

The original documents are located in Box 2, folder “Committee on Selective Service” of the Charles E. Goodell Papers at the Gerald R. Ford Presidential Library.

Copyright Notice

The copyright law of the United States (Title 17, United States Code) governs the making of photocopies or other reproductions of copyrighted material. Charles Goodell donated to the United States of America his copyrights in all of his unpublished writings in National Archives collections. Works prepared by U.S. Government employees as part of their official duties are in the public domain. The copyrights to materials written by other individuals or organizations are presumed to remain with them. If you think any of the information displayed in the PDF is subject to a valid copyright claim, please contact the Gerald R. Ford Presidential Library.

Mr. Byron V. Pepitone
 Director
 Selective Service System
 1724 F Street, N. W.
 Washington, D. C. 20435



Dear Mr. Pepitone:

The Presidential Clemency Board believes that recipients of conditional clemency should be given the option of performing their alternative service without pay on a part-time basis. For three reasons, we feel that this is the option most in accord with the wishes of the President that, at the same time, would assist you in your difficult task of placing the approximately 7,600 individuals whom we shall refer to you for alternative service. First, permitting part-time, unpaid alternative service would assure that jobs are not taken away from veterans and others in the competitive labor market. Secondly, it would help maximize the number of conditional clemency recipients who would successfully perform alternative service and, therefore, would earn their clemency. Thirdly, by allowing conditional clemency recipients to keep their present employment, it would minimize the likelihood of their families becoming financial burdens ^{UP} on the public.

Pursuant to the request that you made at our meeting of July 7, 1975, the PCB discussed the part-time alternative service option, and the consensus of the PCB proposes that the following guidelines be adopted:

- 3, ~~First~~, to fulfill his alternative service requirement, a PCB referral ^{be given} has the choice of working either forty (40) hours per week with pay or sixteen (16) hours per week without pay. He ~~has~~ ^{would have} this choice regardless of his other employment or lack thereof.
- 1, Secondly, a PCB referral with a full-time job should be encouraged to retain that job and do part-time alternative service without pay.
- 2, Thirdly, all PCB referrals ^{should} ~~shall~~ be permitted the option of performing fewer hours per week than is required by the first guideline and, ~~instead,~~ extending their work over a longer period of time. For example, three (3) months at sixteen (16) hours of unpaid, part-time work per week could become six (6) months at eight (8) hours of unpaid, part-time work per week. ^{of alternative service could be fulfilled by stretching shorter hours ~~per~~ worked per week over 6 months or a year.}

Four of the eighteen members of the PCB have submitted to you a minority report on the part-time alternative service option. While these PCB members agree that the part-time option should be implemented, they do not feel that working without pay should reduce the total number of hours that have to be worked. However, such a reduction is in line with procedures of the Federal Court system, and is what the majority of the PCB recommends.

Thank you for permitting the PCB to make recommendations concerning the part-time option. It is important for you to know that when the PCB refers an individual to you with an alternative service requirement, we intend that he be able to satisfy this

Ad unanimous #2 & #3.

by working for forty hours per week with pay or sixteen hours per week without pay.

At our meeting of July 7, 1975, we were able to reaffirm the close rapport that exists between our two organizations. If you would like to discuss the part-time alternative service option or any other aspect of the Clemency Program, please do not hesitate to telephone.

Sincerely,

Charles E. Goodell
Chairman



NATIONAL HEADQUARTERS
SELECTIVE SERVICE SYSTEM

1724 F STREET NW.
WASHINGTON, D. C. 20435



OFFICE OF THE DIRECTOR

ADDRESS REPLY TO
THE DIRECTOR OF SELECTIVE SERVICE

April 11, 1975

Dear Senator Goodell,

Thank you for your letter of March 31, 1975 and accompanying documents. I was not alarmed at the newspaper distortions of the meaning of your responses at the news conference, and I never permit such things to affect working relationships.

I fear that some individuals and organizations not in sympathy with or support of the President's program have misinterpreted the meaning of the change to Reconciliation Service Manual Section 2209 Paragraph 5(a).

The Reconciliation Service Manual is a document which sets forth the administrative guidelines to be followed by Selective Service System personnel. It does not establish rights, benefits, duties or responsibilities of returnees. It has never been intended for use by the public and was not published for that reason.

The intent of the change to which you refer was to establish equity for all enrollees and not to penalize anyone. However, since some are concerned about the change affecting the "rights" of the enrollees, I have decided to clarify the instruction.

Despite the employment situation, we feel that we have been very successful, except in a few locations, in developing alternate service job opportunities for enrollees who are seriously interested in earning their way back. In the limited number of cases where we have been unable to assign an enrollee to alternate service through no fault of his own, the time spent in assigning him after 30 days will be credited toward his alternate service obligation.



The Honorable Charles E. Goodell
Page Two
April 11, 1975

If you would like to discuss this or any other matter further, please let me know. I enjoy working with you and appreciate your advising me of areas such as this where you observe potential problems with the program.

I wish you good luck on April 14 before the Kastenmeier subcommittee.

Best wishes.

Sincerely,

SIGNED

Byron V. Pepitone
Director

The Honorable Charles E. Goodell
Chairman
Presidential Clemency Board
The White House
Washington, D. C. 20500

March 31, 1975

Honorable Byron V. Pepitone
Director
Selective Service System
1724 F Street, N.W.
Washington, D. C. 20435

Dear Byron:

I was disturbed to see the attached article by Jack MacKenzie in last Friday's Washington Post, since the paragraph relating to the Selective Service System misrepresents what I said at my news conference last Thursday.

Attached is a copy of the relevant portion of the transcript of that news conference. As the transcript indicates, I referred the reporter to the Selective Service System, and noted that his question did not relate to the Clemency Board's jurisdiction. I hope, if there was any staff misunderstanding in your office about the Clemency Board's intent as a consequence of that article, that the transcript will eliminate that.

The toughest part of your job is, I'm afraid, just beginning. If your office continues to treat clemency applicants the way that it has so far, I am sure that the clemency program will result in great credit to the President, and in satisfaction to the Presidential Clemency Board that we have been able to direct some people back to the normal course of their lives.

Cordially,

Charles E. Goodell
Chairman

Enclosures

RT:mm

Goodell Urges Mill to Extend 3/28/75 - Washington Post Vietnam Clemency Program

By John P. MacKenzie
Washington Post Staff Writer

Congress should extend the Vietnam clemency program beyond its imminent deadline, chairman Charles Goodell said yesterday.

At a news conference called to underscore the fact that the deadline for applications is firmly set at midnight Monday, Goodell said he favored congressional approval of a program that would last a year or two longer.

Goodell emphasized that he spoke only for himself, not the Presidential Clemency Board he heads or President Ford. He repeatedly defended Mr. Ford's decision not to extend the White House program, though he has sought extensions up to six months.

House hearings are scheduled for mid-April on a bill to extend and reorganize the clemency program, and Goodell will be one of the first witnesses. Goodell said he opposes unconditional amnesty, which is proposed in other legislation.

The board has received 16,500 applications for presidential clemency for convicted draft evaders and ex-servicemen with less-than-honorable discharges for absentee-related military offenses. Goodell said he expects the total to reach 17,000 to 18,000 by Monday.

President Ford twice granted one-month extensions for the program, which initially was scheduled to expire Jan. 31. The extensions produced 5,910 applications in February and 5,550 so far in March. Fewer than 1,000 sought presidential clemency before January, when the board embarked on a nationwide publicity campaign.

Goodell called the overall clemency program a "reason-

able success," with the Defense Department's program for accused deserters drawing 4,600 applicants and the Justice Department's plan for draft law violators attracting 578.

But Goodell said he expected a higher turnout for the clemency board program, since it involves pardons for individuals who already have been punished for draft evasion or desertion and thus have "nothing to lose" by applying. The Justice and Defense programs involve fugitives who have not yet been punished.

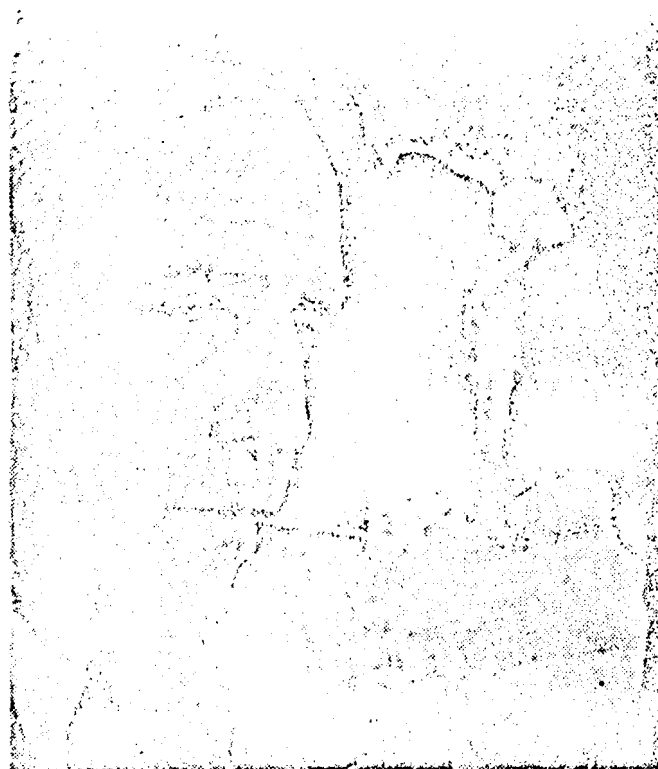
Defending the system of conditional rather than outright clemency, Goodell said there might have been "a real uproar" in the United States if President Ford had declared unconditional amnesty.

