connie Ning (until Oct 10)	
Co-ordinator of Volunteers	Judith Johnston	
Public Relations Director	Team effort at present	
Convoy Co-ordinator	Jan Woods	
Someone to help with thank you's	Being done in office at present	
Lawyer	Hired as needed	
Auditor	Victor Waln	\$ 600.00 yearly

Basic Needs: 2 adjoining offices; 1 or 2 garages, basements, or warehouses for deliveries, packing and storing Access to 2 trucks, dollies, etc. Minimum of 2 line telephone. FCVN already owns 2 typewriters, 1 tape recorder, and several file cabinets

Several combinations might be tried, depending on the time and talents of the people involved, ie one Bookkeeper/Secretary (full time). BK to do both Agency and General and act as Sec for General; one Secretary/Public Relations combination (full time).

The following people have fully endorsed the plan to re-locate the FCVN headquarters and Adoption Agency.

upon rejuest We can provide to a description of the mark that Each of these prople & the estimated time spent per milk on FCCN. The chart should, hemener give you are idea of how many prople are needed, both protries + edeally. Obrously the current orisis has taken its toll among our volunteer and hopeful the Mr \$- Q. + agency can fit some places we now leave black.

ANGLETON FCVN (not active) Mrs. G.W. Barrow (Bobbie) 1117 Robinhood Angleton, Texas (713) 849-6121

BOSTON FCVN Pam Larsen 84 Garden Street Cambridge, Mass. 02138 BUFFALO FCVN Jackie Peters 543 Harris Hill Rd. Lancaster, N.Y. 14086 (716) 685-2580

CHESAPEAKE FCVN Jennifer D. Shaalan 529 Allegheny Ave. Towson, Md. 21204 (301) 828-0151

CHICAGO AREA FCVN Mrs. Gert Cappetta 36 Country Squire Rd. Palos Heights, Ill. 60463 (312) 448-4939

DOLPHIN FCVN Mrs. David F. Sears (Kathy) 31 Quinley Way Waterford, Conn. 06385 (203) 447-1216

FLORIDA FCVN Joe and Andrea O'Connell 10011 S.W. 197th St. Miami, Fla. 33157 (305) 233-3603

FRIENDS OF CHILDREN INC. Mrs. Wm. Boll (Connie) Box 90 Middle Haddam, Conn. 06456 (203) 267-0310

FRIENDS OF CHILDREN INC. Lya Engelken 843 Monmouth Drive Stone Mountain, Ga. 30083 (404) 296-5231

FT. COLLINS FCVN Mrs. Marah Fogler 1623 Larch Ft. Collins, Colo. 80521 (303) 482-1598

GREATER KANSAS CITY FCVN John & Barbara Elliot 7340 Ash Praire Village, Kansas 66208 (516) 868-2861 (913) 262-6404

WYOMING FCVN Anthony & Denise Ingram 1900 Kingsboro Casper, Wyo. 82601

Send Bonus Gift Coupons to: Mary Lou Robinson 96 Rick Drive Florence, Mass. 01060

Send Betty Crocker Coupons to: Judy Silverberg 4568 Beach Ct. Denver, Colo. 80211

## FCVN CHAPTERS Jan. 1974 -

HONOLULU FCVN Mrs. D.H. Hansen (Shirley) 3280 C Beaumont Wds. Pl. Honolulu, Hi. 96822 (808) 988-7595

VILLINOIS FCVN Tom & Cherie Clark R.R. #2 Hazelwood Addition Geneseo, Ill. 61254 (309) 441-5110

/IOWA FCVN Lauri Van Ausdal 514 Meadow St. Iowa City, Iowa 52240 (319) 338-8591

/LOS ANGELES AREA FCVN Kathee Prakken 813 N. Inglewood Ave. Apt. 1 Yardley, Pa. 19103 Inglewood, Calif. 90302

LONGMONT FCVN Jill Schlagel 832 Judson Longmont, Colo. 80501 (303) 776-7930

LONG ISLAND FCVN 110 Old Country Rd. Deer Park, N.Y. 11729 John Wetterer, Treas (516)

MARYLAND FCVN Joel & Terry Garbus 5464 Gloucester Rd. Columbia, Md. 21044 (301) 730-8905

METRO NY FCVN 19 Marshall Pl. Ossining, N.Y. 10562 Michaele Fried, Pres.

