## The original documents are located in Box 14, folder "Civil Service" of the Michael Raoul-Duval Papers at the Gerald R. Ford Presidential Library.

## **Copyright Notice**

The copyright law of the United States (Title 17, United States Code) governs the making of photocopies or other reproductions of copyrighted material. Michael Raoul-Duval donated to the United States of America his copyrights in all of his unpublished writings in National Archives collections. Works prepared by U.S. Government employees as part of their official duties are in the public domain. The copyrights to materials written by other individuals or organizations are presumed to remain with them. If you think any of the information displayed in the PDF is subject to a valid copyright claim, please contact the Gerald R. Ford Presidential Library.

THE WHITE HOUSE

WASHINGTON

June 21, 1976

MEMORANDUM FOR:

DICK CHENEY MIKE DUVAL

SUBJECT:

FROM:

## CIVIL SERVICE LAWS

I recommend that Jim Lynn be instructed to undertake a very quiet review of the current Civil Service laws. The idea would be to propose a major change in the Civil Service laws sometime after the Convention and before the general election, with legislation to be submitted as a part of the President's '77 State of the Union Address.

This change should be so fundamental that it would challenge the current premise of the Civil Service system, which is, once on the Federal payroll you have a lifetime guaranteed job.

If you agree with this, I will work with Paul O'Neill in developing a memorandum for the President's signature to Lynn.

Approve Disapprove