He said he would ask the Selective Service System, which is assigned the task of finding alternative service jobs for clemency recipients, to modify a recent rule change whereby any delay in finding employment automatically de-

lays the start of the term of alternate service. He said the rule seemed unfair in view of the scarcity of jobs.

Goodell said he opposed on principle the idea of oaths of allegiance for those enrolling in the clemency program. The clemency board does not require one, he noted, adding that he did not see the necessity for it in the Justice or Pentagon programs either. He said he doubted that many potential applicants had been deterred by the allegiance oath alone.

To accommodate late applicants, Goodell said, calls will be received, day and night, until midnight Monday at two White House telephone numbers, 456-2110 and 456-6476.



United Press International

Goodell: Program so far a "reasonable success."

Reporter:

How about alternative service? How is that going in view of unemployment and so on?

CEG:

Well, I sympathize very much with the Selective Service System. It has to deal with the problem of alternative service. I think they have done an exceptionally good job in seeing to it that they are not giving individuals, under the clemency program, jobs that are in the general job market... competitive market. But it is a difficult thing to find alternative service now that fits the classification of the Selective Service System given the unemployment ratio we have now.

Reporter:

Senator, you praised the Selective Service System for handling the alternative service program. Do you think it is equitable for an agency, when it can't find jobs for an individual, suddenly to decree without any public announcement or even advising you that the time spent waiting to find a job no longer counts toward their alternative service?

CEG:

That's a very serious question and the Clemency Board does not have the authority to resolve that question, as you know. I plan to take that up with the Selective Service System and discuss it. Originally, as I understand it, the Selective Service indicated there would be credit given for time spent waiting for assignment to a job after the first thirty days. It is my understanding they've now changed that policy. I guess all I can say to you is we have no authority in that area and I do plan to talk to the Selective Service System about it.

Reporter:

You plan to tell them what? You think its equitable or inequitable?

CEG:

I think - I will plan - to talk to them about trying to modify it in some way. I'm not sure that I could successfully argue that an individual who sat around for a year should get a full year's credit. It is a very complex problem. I would hope that they can work out a system where they can give some credit for that time, anyway.

Reporter:

Senator Goodell, do you feel that some of the men who came into the program may have gone in under a false promise that if a job could not be found that they would have to give up a year or so of their life to sit around doing nothing? Some of these men left school, some of them left their jobs, and in this country they can't find a job for them and they're in limbo.

CEG:

Well as far as the Clemency Board is concerned, I don't think there is going to be that serious a problem with reference to the alternative service. First of all the alternative service that we require is generally substantially less than in the other two programs because our applicants have already been punished in one form or another. They've either received bad discharges, time in prison, or in a stockade. In addition, an individual who is granted clemency by the President on the recommendation of the Clemency Board remains exactly where he is until alternative service is available. If he doesn't want to perform the alternative service he doesn't have to. There is no enforcement procedure. There is no pursuit, there is no prosecution in the Clemency Board. He has already been punished. He has his bad discharge or he has his criminal record. He can remain exactly where he is and if he wants to turn down the clemency he won't get the pardon, but he doesn't have to perform the alternative service. I would hope that we can help the Selective Service in dealing particularly with the Clemency Board applicant with this question of waiting around for a job. But it is very easy to be critical of the Selective Service System. Their problem is primarily that the economy is down and unemployment is high. It is not an easy job and frankly I'm glad I don't have their job to try to go out and find them positions.

Selective Service ~~Msg.~~ 7/7/11

no intruding in job market,

1) Max number of applicants get thru.

2) Both have a stake.

3) Cooperation - complete info exchanged.

5) Extreme care in terminating.

4) Flexibility: Part-time, Courts,
Voluntary - no pay.

6) PCB data from Justice & DOD,
Shouldn't have to choose between full time
jobs.



MEMORANDUM

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
OFFICE OF THE SECRETARY

TO : Rick Tropp
Special Counselor
The Clemency Board
The White House

Bob Shuck
Nat'l. HQ. Selective
Svc. System
1724 F Street, N.W.

DATE: July 8, 1975

FROM : Nancy Porter
Special Assistant to the Secretary for External Affairs

SUBJECT: Some Possible Voluntary Agencies Which Might be Interested
in Being Helpful, Per Our Telephone Conversation of 7/8/75

- (1) United Way of America
801 N. Fairfax Street
Alexandria, Virginia 22313

Call Hamp Coley,
Vice President of Voluntarism Div.
(836-7100)

- (2) Advisory Committee of National Youth Serving Organizations
(A group of Washington Representatives of YMCA, YWCA,
Boy Scouts, Girl Scouts, Boys Clubs, Girls Clubs, 4-H,
B'nai B'rith Youth, Future Homemakers, Urban League,
U.S. Catholic Youth, etc. - some 17 national organizations.)

Call Mildred Wurf (Girls Clubs)
Washington Representative
(462-2431)

or Chris Mould (YMCA)
(462-1400)

- (3) Volunteers of America
340 W. 85th Street
New York, New York 10024

Call Lt. Colonel Belle Leach
(212-TR3-2600)

- (4) Salvation Army
120 W. 14th Street
New York, New York 10011

Call Major Ernest Miller
National Consultant, D.C. Office
(347-0021)

- (5) What about the National Veterans Organizations?

- (6) National Center for Voluntary Action
1785 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Call Bob Hill
Executive Director
(797-7800)

- (7) Travelers Aid Society of America
345 E. 46th Street
New York, New York 10017

Call William M. Taylor
Executive Director
(212-687-2747)

- (8) Goodwill Industries
9200 Wisconsin Avenue, N.W.
Washington, D.C. 20014

Call Dean Phillips
President

or John Harmon
General Counsel

(530-6500)

- (9) P.U.S.H.
930 E. 50th Street
Chicago, Illinois 60615

Call Jack O'Dell
Executive Director
(312-373-3366)

- (10) National Urban League
425 13th Street, N.W.
Washington, D.C.

Call Ron Brown
Director
(393-4332)

- (11) National Jewish Welfare Board
1012 14th Street, N.W. (Suite 704)
Washington, D.C. 20005

Call Moe Hoffman
Washington Representative
(347-1211)

- (12) National Federation of Settlements
232 Madison Avenue
New York, New York 10016

Call Walter Smart
Executive Director
(212-679-6110)

- (13) National Council of Organizations for Children
and Youth
1910 K Street, N.W.
Washington, D.C. 20006

Call Judy Helms
Executive Director
(785-4180)

NCOCY is an umbrella coalition of about 80 organizations.

- (14) Leadership Conference on Civil Rights
2027 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Call Marvin Caplan
Director
(667-1780)

Another umbrella coalition of about 200 organizations.

- (15) National Alliance of Businessmen
1730 K Street, N.W.
Washington, D.C. 20006

Call Fred Wentzel
Director, Youth Career Program
(254-7146)

- (16) Center for Community Change
1000 Wisconsin Avenue, N.W.
Washington, D.C. 20007

Call Othello Poulard
(338-6310)

- (17) National Association of Social Workers
1425 H Street, N.W.
Washington, D.C. 20005

Call Glenn Allison
(628-6800)

- (18) National Conference on Social Welfare
225 Park Avenue, South
New York, New York 10003

Call Margaret Berry
Executive Director
(212-673-5660)

An umbrella coalition of over 200 organizations.

- (19) National Council of Churches
110 Maryland Avenue, N.E.
Washington, D.C. 20002

Call Jim Hamilton
Director, D.C. Office
(544-2350)

- (20) Big Brothers/Sisters
220 Suburban Station Building
Philadelphia, Pennsylvania 19103

Call Lew Reade
Executive Vice President
(215-L07-2748)

- (21) American National Red Cross
17th and D Streets, N.W.
Washington, D.C. 20006

Call Bill Phillips
Government Liaison Officer
(RE7-8300)

This is a start--of course hospitals, nursing homes, city and county recreational departments, libraries, etc. offer possibilities too.

All of the above suggested people know me, if you wish to let them know I referred you to them. ACTION should have some suggestions too.

THE WHITE HOUSE
WASHINGTON

July 9, 1975

WJ

TO : Senator Goodell ✓
Colonel Riggs
General Walt
Joan Vinson

FROM : Rick Tropp

Rick Tropp

SUBJECT: Volunteer Alternative Service

After our meeting Monday with Mssrs. Pepitone, Mathias and Barber, I asked Nancy Porter for a list of voluntary agencies with which she has had personal contact, and which can assist Selective Service in discovering volunteer alternative service opportunities. Miss Porter-Special Assistant to the Secretary of the Department of Health, Education and Welfare-is the Department's liaison with voluntary agencies.

The attached memorandum is the outcome of the conversation with Miss Porter. I have forwarded her memorandum to Mr. Pepitone, with whom I spoke about her at the end of the Monday meeting.



MEMORANDUM

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE
OFFICE OF THE SECRETARY

TO : Rick Tropp
Special Counselor
The Clemency Board
The White House

Bob Shuck
Nat'l. HQ. Selective
Svc. System
1724 F Street, N.W.