MICHIGAN FCVN Bob & Mariann Lester 5083 E. Mayville Rd. Silverwood, Mich. 48760 (517) 761-7258

MID-HUDSON VALLEY FCVN Joe & Chris Ryan 27 Joseph Blvd. Saugerties, N.Y. 12477 (914) 246-7332

NASSAU FCVN Vikki Galvin 850 Edward St. Baldwin, N.Y. 11510

JAN. 74 McColls Magazine

Please address your letters to McCall's Mailbox, McCall's, 230 Park Avenue, New York, New York 10017.

Finally, you can urge your congress-man in Washington to sponsor and sup-port legislation designed to help these children—to give them immediate and adequate financial assistance, and to cut the red tape that now keeps them dangerously long before they can join the parents eager to care for them.

NEBRASKA FCVN Mrs. Mary Coonce 4213 Bray Drive Columbus, Nebr. 68601 (402) 564-0955

WWW BUILD

/ OREGON FCVN Dennis & Diane Nason P.O. Box 674 Ashland, Ure. 97520 (503) 482-4493

PANHANDLE FCVN Charlie & Janice Harris 1012 E. 5th Dumas, Texas 79020 (806) 935-6266

> PHILADELPHIA FCVN Sanders Newman 896 Sensor Road (215) 493-6483

SACRAMENTO FCVN Marjorie J. Conaway 3131 Sierra Oaks Drive Sacramento, Calif.95825 (916) 481-9473

SANTA BARBARA FOVN Mary Palmer P.O. Box 545 Goleta, Calif. 93017 (805) 968-7123

SOUTH CAROLINA FCVN Dennis & Linda Hansen 2229 Hillbeck Drive Columbia, S.C. 29210 (803) 772-7444

/ST. LOUIS FOVN Susan Cummings 1460 Forest Ave. Kirkwood, Mo. 63122 (314) 966-3484

TUCSON FCVN Pam Harlan 1252 Avenida Sirio Tucson, Ariz. 85710 (602) 885-0081

UPSTATE NY FCVN Ina Orr 1014 Bay Road Webster, N.Y. 14580 (716) 671-3032

WISCONSIN FOVN Ron & Gloria Johnson 203 N. Lewis St. River Falls, Wis.54022 (715) 425-6055

HOW YOU CAN HELP HOW YOU CAN HELP For information on how to adopt a Vietnamese child, write to any one of the following agencies, which are li-censed by the Vietnamese government to process adoptions for American families. All of them provide other children's services as well, and dona-tions (tax deductible) to any of them wild treach those children we generate will reach those children in greatest need:

Catholic Relief Services, 350 Fifth Avenue, New York, New York 10001. Friends for All Children (formerly Friends of Children of Vietnam, Inc.), 445 South 68th Street, Boulder, Colo-rado 80303.

rado 80303. Holt Adoption Program, Inc., P. O. Box 2420, Eugene, Oregon 97402. Traveler's Aid International Social Ser-vice of America/WAIF, 345 East 46th Street, New York, New York 10017. If you belong to a group that would like to sponsor an entire orphanage in Vietnam (there are 130 registered), any one of the above agencies can provide information. Or, write to the American Council of Voluntary Agencies for Foreign Service, Inc., 240 Park Avenue South, New York New York 10003

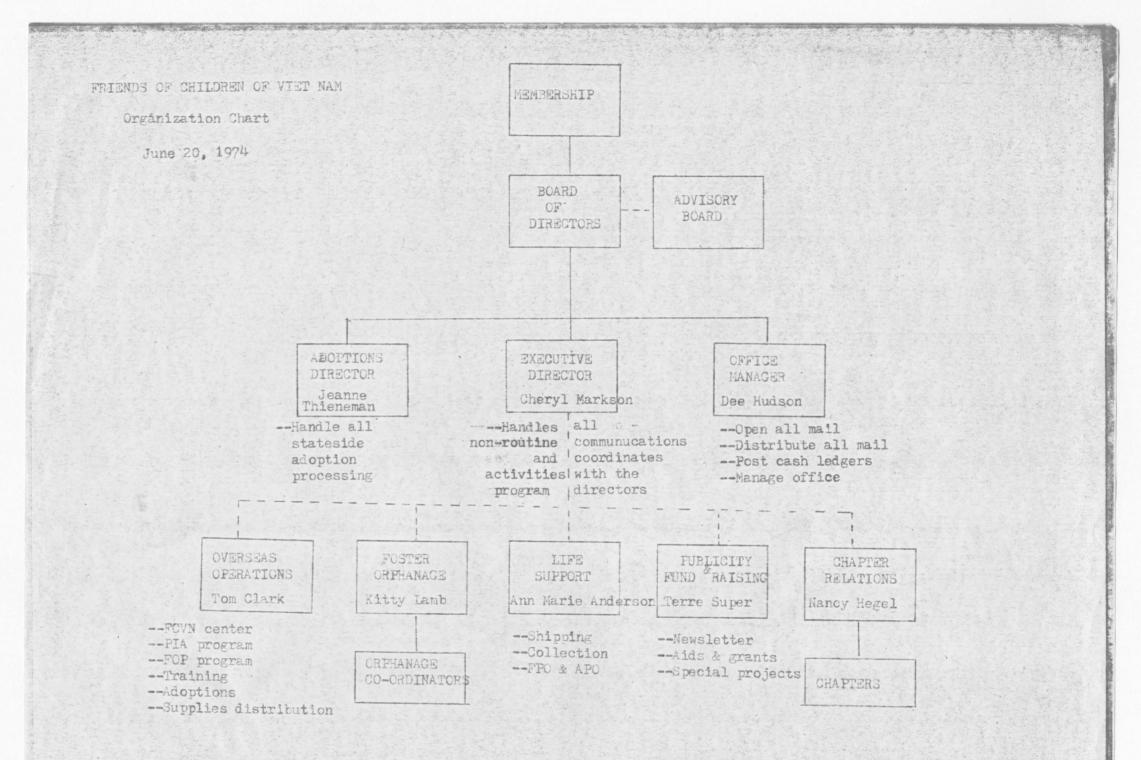
JOB Board JOB DESCRIPTION	1 Estimute time	Name and Address of Person now doing job	Salary or Cost
E Full Time Adoption		Kanne	\$ 850
Director		thieneman	
L Full Time Adoption	V	trish Hackeft	\$ 200 Mg
Secretary		Cuntil Oct 10)	-
Full Time Bookkeeper	1		vol at +
for both Adopt/ H.Q.		Roberta Hielson	present
L Full Time Secretary		pee Hudson	600
for H.Q.			000
Director, Foster		Kittel hamb	vol
Orphanage Program		6 11 01	
Director Medical Comm		Sarohtarred	001
Director, Overseas Shipping			Uol
1 co-ord packing teams		Januagner	
l box getter			
l direct loading, unloading			
l paperwork doer		Carol Roush	
Director Chapter Relations		Nancy Hegel	Vol
Liason USAID, other agencies		Ketty Rettis / formerly 1	Vol
Mailing list Co-ord		i J	1
10 people to do newsletters		ton leosals	601
Editor Newsletter		team at present	Val
Photographer			
Slide Show Co-Ord		Bernic Mantey	vol
Co-Ord Volunteers		Connie Ning (until act. 10)	vol
Director Public Relations		not and the hysbut	vol
Lawyer		tam effort at present	as needed
Auditor		Victor Waln	\$1600
BASIC NEEDS Offices, adjoining or 2 garages, basements, or warehouses for deliveries, packing and storing ccess to 2 pick up trucks, dolly etc. linimum of 2-line telephone typewriters adding machine, several file cabinets, tape recorder soneof to do thank yous to may to do thank yous to may to do thank yous to may to do the point of the trune ie. Book keepen / Secretory, Fall Filme, # BK, for both, Sec for Ge ie. Book keepen / Secretory, Fall Filme, # BK, for both, Sec for Ge ie. Book keepen / Secretory, Fall Filme, Relations conclination (paid)	(pare	+ the people involve	75 Pree Are 30-40 Belongto storp

The objective of all dedicated company employees should be to thoroughly analyze all situations, anticipate all problems prior to their occurrence, have answers for these problems, and move swiftly to solve these problems when called upon.....