DATE: July 8, 1975

FROM : Nancy Porter
Special Assistant to the Secretary for External Affairs

SUBJECT: Some Possible Voluntary Agencies Which Might be Interested
in Being Helpful, Per Our Telephone Conversation of 7/8/75

(1) United Way of America
801 N. Fairfax Street
Alexandria, Virginia 22313

Call Hamp Coley,
Vice President of Voluntarism Div.
(836-7100)

(2) Advisory Committee of National Youth Serving Organizations
(A group of Washington Representatives of YMCA, YWCA,
Boy Scouts, Girl Scouts, Boys Clubs, Girls Clubs, 4-H,
B'nai B'rith Youth, Future Homemakers, Urban League,
U.S. Catholic Youth, etc. - some 17 national organizations.)

Call Mildred Wurf (Girls Clubs)
Washington Representative
(462-2431)

or Chris Mould (YMCA)
(462-1400)

(3) Volunteers of America
340 W. 85th Street
New York, New York 10024

Call Lt. Colonel Belle Leach
(212-TR3-2600)

(4) Salvation Army
120 W. 14th Street
New York, New York 10011

Call Major Ernest Miller
National Consultant, D.C. Office
(347-0021)

(5) What about the National Veterans Organizations?

- (6) National Center for Voluntary Action
1785 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Call Bob Hill
Executive Director
(797-7800)

- (7) Travelers Aid Society of America
345 E. 46th Street
New York, New York 10017

Call William M. Taylor
Executive Director
(212-687-2747)

- (8) Goodwill Industries
9200 Wisconsin Avenue, N.W.
Washington, D.C. 20014

Call Dean Phillips
President

or John Harmon
General Counsel

(530-6500)

- (9) P.U.S.H.
930 E. 50th Street
Chicago, Illinois 60615

Call Jack O'Dell
Executive Director
(312-373-3366)

- (10) National Urban League
425 13th Street, N.W.
Washington, D.C.

Call Ron Brown
Director
(393-4332)

- (11) National Jewish Welfare Board
1012 14th Street, N.W. (Suite 704)
Washington, D.C. 20005

Call Moe Hoffman
Washington Representative
(347-1211)

- (12) National Federation of Settlements
232 Madison Avenue
New York, New York 10016

Call Walter Smart
Executive Director
(212-679-6110)

- (13) National Council of Organizations for Children
and Youth
1910 K Street, N.W.
Washington, D.C. 20006

Call Judy Helms
Executive Director
(785-4180)

NCOCY is an umbrella coalition of about 80 organizations.

- (14) Leadership Conference on Civil Rights
2027 Massachusetts Avenue, N.W.
Washington, D.C. 20036

Call Marvin Caplan
Director
(667-1780)

Another umbrella coalition of about 200 organizations.

- (15) National Alliance of Businessmen
1730 K Street, N.W.
Washington, D.C. 20006

Call Fred Wentzel
Director, Youth Career Program
(254-7146)

- (16) Center for Community Change
1000 Wisconsin Avenue, N.W.
Washington, D.C. 20007

Call Othello Poulard
(338-6310)

- (17) National Association of Social Workers
1425 H Street, N.W.
Washington, D.C. 20005

Call Glenn Allison
(628-6800)

- (18) National Conference on Social Welfare
225 Park Avenue, South
New York, New York 10003

Call Margaret Berry
Executive Director
(212-673-5660)

An umbrella coalition of over 200 organizations.

- (19) National Council of Churches
110 Maryland Avenue, N.E.
Washington, D.C. 20002

Call Jim Hamilton
Director, D.C. Office
(544-2350)

- (20) Big Brothers/Sisters
220 Suburban Station Building
Philadelphia, Pennsylvania 19103

Call Lew Reade
Executive Vice President
(215-L07-2748)

- (21) American National Red Cross
17th and D Streets, N.W.
Washington, D.C. 20006

Call Bill Phillips
Government Liaison Officer
(RE7-8300)

This is a start--of course hospitals, nursing homes, city and county recreational departments, libraries, etc. offer possibilities too.

All of the above suggested people know me, if you wish to let them know I referred you to them. ACTION should have some suggestions too.



OFFICE OF THE DIRECTOR

NATIONAL HEADQUARTERS
SELECTIVE SERVICE SYSTEM

1724 F STREET NW.
WASHINGTON, D. C. 20435



ADDRESS REPLY TO
THE DIRECTOR OF SELECTIVE SERVICE

July 14, 1975

Dear Chairman Goodell,

Our State Director for North Carolina has reported an incident that disturbs me greatly -- so much so that I feel I must bring it to your personal attention.

On July 9, 1975, a Clemency Board applicant called our State Headquarters in North Carolina indicating that a representative of the Clemency Board had advised him that special arrangements were being made regarding his performance of alternate service. The individual was advised by our representative that if he enrolled the State Director would have to process him under existing instructions. The individual enrolled that day.

Later that same day, North Carolina State Headquarters received a telephone call from a Mr. Mitchell of your staff requesting that special consideration be given to processing this enrollee which would violate my current instructions and policy. When informed that action would not be taken contrary to Selective Service regulations, Mr. Mitchell advised that he would write the State Director a letter requesting that such action be taken.

Obviously, I have instructed the State Director to disregard the telephone call from Mr. Mitchell and to forward to me any letter he might receive from Mr. Mitchell.

I am sure you do not condone this highly irregular action by a member of your staff. It is not in accord with your stated position in our discussion last Monday. The Reconciliation Service work program at best is difficult to administer, and we cannot tolerate representatives of other agencies giving orders to our personnel, especially when they are contrary to published Federal regulations, official policy and instructions.

If the Clemency Board staff have questions or proposals of mutual concern to the successful operation of your activity and this agency, I



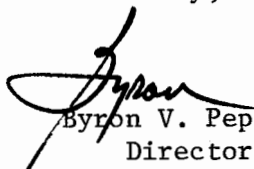
INSURE FREEDOM'S FUTURE--AND YOUR OWN--BUY UNITED STATES SAVINGS BONDS

The Honorable Charles E. Goodell
Page Two
July 14, 1975

would appreciate it if these matters could be brought to my attention. As in the past, your proposals will always be welcome and I assure you they will receive my prompt and earnest attention.

I hope you appreciate my position.

Sincerely,


Byron V. Pepitone
Director

The Honorable Charles E. Goodell
Chairman
Presidential Clemency Board

PRESIDENTIAL CLEMENCY BOARD
THE WHITE HOUSE
WASHINGTON, D.C. 20500

July 24, 1975



MEMORANDUM FOR PRESIDENTIAL CLEMENCY BOARD MEMBERS

FROM: *CE* CHARLES E. GOODELL
& THE OTHER MEMBERS OF THE ALTERNATIVE SERVICE SUBCOMMITTEE

SUBJECT: THE PART-TIME ALTERNATIVE SERVICE OPTION

Mr. Byron Pepitone, National Director of the Selective Service System, has informed OMB that in the current job market it is impossible for Selective Service to place in full-time employment the 7,600 persons we now estimate will be PCB referrals for Alternative Service. On 7 July 1975, Mr. Pepitone suggested that the PCB reconsider its cases and recommend more immediate pardons. Clearly, this is unacceptable. The present Selective Service System policy of permitting "good time" to run if an individual is available but they can find no job for him after 30 days may result in large numbers of applicants performing no alternative service or being pressured to terminate. Neither of these results is what the President desires or deserves. At the 7 July meeting, part-time alternative service was discussed. This option is one with which the President seems likely to agree and one that Selective Service appears willing to accept. In fact, Mr. Pepitone requested that the PCB make specific proposals to him regarding this option.

Pursuant to that request, the PCB alternative service subcommittee met on Saturday, the twelfth of July, and the part-time option was discussed in detail. The committee agreed that it is in the national interest to permit a conditional clemency recipient to keep his present job. There was also agreement that, while making certain that jobs are not being taken away from veterans or others in the competitive job market, a PCB objective should be to maximize the number of conditional clemency recipients who participated in the alternative service program and so earn the clemency being offered.

Once the part-time option was agreed upon in principle, the committee discussed guidelines to determine how many hours a man doing part-time alternative service should perform. Four members of the committee agreed that a person who performs alternative service without pay should not be required to work full-time. It was generally agreed that the Federal Court system of considering 16-20 hours per week without pay equivalent to 40 hours per week with pay should be adopted by the PCB as a recommendation to the Selective Service System.

The following guidelines for alternative service are proposed for recommendation to the Selective Service System:

First, to fulfill his alternative service requirement, a PCB referral has the choice of working either forty (40) hours per week with pay or sixteen (16) hours per week without pay. He has this choice regardless of his other employment or lack thereof.

Secondly, a PCB referral with a full-time job should be encouraged to retain that job and do part-time alternative service without pay.

Thirdly, some individuals with full-time employment work more than forty (40) hours per week. Such individuals should receive one (1) hour of alternative service credit for each hour of full-time employment that they work in excess of forty (40) hours per week. For example, a person working forty-four (44) hours per week would have his four (4) hours of credit subtracted from the sixteen (16) hour requirement and, therefore, would only have to do twelve (12) hours of part-time service per week. However, there should be a minimum requirement: each individual should have at least an eight (8) hour per week, part-time requirement.

Fourthly, all PCB referrals shall be permitted the option of performing fewer hours per week than is required by the guidelines stated above and, instead, extending their work over a longer period of time. For example, three (3) months at sixteen (16) hours per week could become six (6) months at eight (8) hours per week.