NULLCE

when you are up to your ass in alligators, it is difficult to remind yourself that your initial objective was to drain the swamp

However....



I MET YOU AT THE ORPHANAGE YARD

your sad eyes overflowed with loneliness and pain. you saw me. you turned your face away. your hands drew circles, circles on the dusty ground.

i dared not ask you where your father and your mother were i dared not open your wounds i only wished to sit with you a moment saying a word or two.

o you small ones of four or five your life buds already amputated, already engulfed by cruelty, hatred and violence.

why? why? my generation my cowardly age must shoulder the blame.

i'll go in a moment. you will remain in the shabby yard but your eyes will return to your familiar yard and your fingers draw again those small circles of pain on the dusty ground.

nhat hanh

## **Friends of Children of Vietnam**

600 Gilpin Street • Denver, Colorado 80218



Dear Friend,

An orphanage is not the best place in the world to be . . . but with good food, adequate schooling and loving care, the children in the Vietnamese orphanages can become productive members of society. Many people want to help when they realize that their support goes to the children, and not into grand offices, funding, study after study, or to over-paid staff. Money goes for the children.

Friends of Children of Vietnam has grown to its present status of 34 chapters nationwide. Along the way, we acquired non-profit, tax-exempt status with the Internal Revenue Service, registered with the National Better Business Bureau, and have recently been granted registration with the Office of Private and Voluntary Cooperation of the United States Agency of International Development. Basically, however, we are still an enthusiastic, determined bunch of volunteers. This is our first attempt to "reach out" to those who have not contacted us first. We believe in what we're doing. We work for love. We also believe you will want to.

A nun in an orphanage outside of Saigon writes, "I know how difficult fund raising can be, and I assure you that whatever donations result from your heroic efforts, they will be most appreciated and stretched to the utmost to bring relief to the children concerned." Many thoughtful people are able to contribute \$50 or more. However, gifts of \$25, \$10, and \$5 go a long ways towards providing basic needs for orphans in Vietnam. Our Heartfelt thanks on behalf of the many children to whose drab, meaningless existence you will be bringing hope and sunshine.

Sincerely,

Joan Wagner

Joan Wagner Publicity/Fund Raising

Recent events indicate to the Board of Directors of Friends of Children of Vietnam that we cannot continue with the present situation. As you know, the Board is legally, morally and financially responsible for the actions of its Saigon staff, Denver staff and the actions of its legal chapters. This responsibility we feel most keenly. It has been decided by this Board that the best interests will be served at this time of the entire Headquarters and Adoption Agency be re-located. Since you youselves are best able to determine where you want your headquarters, we simply offer the enclosed guidlines and facts for your consideration.

Please keep in mind that FCVN has grown rather fast and that the present set-up is in do not BETTER way.....but we also hate to see the new H.Q. duplicate costly, time consumming and painful mistakes needlessly.

Children await placement, the need is great and the time is short. Therefore no time must be wasted on this re-location. ANY legally recognized chapter may apply for the H.Q. We request an outline of your plans, similar to the enclosed chart, along with your plans to abtain the necessary adoption license, incorporation papers etc. Please state the plans for abtaining qualified personell. We would like to be in receipt of such a plan by October 31.

Upon receipt of the plans the Board will take immediate action and agrees to turn over all files, documents and equipment now in possession of FCVN as soon as an agreement is negotiated and signed. We will notify all agencies, government groups etc of the re-location of FCVN Headquarters. Since such a re-location is a fairly common business practice, we feel certain FCVN's credibility will not be damaged. All publicity and communications will be complimentary to the transfer. All people presently working in FCVN, and undoubtedly many former FCVN people will make themselves available to answer any questions for as long as necessary to effect a smooth transfer.