Even given the part-time option, Mr. Pepitone is not sanguine that Selective Service can find positions for all 7,600 PCB referrals. Selective Service simply does not have the staff to handle such an enormous job, and as General Walt pointed out, Selective Service will soon be further reduced from a staff of 2,000 to a staff of 1,100. Therefore, the alternative service committee recommends that the PCB suggest to Selective Service other organizations that could help them place PCB referrals. Chief among these could be the National Guard and the Reserves. An illustrative list of such organizations has been included. The staff is working now on developing this list further.

July 25, 1975

The President
The White House
Washington, D. C. 20500



Dear Mr. President:

On June 5, 1975 I wrote to you concerning certain information that had come to my attention from sources within and outside the Disabled American Veterans organization in re a recommended course of action attributed to Clemency Board Chairman Charles E. Goodell concerning Discharge Certificates given to those military deserters who were granted Presidential pardons.

Subsequent communications from Mr. Goodell and Mr. Lewis W. Walt, General (Ret), U.S.M.C., have indicated that the above mentioned recommended action was restricted to certain military personnel who had served with valor in Vietnam and had got into troubles of an AMOL nature upon return from Vietnam -- such trouble being adjudged related to the combat stress they underwent.

At this time, I state that I as National Commander of the Disabled American Veterans share this view in these specific situations.

The information brought to my attention was broader in scope and impact than the explanations furnished to me by Mr. Goodell and General Walt. The motivation of every one involved has been a patriotic desire to act in the best interests of the United States of America.

Sincerely,

WALTER T. GREANEY
National Commander

WTG:s1b

cc: Charles E. Goodell ✓
Lewis W. Walt, General (Ret), U.S.M.C.



OFFICE OF THE DIRECTOR

NATIONAL HEADQUARTERS
SELECTIVE SERVICE SYSTEM

1704 E STREET, N.W.
WASHINGTON, D. C. 20425



DEPARTMENT OF DEFENSE
THE SECRETARY OF DEFENSE

July 29, 1975

Dear Mr. Goodell,

As I promised in our telephone conversation today, I am providing the instructions in our regulations and in the Reconciliation Service Manual implementing these regulations which deal with the 30-day assignment policy and the matter of granting creditable time after 30 days.

The pertinent paragraph of Part 200.5(a) reads as follows:

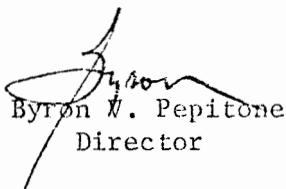
"The State Director will assign a returnee to a job of reconciliation service to begin within 30 days after the returnee reports in person to a Selective Service official in accord with the instructions of the referring authority. The State Director will consider any job which fulfills the requirements of Sections 200.3 and 200.4 of this part that the returnee may propose for his reconciliation service."

The instructions regarding creditable time are covered in Section 2209, paragraph 5(b) of the Reconciliation Service Manual and read as follows:

"b. An enrolled returnee's creditable time toward his Reconciliation Service obligation will start on the day when he begins work on an alternate service job approved by the State Director or, with the exception of those returnees whose job assignment has been postponed for the convenience of the returnee, creditable time will start on the 31st day following his enrollment if through no fault of the returnee he has not been assigned to a job where he could be employed."

I hope this information will be of assistance to you.

Sincerely,


Byron W. Pepitone
Director

The Honorable Charles E. Goodell
Chairman
Presidential Clemency Board



Andrew Goodell

PRESIDENTIAL CLEMENCY BOARD
THE WHITE HOUSE
WASHINGTON, D.C. 20500

July 30, 1975

FULL BOARD MEETING: JULY 25, 1975 MORNING

Members in Attendance:

Charles E. Goodell, Chairman	Antoinette Ford
John Everhard	John Kauffmann
Aida O'Connor	Lewis Walt
Lewis Puller	Harry Riggs
James Dougovito	Joan Vinson
Robert Carter	Francis Lally

Others Officially in Attendance:

Larry Baskir, General Counsel	James Poole
Robert Horn, Designated Federal Official	
Gretchen Handwerker	Louis Coffelt
Janet Hartle	



The Chairman opened the meeting at 9:15 am

1. Financial Report: Mr. Horn reviewed the present fiscal position of the Board.
 - a. Deficit of \$8,000.00 on June 30, 1975 as a result of unanticipated expenditures such as Board expansion, equipment, supplies etc. OMB was notified on six separated occasions prior to the fiscal year, and \$25,000.00 was credited to the Board from the Department of Justice by June 30, 1975.
 - b. Present: as of July 24, 1975 the Board has on hand \$2500.00, in the addition to the money allocated from the Department of Justice to cover expenses incurred during the last fiscal years. A total of \$100,000 has now been allocated but the budget has not approved by OMB for this fiscal year.
 - c. Two members, Messers Carter and Kauffmann have not been paid to date.
 - d. Mr. Horne asked that members address individual questions to him at their convenience.
2. Minutes: Mr. Horn reminded the Board members that Minutes are now being distributed to their desks and that he should be ad-

FULL BOARD MEETING: JULY 25, 1975

vised of corrections or amendments to be read into the record.

3. Panel Schedules: The Chairman expressed gratitude to the members for dedication to the grueling schedules, and asked them to "keep it up," they were asked to maintain attendance as far as possible. The week of July 28 will consist of two reading days and three Panel days; as always, the Board will be allowed to work the weekends if necessary.
4. Attorney Presentations: General Walt suggested that, by permitting attorneys to summarize cases orally, it will be easier for members to switch Panels. The time lost by reading pertinent information aloud will be gained in a fairer hearing for the applicant. Msgr. Lally concurred that attorneys would make a more effective presentation.

Mr. Everhard would prefer it if attorneys did not mark the Ag/Mit sheets since each Board member reads cases differently and does not require guidance. There was no disposition of this issue, just discussions.

5. Panel Substitutions: The Chairman again reminded the members to notify him about switching places on Panels, pointing out the need to maintain balance.
 6. Special Sub-Committee on Alternative Service: The Chairman opened a discussion of his Memorandum to the Presidential Clemency Board Members, a copy of which is attached to the original of these Minutes, on the Part-Time Alternative Service Option. He reiterated the danger of an individual receiving Pardon and Clemency Discharge without having performed designated alternative service, a situation that could arise if the person is unsuccessful in finding a suitable job. The Selective Service "time clock" begins running after 30 days and, if the person is actively seeking employment, the subsequent time is credited against the alternative service imposed by the Presidential Clemency Board. Alternatively, the Selective Service Administration will often pressure an individual to terminate if no job is available with the result that goes off the rolls, but does not receive Pardon and a Clemency Discharge no fault of his own.
- General Walt took the position that the full hours of alternative service must be completed, whether or not the time is distributed over a longer period, ie. he must serve the equivalent of 3 months full time alternative service. General Walt does not expect the individual to give up his job or his family responsibilities but rather for him to complete the full term assigned, whether through voluntary service or not. Mr. Dougovito concurred in this opinion.

FULL BOARD MEETING: JULY 25, 1975

- Mr. Kauffmann, supported by Mr. Carter, expressed the view that a formula can be developed where a certain number of hours/days of voluntary work can equate to a greater number of full time hours, ie. 4 hours of volunteer work equates with 8 hours of salaried work. Mr. Kauffmann agreed with General Walt that the applicant should give to the community what he failed to give to his country.
 - Concern was expressed by several members that the Selective Service Administration would be unable to police or oversee the proper completion of alternative service recommended by the Presidential Clemency Board. Among the consequences could be the fact the PCB may have worked for nothing.
 - The Chairman noted that officially the Presidential Clemency Board is mandated until December 31, 1976 and that it may become necessary to continue operations until that time with a reduced Board and staff. However the target date for completion remains September 15, 1975.
 - Decision - the concensus of the members was that the Presidential Clemency Board must come to a decision regarding alternative service as soon as possible and before returning to the Selective Administration. A Full Board Meeting will be held on July 31, 1975 at 9am with this matter as the sole agenda item.
7. Case # 16857-DAB-C: Mr. Dougovito distributed a Memorandum to the members, a copy of which is attached to the original of these minutes, expressing disagreement with the Board's decision to accept jurisdiction in this case. Mr. Dougovito contended, and General Walt concurred, that standing rules cannot be changed for consideration of special cases.
- the Chairman restated the motion of the Board of July 14, 1975 regarding the definition of "timely" application and expressed doubt that the Davis case would open avenues for similar appeals. This case, and other, are a matter of the credibility of the applicant.
 - Messers Carter and Riggs, although having dissented on this case and voted with the minority, did not think the case should be reopened. During the course of the discussion General Walt and Mr. Dougovito agreed it should not be reopened.
 - General Walt, Mr. Dougovito and Dr. Adams requested that the case be held before sending to the President so that a minority opinion can be attached. The staff was so instructed by the Chairman.
8. Mitigating Factor #3: General Walt opposed the change in this factor that would have it apply to possession of drugs for personal use. He suggested that an aggravating factor be added for balance. The Chair-


FULL BOARD MEETING: JULY 25, 1975

man directed the attention of the Board members to the fact that drug addiction must be evidenced, not just use, in marking Mitigating Factor #3.

(The Board recessed from 11:15 until 11:45 am. Msgr. Lally was no longer in attendance. Others officially in attendance when the Board reconvened were Janet Hartle, Designated Federal Official, Beuhl Berentson, Neil Broder, Mark Evans, Carl Mohrwinkel, Peter Ryan and Marjorie McGowan.)

9. Status of Cases: The Chairman reported that the Board will have disposed of more than 10,000 cases by the end of the current week. If the members continue at the rate of 1,000 or more per week, all hearings should be completed by the end of August. Further, he noted that the total number of cases reviewed will be nearer 15,000 than 16,000.
10. Presentation of Cases: Four cases were presented before the Board, adjourned at 12:30.

Respectfully submitted,


Robert J. Horn,
Executive Secretary

7/30

Senator,

Attached is the memo you requested, along with a sufficient number of copies to distribute to other board members. You were unavailable to proof the draft so I had it typed in final - I hope you approve. Board members already have copies of next week's schedule and your copy is attached.

Jim Poole



PRESIDENTIAL CLEMENCY BOARD
THE WHITE HOUSE
WASHINGTON, D.C. 20500

July 30, 1975

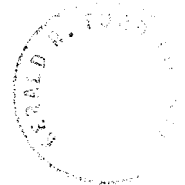
MEMORANDUM

TO : Board Members

FROM : Charles Goodell
Chairman

SUBJECT: New Full Board Case Procedure

In order to expedite the Full Board Case Disposition process, it is requested that each board member be prepared to present/manage the cases referred to the Full Board from panels on which he acted as panel chairman. For example, the first case scheduled to be heard by the Full Board on Tuesday August 5, 1975 is a case referred from panel H on which Mr. Puller is listed on the docket as panel chairman. Therefore, Mr. Puller should be prepared to present/manage that case (PCB case #7859).



PRESIDENTIAL CLEMENCY BOARD
THE WHITE HOUSE
WASHINGTON, D.C. 20500

TO: Byron V. Pepitone cc: Senator C.E. Goodell
Director
Selective Service System

FROM: General Lewis W. Walt
Dr. Ralph Adams
Mr. James P. Dougovito
Colonel Harry Riggs

DATE: August 1, 1975

SUBJECT: Minority Report of the Presidential Clemency Board
on Alternate Service to be performed by applicants
to the Presidential Clemency Board

The above named Members of the Presidential Clemency Board unanimously agree that:

- A) A month's alternate service as determined by the PCB, to be accomplished by the applicant, is based on a minimum of a forty-hour week. That is to say that; a three month's alternate service assignment would be for a minimum working period of four hundred and eighty (480) hours.
- B) The President wants a crisp, unwatered-down, effective and creditable program of service to the public, accomplished by the applicant in order to EARN his way back to a normal position in our society.
- C) The administration of the alternate service program is entirely the business and responsibility of the Director of Selective Service.
- D) That a volunteer program for the applicants to perform volunteer work, without pay, in their Community, could be an effective way of accommodating those applicants who have less than twelve months alternate service to perform. However, there should not be any cut in the number of hours they would be required to work. They would benefit by being able to perform the service at a time of convenience to their schedule so that they still could work at a regular job for livelihood. They would also benefit in that the volunteer work could be done in their Community so that travel would not be a problem. Furthermore, volunteer work in their Community, to earn their Pardon, would be good public relations for them and for the President's Clemency Program.

Lewis W. Walt
James P. Dougovito
Dr. Ralph Adams
Harry Riggs



T.H.P.

P.C.B. PANELS/FULL BOARD SCHEDULE FOR THE WEEK OF
AUGUST 4 - AUGUST 8

MONDAY, AUGUST 4 - A.M. and P.M. - READING

TUESDAY, AUGUST 5 -

PANEL E (125 cases)
Kauffmann (Chairman)
Puller
Carter

PANEL F (125 cases)
Ford (Chairman)
Riggs
Craig

PANEL G (125 cases)
O'Connor (Chairman)
Walt
Everhard

PANEL H (125 cases)
Maye (Chairman)
Dougovits
Vinson

WEDNESDAY, AUGUST 6 - A.M. and P.M. - FULL BOARD CASES

Begin at 9:00 A.M. to consider:

1. Cases from the full board packet dated July 2, 1975, beginning with case no. 57 on the July 2, 1975 Docket (Neil Border's Team) PCB Case No. 7859 subsequent cases on the same docket are: 7924, 8139, 8167, 8181, 8372, 9553 9584, 9828, 9974, 11196; (Dancheck's Team) 2864 and 4054
2. Full Board Docket No. - 7 = 35 cases
3. Full Board Docket No. - 8 = 25 cases
4. Full Board Docket No. - 9 = 25 cases
5. Full Board Docket No. -10 = 25 cases = 124 cases

THURSDAY, AUGUST 7 - A.M. - FULL BOARD CASES

(Carry-Over of Wednesday Full Board Cases to be considered)

P.M. - READING

FRIDAY, AUGUST 8 -

PANEL E (125 cases)
Kauffmann (Chairman)
Puller
Carter

PANEL F (125 cases)
Ford (Chairman)
Riggs
Craig

PANEL G (125 cases)
O'Connor (Chairman)
Walt
Everhard

PANEL H (125 cases)
Maye (Chairman)
Dougovits
Vinson

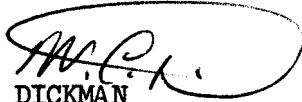
PLEASE NOTE: The Minimum Number of cases for a Panel to complete each day (Tuesday and Friday) this week is 100 if you are able, please complete the entire 125 docketed each day.



CBB

PRESIDENTIAL CLEMENCY BOARD
THE WHITE HOUSE
WASHINGTON, D.C. 20500

TO: LARRY BASKIR

FROM: COLONEL WILLIAM C. DICKMAN 

DATE: AUGUST 4, 1975

SUBJECT: Minority Report to Director Pepitone
on Alternate Service

Attached please find a copy of the Minority Report signed by:

General Lewis W. Walt
James P. Dougovito
Dr. Ralph Adams
Colonel Harry Riggs

Would you please include it in the General Board Report when you send that along to Selective Service.

Also, I would appreciate receiving a copy of your report as soon as you complete it.

Thanks.



PRESIDENTIAL CLEMENCY BOARD

THE WHITE HOUSE

WASHINGTON, D.C. 20500

August 8, 1975

SPECIAL SUB-COMMITTEE ON ALTERNATIVE SERVICE: July 12, 1975

MEMBERS IN ATTENDANCE:

Charles E. Goodell, Chairman
Harry Riggs
Joan Vinson
John Kauffmann
Lewis Walt

OTHERS OFFICIALLY IN ATTENDANCE:

Larry Baskir, General Counsel
Charles Craig
William Strauss

The Chairman opened the meeting at 9:15 am.

The Chairman outlined the general problem facing applicants required to fulfill alternative service of less than one year:

- Need for flexibility
- Large number of Selective Service terminations because of lack of suitable jobs which is often interpreted as non-cooperation by the individual
- Getting credit for looking for work, but not working this dissipating the time of alternative service and the spirit of the decision
- Suggested that one alternative could be credit for part-time volunteer work

DISCUSSION:

The members discussed a series of problems ranging from the administrative difficulties that special cases would present for the Selective Service Administration, to the need to keep people on their jobs and earning incomes while doing alternative service, to concern that applicants could become



SPECIAL SUB-COMMITTEE ON ALTERNATIVE SERVICE: July 12, 1975

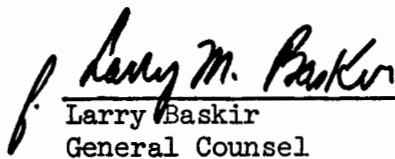
a public burden if required to take jobs at salaries insufficient to support their families while performing their alternative service, to formulae whereby alternative service requirements could be fulfilled on a part-time basis, to concern that a watered down alternative service requirement would be detrimental to the overall purpose of the Presidential Clemency Board and inimical to the image of the Board in the eyes of veterans organizations.

ACTION:

The Chairman directed the Staff to prepare a proposal regarding solutions to the problems of alternative service and submit such proposal to the Special Sub-Committee as soon as possible. This decision was carried by the members with only General Walt dissenting.

The meeting adjourned at 11:15 am.

Respectfully submitted,



Larry Baskir
General Counsel



OFFICE OF THE DIRECTOR

NATIONAL HEADQUARTERS
SELECTIVE SERVICE SYSTEM

1724 F STREET NW.
WASHINGTON, D. C. 20435



ADDRESS REPLY TO
THE DIRECTOR OF SELECTIVE SERVICE

August 12, 1975

Dear Mr. Goodell,

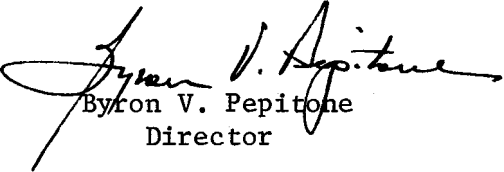
In reviewing the statement which you made today at your press conference concerning the numbers of cases under consideration by the Clemency Board and the results you foresee, I think we should reconsider the potential problem we discussed at our meeting of July 7 concerning the need for less than full-time volunteer work.

If I read the numbers contained in the press statement correctly, i.e., 50% or one-half the total applicants have received outright pardons and 20% or one-fifth have conditional pardons based upon completion of three to six months alternate service, I come to the conclusion that the maximum number of people who will require placement at short term alternate service is 2400. This number, of course, is considerably less than the 6,000 estimate that was provided by Mr. Beck of your staff at the time of our meeting.