In order to keep the costs down and insure that as much money as possible be used for the children, all those who have signed this letter agree to communicate by letter rather than phone. Since several FCVN activities are at a standstill, we will appreciate your prompt attention to this most vital matter.



HEADQUARTERS 4568-Beech-Gount Denver, Colorado-80214 (309)-776-0144-

600 Gilpin Denver, Colo. 80218

2. Stillers werden zur Krankensten under Beiten under Beitenste seinenter zum Gesternen werden eine Beitensternen seinen der Beitensternen und der Beitenstern Beitensternen und der Beitensternen

October, 1974

ADOPTION AGENCY 445-Courth-5841-Streas-Boulder, Colorado -80283-(503)-494-7305

the summer and attained and the state back of a the

Dear Chapter Friends,

Many questions have been raised in the last month about our "waiting list." You've really done your jobs well: disseminating information, running workshops, helping to "open up" reluctant states. Consequently we here have been flooded with preliminary inquiries and, having sent out over 1000, are now receiving a deluge of prelim applications. We've been actively working with over 220 families who are in various stages of the process, have about 200 regular applications still to come in, and receive home studies every day. This is a much larger operation than we had planned from the beginning, and our timy office staff had to slow down our normally fast processing in some area. We chose to do this at the least crucial point: between receipt of the prelim and sending out the regular application. We did want to serve families well, not overcommitting prematurely. We currently have a wait list of about 100 names, but do not anticipate a delay of more than two months for any of them.

This last week, however, the crisis with the Saigon staff has had consequences for families in the final stages of the process. A letter from Cherie stated: "inform you to no longer place children...if you continue to do so you are going to be faced with some very upset families... you have absolutely no one here to process the papers. Furthermore I cannot assure you that most of the children will be available."

This is in direct contradiction to her resignation statement which said she, Tom and Thuy would do all possible to ensure a smooth transition so as not to harm FCVN. We are trying now to establish who is going to be in charge and whom we can depend on. Papers and children are coming out of Saigon faster in the last few weeks than they ever have, so I feel confident that those families who have already received pictures will be served quickly. Our problem here is the 20-30 home studies, with more coming in every day, that represent families who, under normal conditions, would be receiving the offer of a child, but with the given situation, we can tell them nothing.

For months now Dee Hudson (office manager), Trish Hackett (parttime secretary who has left for monetary reasons), and myself have been trying to do most of the day to day work and apply the policies and procedures so ably set up by Carol Westlake and Ruth Bollinger. Dee and I are in daily contact with the families and it is heartbreaking not to be able to explain the delay or the absence of news on their children.

FCVN has always been committed to children, but with an adoption agency we have also taken on re sponsibilities to families. Those few of us privileged to work with them know them from their phone calls, letters, agencies, friends... we agonize with them, encourage them, rejoice with them when the long wait is finally over. Many of these families are your friends and chapter members, but

Ver ou Years of Serving the Denver Area





WEST: 6677 WEST COLFAX AVENUE, J.C.R.S. SHOPPING CENTER . (303) 238-6347

FEE:

10%

PRICE: \$47,500 LOANS : 6,891 \$40,609 EQUITY:

HAVE: Development site for variety of commercial/shop uses with most site problems solved. .89 acre C-3 site 147.62'x 255.62' (37.735 sq. ft.). Improvements: frame 750 sq. ft. 2-bedroom house with 1/2 basement and 1-car detached garage. City sewer, natural gas, well water to existing improvements. home studies every day. This is a much larger operation than we had

ADDRESS: 6911 East 56th Avenue, Commerce City

LOAN: \$6,000 note at 18% payable to Arvada Finance Company. 18 months remaining with monthly payments of \$362.00 P.I. Pay off amount \$6,891.36 as of September 15, 1974.