If 2400 is the maximum number of people we are likely to have to place at work for between three and six months alternate service in order to attain a conditional pardon, I feel that we will have the capacity to employ them without an alteration in the regulation or the procedures under which we now operate.

Not having received a proposal from you subsequent to the July 7 meeting, except to know that you would be considering this matter, I believe the statistics referred to in this letter alter the situation considerably.

Sincerely,


Byron V. Pepitone
Director

The Honorable Charles E. Goodell
Chairman
Presidential Clemency Board



August 18, 1975

Dear Mr. Pepitone:

Thank you for your letter of August 12, 1975, with reference to the projection of reconciliation of service dispositions by this Board and my remarks to the press on August 12.

The 20 per cent referred to should have been clearly labeled as applicants who receive our average period of alternative service of 4 to 6 months. Another 20 per cent receive 3 months' alternative service. Put in a simpler way, it is our present projection that 20 per cent of our total applicants will receive 3 months' alternative service and another 20 per cent will receive 4 to 6 months. Since we are now projecting our final number of eligible applicants at about 15,000, about 3,000 of those applicants will require 3 months' alternative service and another 3,000, 4 to 6 months alternative service. We still project about 8,000 total cases referred to you to perform alternative service.

I shall be in touch with you very soon to discuss the recommendations of the Presidential Clemency Board, which you invited in our earlier meeting. You are the one in a position to assess the nature and uniqueness of Clemency Board referrals to you. I know we share a desire to have maximum participation in a program which fully carries out the President's intent.

I am enclosing an updated projection of Board dispositions to this letter for your information.

With kind regard, I am

Sincerely,

Charles E. Goodell
Chairman

Mr. Byron Pepitone, National Director
Selective Service System
Washington, D.C. 20435

SELECTIVE SERVICE SYSTEM

RECONCILIATION SERVICE



NATIONAL HEADQUARTERS
1724 F STREET, N.W.
WASHINGTON, D.C. 20435

RECONCILIATION SERVICE
AN ALTERNATE SERVICE PROGRAM FOR RETURNEES
UNDER THE ADMINISTRATION OF THE DIRECTOR OF SELECTIVE SERVICE

The briefing of the Presidential Clemency Board on Wednesday, September 25, 1974, is to contain information as outlined herein.

1. PREAMBLE - The Selective Service conscientious objector alternate service program as administered since the 1971 amendment to the Military Selective Service Act provided the Director and the System with the experience and expertise to establish, implement and administer the Reconciliation Service program authorized by Executive Order 11804 (Tab A). Reconciliation Service will in most respects parallel conscientious objector alternate service in administration, types of employers, types of jobs, and compensation (Tab B).

2. DEFINITIONS

a. Reconciliation Service: the alternate service work obligation that a returnee agrees or pledges to perform in accord with Proclamation 4313.

b. Referring Authority: the Attorney General, the Secretary of a Military Department, or the Secretary of Transportation with whom a returnee has signed an agreement or pledge to perform Reconciliation Service as prescribed in Proclamation 4313 or the Presidential Clemency Board established by Executive Order 11803.

c. Residence of the Returnee: the community in the United States indicated by the returnee at the time he reports in person to a Selective Service official in accord with the instructions of the referring authority to perform reconciliation service in accord with Proclamation 4313.

d. Returnee: a person who has signed an agreement or pledge with the Referring Authority to perform Reconciliation Service.

3. ENROLLMENT (Tab C) - There are 632 Selective Service System area administrative offices and 56 State Headquarters to which referring authorities may refer a returnee to enroll for Reconciliation Service in person. The returnee will be supplied with an instruction



sheet covering, in part, that all further contact with the Selective Service System will be with the State Director, the criteria for eligible employers and jobs and, whenever possible, a list of eligible employers in his area of residence.

4. JOB - SECURE OR ASSIGNMENT - A returnee may, in the 20 days following enrollment, secure a job which will be submitted to the State Director for approval prior to his employment. If, on the 20th day no job has been proposed by the returnee, the State Director will assign a suitable job to which the returnee must report by the 30th day.

5. CRITERIA FOR EMPLOYERS, JOBS AND COMPENSATION (See Tab B, paragraphs 200.3 and 200.4; Tab C, paragraph 12) - Four elements will be considered by the State Director as a basis for determining whether a specific job offered by an eligible employer is acceptable as service for a returnee.

a. National Health, Safety or Interest. The job must promote the national health, safety or interest.

b. Noninterference with the competitive labor market. The returnee cannot be assigned to a job for which there are more numerous qualified applicants who are not returnees than there are spaces available. This restriction does not prohibit the approval of special programs established by the Director of Selective Service.

c. Compensation. The compensation will provide a standard of living to the returnee reasonably comparable to the standard of living the same man would have enjoyed had he gone into military service. This criterion may be waived by the State Director when such action is determined to be in the national interest and would speed the placement of the returnee in service.

d. Skill and Talent Utilization. Where possible, a returnee may utilize his special skills.

Currently the monthly starting rate of compensation for an enlisted man is a salary of \$325 with \$127 of other expenses. The annual composite rate is \$5,478.

The parallel conscientious objector alternate service program information is at Tab D.

6. PERFORMANCE - Returnee job performance will be monitored for satisfactory service. If unsatisfactory reports are received, a review will be made and an attempt made to solve problems. If the unsatisfactory performance continues, a report will be made to the referring authority for disposition.

7. COMPLETION - Upon completion of satisfactory service for the prescribed period, the Director of Selective Service will issue a Certificate of Completion and supply to the referring authority a copy, together with such other documents as may be required by that referring authority.





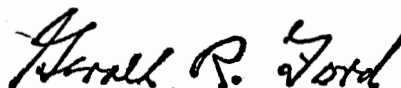
EXECUTIVE ORDER 11804

**Delegation of Certain Functions Vested in the President to the
Director of Selective Service**

By virtue of the authority vested in me as President of the United States, pursuant to my powers under Article II, Sections 1, 2 and 3 of the Constitution, and under Section 301 of Title 3 of the United States Code, it is hereby ordered as follows:

Section 1. The Director of Selective Service is designated and empowered, without the approval, ratification or other action of the President, under such regulations as he may prescribe, to establish, implement, and administer the program of alternate service authorized in the Proclamation announcing a program for the return of Vietnam era draft evaders and military deserters.

Sec. 2. Departments and agencies in the Executive branch shall, upon the request of the Director of Selective Service, cooperate and assist in the implementation or administration of the Director's duties under this Order, to the extent permitted by law.



THE WHITE HOUSE,
September 16, 1974.

[FR Doc.74-21744 Filed 9-16-74;12:48 pm]



Tab B

Selective Service System

Office of the Director

[2 CFR Part 200]

Reconciliation Service

The Director of Selective Service pursuant to Proclamation 4313 and Executive Order 11804 and in accord with the provisions of Section 553 of Title 5, United States Code, hereby issues the regulations governing the administration of the program of Reconciliation Service prescribed in Proclamation 4313.

Notwithstanding the established position and policy of the Director of Selective Service to give interested persons an opportunity to participate in rule making through submission of written data, views or arguments with or without opportunity for oral presentation, he has determined that it is impracticable, unnecessary, and contrary to the public interest to provide such opportunity in this instance because of the urgency of affording the benefits of the provisions of Proclamation 4313 to affected persons.

These regulations become effective upon their publication in the Federal Register. The Director of Selective Service has determined that good cause exists for making these regulations effective upon publication in order to immediately provide relief to those individuals described in Proclamation 4313.

The regulations follow:



Part 200 -- Reconciliation Service

§200.1 Definitions.

The following definitions shall govern in the interpretation of the provisions of this part:

(a) Reconciliation Service or Service

Reconciliation service is the alternate service work obligation that a returnee agrees or pledges to perform in accord with Proclamation 4313.

(b) Referring Authority

Referring authority is the Attorney General, Secretary of a Military Department, or Secretary of Transportation with whom a returnee has signed an agreement or pledge to perform Reconciliation Service as prescribed in Proclamation 4313 or the Presidential Clemency Board established by Executive Order 11803.

(c) Residence of the returnee

The residence of the returnee is the community in the United States indicated by the returnee at the time he reports in person to a Selective Service official in accord with the instructions of the referring authority to perform reconciliation service in accord with Proclamation 4313.

(d) Returnee

A returnee is a person who has signed an agreement or pledge with the Referring Authority to perform Reconciliation Service.



§200.2 Responsibility for Administration.

(a) The Director of Selective Service administers the program of Reconciliation Service.

(b) The State directors, under the supervision of the Director of Selective Service, will assure compliance with these regulations and the Director's instructions concerning the program of service by returnees.

(1) The State director of the State of the residence of the returnee will have primary responsibility for the initial placement of the returnee in service. That State director will coordinate any job placement activities in any State outside his own with the State director of the State concerned. In assigning a returnee outside his own State, the assigning State director must have the approval of the "receiving" State director or the Director of Selective Service.

(2) The State director of the State in which the returnee's job is located will monitor his work.

§200.3 Eligible Employers of Returnees Performing Service.

Returnees may be employed by the following employers:

(a) The U.S. Government, a State, Territory, or possession of the United States or a political subdivision thereof, or the District of Columbia; or



(b) An organization, association, or corporation which is primarily engaged either in a charitable activity conducted for the benefit of the general public or in carrying out a program for the improvement of the public health or welfare, including educational and scientific activities in support thereof, when such activity or program is not principally for the benefit of the members of such organization, association, or corporation, or for increasing the membership thereof or for profit.

§200.4 Criteria for Jobs for Returnees.

(a) Four elements will be considered by the State Director as a basis for determining whether a specific job offered by an eligible employer is acceptable as service for a returnee:

(1) National Health, Safety or Interest. The job must promote the national health, safety, or interest.

(2) Noninterference with the competitive labor market. The returnee cannot be assigned to a job for which there are more numerous qualified applicants who are not returnees than there are spaces available. This restriction does not prohibit the approval of special programs established by the Director of Selective Service.

(3) Compensation. The compensation will provide a standard of living to the returnee reasonably comparable to the standard of living



the same person would have enjoyed had he gone into military service. This criterion may be waived by the State director when such action is determined to be in the national interest and would speed the placement of the returnee in service.

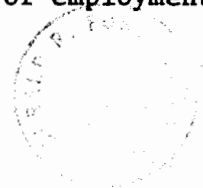
(4) Skill and talent utilization. Where possible, a returnee will be permitted to utilize his special skills.

§200.5 Assigning Reconciliation Service.

(a) The State director will assign a returnee to a job of reconciliation service to begin within 30 days after the returnee reports in person to a Selective Service official in accord with instructions of the referring authority. The State director will consider any job which fulfills the requirements of Sections 200.3 and 200.4 of this part that the returnee may propose for his reconciliation service.

(b) The State director may, for good cause, or upon the instruction of the Director of Selective Service, shall reassign a returnee. Prior to such reassignment, the returnee will continue in the service to which he had been assigned.

(c) The Director of Selective Service or the State Director of Selective Service will provide transportation and meal and lodging requests to the returnee for his travel (1) from the place of the Selective Service official to whom he was initially directed by the referring authority to the place at which he performs his service within the United States, (2) for his return travel from the last place of service to his residence or to any other place whenever the cost of such transportation would not exceed the cost of travel to his residence, upon his satisfactorily completing his period of work, and (3) for his travel from one place of employment to another



when his employment is transferred under the provisions of section 200.5(b) or 200.6(b) of this part.

§200.6 Administration of Service.

(a) Whenever a returnee is refused employment by an employer who had previously agreed to hire him, whenever the returnee refused employment, whenever a returnee's employment is terminated, or whenever he leaves his job before completing it, the State director administering the returnee's case will consider the circumstances surrounding the refusal, termination, or premature departure to determine whether the returnee had failed to perform his job or to conduct himself satisfactorily. The State director will normally conduct an investigation which may include the following steps: obtain a statement from the former employer describing the circumstances of the returnee's failure to perform service, and furnish a copy of such statement to the returnee; obtain a statement from the returnee, if he wishes to make one; and compile any other evidence he feels is relevant.

(b) If, after completing an investigation in accord with paragraph (a) of this section, the State director determines that the returnee's departure was improper he will report the facts to the Director of Selective Service. If the State director finds no failure of the returnee to perform satisfactorily he will assign the returnee to the same or another job as quickly as possible. If the returnee promptly complies with such assignment, the intervening time between jobs will constitute "good time."



§200.7 Length of Service.

The length of service required of a returnee will be full-time employment for the period prescribed by the referring authority.

§200.8 Termination of Prescribed Service.

(a) Whenever a returnee ceases satisfactorily to perform the reconciliation service to which he has been assigned, the State director will inform the Director of Selective Service of the pertinent facts. The Director of Selective Service will forthwith report such information together with his comments thereon to the referring authority, and shall furnish a copy of such report to the returnee.

(b) When the returnee satisfactorily completes the reconciliation service to which he has been assigned, the Director of Selective Service will issue a certificate of completion to the returnee and furnish a copy thereof and such documentary evidence as required to the referring authority.

Byron V. Pepitone
Director

September 23, 1974



Tab C





NATIONAL HEADQUARTERS
SELECTIVE SERVICE SYSTEM

1724 F STREET NW.
WASHINGTON, D. C. 20435

ADDRESS REPLY TO
THE DIRECTOR OF SELECTIVE SERVICE

OFFICE OF THE DIRECTOR

TEMPORARY INSTRUCTION NO. 200-1 (Reconciliation Service)

ISSUED: September 21, 1974

SUBJECT: Reconciliation Service

1. This Reconciliation Instruction will govern Reconciliation Service processing under the President's Program for the return of Vietnam era draft evaders and military deserters. The President's Proclamation established the inclusive dates of the Vietnam era as August 4, 1964 through March 28, 1973. These evaders and military deserters will be referred to as returnees.

2. The State Director, under the supervision of the Director of Selective Service, will be responsible for the administration of the Reconciliation Service Program within his state.

3. Whenever an individual appears at an Area Administrative Office or a State Headquarters and requests information concerning the performance of service under the President's Reconciliation Program, a compensated employee shall ascertain if the individual has in his possession a signed agreement to perform a period of Reconciliation Service or a copy of his Armed Forces of the United States Report of Transfer or Discharge (DD Form 214), specifying a period of Reconciliation Service established by a referring authority.

(a) A person is not a returnee until he has been referred to the Selective Service System under authority of the appropriate referral authority.

(b) The referring authorities are any United States Attorney, the Secretary of a Military Department, the Secretary of Transportation or the Presidential Clemency Board or their authorized representatives.

4. Whenever a registrant claiming to be a draft evader or military deserter appears at an Area Administrative Office or a State Headquarters and he does not present a signed agreement or a copy of his Armed Forces of the United States Report of Transfer or Discharge (DD Form 214), specifying a period of Reconciliation Service he will be informed that Selective Service is not authorized to assign him to a Reconciliation Service job until he presents an agreement from a referring authority.

(a) If the registrant indicates that he is a Vietnam era draft evader he shall be advised to telephone the nearest United States Attorney.

(b) If the registrant indicates that he is a military deserter he shall be advised to telephone one of the following services:

U.S. Navy, Telephone: 202-694-2607 or 202-694-1936

U.S. Marine Corps, Telephone: 202-694-8926

U.S. Army, Telephone: 317-542-3417, 3418, 3419 and 3410

U.S. Air Force, Telephone: 512-652-4104

Coast Guard, Telephone: 202-426-1830

Should the registrant in (a) or (b) request assistance in placing the aforementioned telephone call, you are authorized to make the call for him.

5. Whenever a registrant appears at an Area Administrative Office or a State Headquarters and he presents, his signed agreement to perform a period of Reconciliation Service or a copy of his Armed Forces of the United States Report of Transfer or Discharge (DD Form 214), which specifies a period of Reconciliation Service, he shall be processed as follows:

(a) Verify his registration. Whenever necessary verification will be made by the State Director.

(b) Secure and retain a copy of his work agreement or make a photo-copy of his DD Form 214 or complete a Transcript of Military Record (SSS Form 721).

(c) Prepare an Enrollment Card (Registration Card, SSS Form 1) in accordance with the attached Procedural Directive. (Attachment 1, T.I. 200-1)

(d) Furnish him a copy of the Registrant Reconciliation Fact Sheet which will inform him of further processing procedures. Be sure the State Headquarters address and telephone number are on the fact sheet.

(e) Furnish him a copy of the Conscientious Objector Skills Questionnaire (SSS Form 152) and a copy of the Employers Statement of Availability of Job as Alternate Service (SSS Form 156). Both forms shall be stamped "RECONCILIATION SERVICE" and an advisory statement "PLEASE DISREGARD THE WORDING REFERRING TO CONSCIENTIOUS OBJECTOR AND 1-0. THIS FORM IS ADOPTED FOR USE WITH THE RECONCILIATION PROGRAM" shall be stamped on the area of the space for the local board stamp.

(f) Prepare a Report of Information (SSS Form 119) verifying the facts of the returnee's visit.

(g) The State Director will be informed by telephone whenever the above actions are accomplished at an Area Administrative Office.

(h) Prepare a Processing Card (Status Card, SSS Form 7) in accordance with the attached Procedural Directive. (Attachment 2, T.I. 200-1)

(i) Prepare an Assignment Folder (File Folder, SSS Form 101) and print or stamp "RECONCILIATION SERVICE" in block 5. Place in the Assignment Folder; Enrollment Card, Copy 3 of the Processing Card, SSS Form 119, and a copy of the registrant's signed agreement or a copy of his DD Form 214 or SSS Form 721. The Assignment Folder with contents shall immediately be forwarded to the State Director whenever it has been prepared elsewhere.

6. Whenever a returnee who is not required to register appears at an Area Administrative Office or a State Headquarters and he presents a copy of his DD Form 214, which specifies a period of Reconciliation Service, he shall be processed as follows:

(a) Make a photo-copy of his DD Form 214 or a Transcript of Military Record (SSS Form 721).

(b) Prepare an Enrollment Card (Registration Card, SSS Form 1) in accordance with the attached Procedural Directive. (Attachment 1, T.I. 200-1) Contact the State Director to obtain a Reconciliation Service Control Number for this returnee in lieu of a Selective Service Number.

(c) Furnish him a copy of the Reconciliation Service Fact Sheet which will inform him of further processing procedures. Be sure the State Headquarters address and telephone number are on the fact sheet.