This last week, however, the crisis with the Salgon staff has had WHY DOES tel A .asecond wit to sease fant and at selline tot according to an and a second period WHY DOES NOT WANT: Does not like living in commercial/industrial area. Existing loan payment a definite problem, but not fatal.

WANTS:

1. House in residential area (prefers Commerce City). 2. Loan relief.

3. Additional income in anticipation of retirement in so as not to harm FCVM. We are trying now to establish who is relate to the so as not to harm FOVN. We are trying now to establish who is going to be in charge and whom we can depend on. Papers and children are coming out of Saigon OWNERS: Mr. and Mrs. Ben E. Hickey COUNSELOR: Arie DeGroot of a child, but with the given situation, we can tell them nothing.

NOTE: This form is for the confidential use of members of exchange groups only. All the information is deemed reliable, but it is not guaranteed. It is subject to change, correction, error, omission, prior sale, and withdrawal. This package is not for public release.

FOVN has always been committed to children, but with an adoption agency we have also taken on re sponsibilities to families. Those few of us privileged to work with them know them from their phone calls, letters, agencies, friends ... we agonize with them, encourage them, rejoice with them when the long wait is finally over. Many of these families are your friends and chapter members, but

Over 60 Years of Serving the Denver Area

not one of them is a stranger to us. In many states, chapters and the Denver office have worked long and hard to gain the trust of other agencies and parent groups, have fought against old prejudices, and we have been very successful. We have opened up many closed doors and we've been able to do it together.

Now we have the credibility and professional reputation as an adoption agency that we were working toward. We are being referred to prospective applicants by other agencies and delighted parents. We stand in line to receive many thousands of dollars in USAID<sup>56</sup> if they pass Congress (the same funds from which FFAC received \$100,000 last year, we hear tell!) and of course adoption fees are beginning to be a large factor. With a lot of hard work on both sides of the world, we are so close to having it all, but we can easily destroy it if we let internal dissension seep into our relationships with prospective adoptive parents and other agencies.

Cherie has suggested that if I'm not replaced immediately that she may send documents directly to agencies or families without regard to each state's very intricate requirements for handling such matters. FCVN hired me to apply its adoption policies and I feel too much responsibility to our current commitments to walk away now, though that would be easy to do under the tremendous pressure being exerted.

In closing, I beg all of you, no matter what your feeling about our current administrative problems -- don't jeopardize our standing with your local agencies or adoptive applicants. No one of us is as important as a couple who may never have biological children, or a single parent for whom we're the last hope, or a whole family that already has emotional ties to a known child. If we folded now, losing either our Saigon or Colorado contracts and credibility, not Cherie, nor Cheryl, nor I would ever know the hurt suffered by those families who now hope... and wait.

Hoa Binh -- please, Does not like living in commercial/industrial area. earne Thicker nite problem, but not fatal, 12ame 1. House in residential area (refers Commerce City).

Mr. and Mrs. Ben F. Hickey

H: ATIC DO

NOTE:

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-2-

Over 60 Years of Serving the Denver Area

groups, have fought against old prejudices We have opened up many closed doors and realty CENTRAL: 1190 SOUTH COLORADO BLVD., DENVER, COLORADO 80222 • (303) 758-3131 WEST: 6677 WEST COLFAX AVENUE, J.C.R.S. SHOPPING CENTER • (303) 238-6347 agency that we were working toward, We are being referred to prospective applicants by other agencies and delighted parents. We stand in line to receive FEE: 10% PRICE: \$47,500 LOANS: 6,891 EQUITY: \$40,609 world, we are so close to having it all, but we can easily destroy it if we let internal dissension seep into our relationships with prospective adoptive parents HAVE: Development site for variety of commercial/shop uses with most site problems solved. .89 acre C-3 site 147.62'x 255.62' (37.735 sq. ft.). Improvements: frame 750 sq. ft. 2-bedroom house with 1/2 basement and 1-car detached garage. City sewer, natural gas, well water to existing improvements. ADDRESS: 6911 East 56th Avenue, Commerce City agencies or adoptive applicants. No one of us is as important as a couple who may never have biological children, or a single parent for whom we're the last LOAN: \$6,000 note at 18% payable to Arvada Finance Company. 18 months remaining with monthly payments of \$362.00 P.I. Pay off amount \$6,891.36 as of September 15, 1974. who now hope ... WHY DOES NOT WANT: Does not like living in commercial/industrial area. Existing loan payment a definite problem, but not fatal. WANTS: 1. House in residential area (prefers Commerce City). 2. Loan relief. 3. Additional income in anticipation of retirement in six years. Mr. and Mrs. Ben E. Hickey OWNERS: COUNSELOR: Arie DeGroot

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> > Over 60 Years of Serving the Denver Area

Recent events indicate to the Board of Directors of Friends of Children of Vietnam that we cannot continue with the present situation. As you know, the Board is legally, morally and financially responsible for the actions of its Saigon staff, Denver staff and legal chapters. This responsibility we feel most keenly. It has been decided by this Board that the best interests will be served at this time of the entire Headquarters and Adoption Agency be re-located. Since you yourselves are best able to determine where you want your headquarters, we simply offer the enclosed guidelines and facts for your consideration.

Please keep in mind that FCWN has grown rather fast and that the present set-up is in effect because it has worked. We do not mean to imply that there might not be a better way, but we do not want to see the new headquarters duplicate costly, time-consuming and painful mistakes.- if these can be avoided.

Children await placement; the need is great, and the time is short. Therefore, no time must be wasted on this re-location. Any legally recognized chapter may apply for the headquarters. We request an outline of your plans, similar to the enclosed chart, along with a statement about your plans to obtain the necessary adoption license, incorporation papers etc. Please state the plans for obtaining qualified personnel. We would like to be in receipt of such a plan by October 31.

Upon receipt of the plans the Board will take immediate action and agrees to turn over all files, documents and equipment now in possession of FCWN as soon as an agreement is negotiated and signed. We will notify all agencies, government groups, etc. of the re-location of FCWN Headquarters. Since such a re-location is a fairly common business practice, we feel certain FCWN's credibility will not be damaged. All publicity and communications will be complimentary to the transfer. All people presently working in FCWN, and undoubtedly many former FCWN people will make themselves available to answer any questions for as long as necessary to effect a smooth transfer.

In order to keep the costs down and insure that as much money as possible be used for the children, all those who support this action agree to communicate by letter rather than phone. Since several FCVN activities are at a standstill, we will appreciate your prompt attention to this most vital matter. First Kings, 3:16

Then came there two women that were harlots, unto the king, and stood before him.

And the one woman said, 0 my lord, I and this woman dwell in one house; and I was delivered of a child with her in the house.

And it came to pass the third day after that I was delivered, that this woman was delivered also: and we were together; there was no stranger with us in the house, save we two in the house.

And this woman's child died in the night; because she overlaid it.

And she arose at midnight, and took my son from beside me, while thine handmaid slept, and laid it in her bosom, and laid her dead child in my bosom.

And when I rose in the morning to give my child suck, behold it was dead: but when I had considered it in the morning, behold, it was not my son, which I did bear.

And the other woman said, Nay; but the living is my son, and the dead is thy son. And this said, No: but the dead is thy son, and the living is my son. Thus they spake before the king.

Then said the king, The one saith, This is my son that liveth, and thy son is the dead: and the other saith, Nay; but thy son is the dead, and my son is the living.

And the king said, Bring me a sword. And they brought a sword before the king.

And the king said, Divide the living child in two, and give half to the one, and half to the other.

Then spake the woman whose the living child was unto the king, for her bowels yearned upon her son, and she said, 0 my lord, give her the living child, and in no wise slay it. But the other said. Let it be neither mine nor thine, but divide it.

Then the king answered and said, Give her the living child, and in no wise slay it: she is the mother thereof.

And all Israel heard of the judgment which the king had judged; and they feared the king: for they saw that the wisdom of God was in him. to do judgment.

FCON 600 Biljen Denne, Colo, Poz. R

Jee Same Buchanan

400 S. Emerson

Denver, Colorada 80209