(d) Furnish him a copy of the Conscientious Objector Skills Questionnaire (SSS Form 152) and a copy of the Employers Statement of Availability of Job as Alternate Service (SSS Form 156). Both forms shall be stamped "RECONCILIATION SERVICE" and an advisory statement "PLEASE DISREGARD THE WORDING REFERRING TO CONSCIENTIOUS OBJECTOR AND 1-0. THIS FORM IS ADOPTED FOR USE WITH THE RECONCILIATION PROGRAM." shall be stamped in the area of the space for the local board stamp.

(e) Prepare a Report of Information (SSS Form 119) verifying the facts of the returnee's visit.

(f) The State Director will be informed by telephone whenever the above actions are accomplished at an Area Administrative Office.

(g) Prepare a Processing Card (Status Card, SSS Form 7) in accordance with the attached Procedural Directive. (Attachment 2, T.I. 200-1)

(h) Prepare an Assignment Folder (File Folder, SSS Form 101) and print or stamp "RECONCILIATION SERVICE" in Block 5. Place in the Assignment Folder; the Enrollment Card, Copy 3 of the Processing Card, the SSS Form 119 and a copy of the returnee's DD Form 214 or SSS Form 721. The Assignment Folder with contents shall be immediately forwarded to the State Director whenever it has been prepared elsewhere.

7. Whenever a returnee who has not registered previously and who is required to be registered appears at an Area Administrative Office and he presents a signed agreement to perform a period of Reconciliation Service, or a copy of his DD Form 214 which specifies a period of Reconciliation Service, he shall be processed as follows:

(a) Secure and retain a copy of his work agreement or make a photo-copy of his DD Form 214 or a Transcript of Military Record (SSS Form 721).

(b) A compensated employee will complete an Enrollment Card (Registration Card, SSS Form 1) in accordance with the attached Procedural Directive. (Attachment 1, T.I. 200-1)

(c) Furnish him a copy of the Reconciliation Fact Sheet which will inform him of further processing procedures. Be sure the State Headquarters address and telephone number are on the fact sheet.

(d) Furnish him a copy of the Conscientious Objector Skills Questionnaire (SSS Form 152) and a copy of the Employers Statement of Availability of Job as Alternate Service (SSS Form 156). Both forms shall be stamped "RECONCILIATION SERVICE" and an advisory statement "PLEASE DISREGARD THE WORDING REFERRING TO CONSCIENTIOUS OBJECTOR AND 1-0. THIS FORM IS ADOPTED FOR USE WITH THE RECONCILIATION PROGRAM." shall be stamped in the area of the space for the local board stamp.

(e) Prepare a Report of Information (SSS Form 119) verifying the facts of the registrant's visit.

(f) The State Director will be informed by telephone whenever the above actions are accomplished at an Area Administrative Office.

(g) Prepare a Processing Card (Status Card, SSS Form 7) in accordance with the attached Procedural Directive. (Attachment 2, T.I. 200-1)

(h) Prepare an Assignment Folder (File Folder, SSS Form 101) and print or stamp "RECONCILIATION SERVICE" in block 5. Place in the Assignment Folder; the Enrollment Card, Copy 3 of the Processing Card, the SSS Form 119 and a copy of the registrant's signed agreement or a copy of his DD Form 214 or SSS Form 721. The Assignment Folder with contents shall immediately be forwarded to the State Director.

8. Whenever a returnee who was not registered previously and who is required to be registered, appears at a State Headquarters or at an Area Administrative Office that does not have jurisdiction over the returnee's place of residence, and he presents a signed agreement to perform a period of Reconciliation Service, or a copy of his DD Form 214 which specifies a period of Reconciliation Service, he shall be processed as follows:

(a) Secure and obtain a copy of his work agreement or make a photo-copy of his DD Form 214, or complete a transcript of Military Record (SSS Form 721).

(b) Prepare an Enrollment Card (Registration Card, SSS Form 1) in accordance with the attached Procedural Directive.

(c) Furnish him a copy of the Reconciliation Service Fact Sheet which will inform him of further processing procedures. Be sure the State Headquarters address and telephone number are on the fact sheet.

(d) Furnish him a copy of the Conscientious Objector Skills Questionnaire (SSS Form 152) and a copy of the Employers Statement of Availability of Job as Alternate Service (SSS Form 156). Both forms shall be stamped "RECONCILIATION SERVICE" and an advisory statement "PLEASE DISREGARD THE WORDING REFERRING TO CONSCIENTIOUS OBJECTOR AND 1-0. THIS FORM IS ADOPTED FOR USE WITH THE RECONCILIATION PROGRAM." shall be stamped in the area of the space for the local board stamp.

(e) Prepare a Report of Information (SSS Form 119) verifying the facts of the registrant's visit.

(f) Prepare a Processing Card (Status Card, SSS Form 7) in accordance with the attached Procedural Directive. (Attachment 2, T.I. 200-1)



(g) Prepare an Assignment File Folder (File Folder, SSS Form 101) and print or stamp "RECONCILIATION SERVICE" in block 5. Place in the Assignment Folder; the Enrollment Card, Copy 3 of the Processing Card, the SSS Form 119 and a copy of the registrant's signed agreement, or a copy of his DD Form 214 or SSS Form 721 .

(h) The Assignment Folder with its contents shall immediately be forwarded to the State Director whenever it has been prepared elsewhere.

(i) If the returnee appeared at an Area Administrative Office. The compensated employee shall then forward the documents to the State Director.

(j) If the returnee's place of residence is not within that State Director's jurisdiction he shall forward it to the appropriate State Director.

9. Each State Director will maintain a log of Reconciliation Control Numbers he assigns in his state as follows: The first element will be the number of the state, territory, or possession; the second element will be the number "902", the third element will be the last two digits in the returnee's year of birth, and the last element will be the number assigned to the returnee by the State Director.

10. The State Director having jurisdiction over the place of residence indicated by the returnee at the time he reports in person to a Selective Service official will have primary responsibility for the initial placement of the returnee. Whenever a returnee reports to a State Director who does not have jurisdiction over the returnee's previously indicated place of residence, that State Director will forward the returnee's Assignment Folder with contents to the State Director who does have jurisdiction over the place indicated.

(a) Each State Director will coordinate any job placement activities in any state outside his own with the State Director of that state. In assigning a returnee outside his own state, the assigning State Director must have the approval of the "receiving" State Director or the Director of Selective Service.

11. The State Director of the state in which the returnee's job is located will monitor his work.

12. Criteria for Jobs for Returnees.

Four elements will be considered by the State Director as a basis for determining whether a specific job offered by an eligible employer is acceptable as service for a returnee.

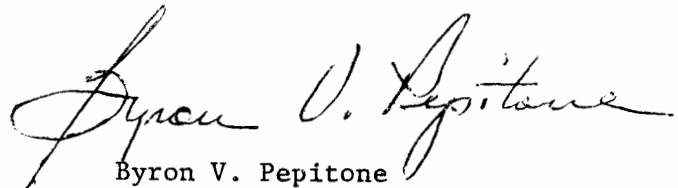
(a) National Health, safety or interest. The job must promote the national health, safety or interest.

(b) Noninterference with the competitive labor market. The returnee cannot be assigned to a job for which there are more numerous qualified applicants who are not returnees than there are spaces available. This restriction does not prohibit the approval of special programs established by the Director of Selective Service.

(c) Compensation. The compensation will provide a standard of living to the returnee reasonably comparable to the standard of living the same man would have enjoyed had he gone into military service. This criterion may be waived by the State Director when such action is determined to be in the national interest and would speed the placement of the returnee in service.

(d) Skill and Talent Utilization. Where possible, a returnee may utilize his special skills.

This Temporary Instruction will terminate when this information is included in a Reconciliation Service Manual or it is provided in other directives.



Byron V. Pepitone
Director



PROCEDURAL DIRECTIVE

ENROLLMENT CARD

(Registration Card SSS Form 1)

(RECONCILIATION SERVICE)

1. PURPOSE:

To provide a record of returnees referred to the Selective Service System for service under the provisions of the President's Reconciliation Service Program, and to be used as a source for completion of "Processing Card" (Status Card SSS Form 7).

2. PREPARATION:

(a) An "Enrollment Card" (Registration Card SSS Form 1) shall be prepared whenever a returnee reports to a Selective Service office. "Reconciliation Service" shall be stamped in red ink on the face of the card.

(b) All entries except signatures shall be typed or clearly printed in ink. An entry shall be made in each item on the form; entries such as "N.A." (Not Applicable), "Unknown," or "None" shall be used when appropriate.

3. DISTRIBUTION:

The Enrollment Card shall be placed in the returnee's Assignment Folder.

4. COMPLETION INSTRUCTIONS:

Box No. 1. "NAME IN FULL." Insure that the last name is placed first, that the spelling is correct, and that the full middle name is used if available. Use NMN if there is no middle name. If a returnee has an initial only, enter IO in the parenthesis after the initial.

Box No. 2. "DATE OF REGISTRATION." This date must be the date the Enrollment Card is completed and signed. Make sure that a three-letter abbreviation, not numbers, is used for the month.

Example: JAN

Box No. 3 "PLACE OF RESIDENCE." Assure that the street name and number or rural route are complete. Abbreviations may be used for words such as "St." or "Blvd." so that sufficient space is left for the returnee's telephone number, including the area code.

Box No. 4. "MAILING ADDRESS." This box should be completed if the address where the returnee will receive mail is different from the place of residence listed in Box 3. If the address is the same as in Box 3, "same as above" may be entered here. If the phone number at the returnee's mailing address is different from that listed in Box 3, be sure it is entered in this box and that it includes the area code.

Box No. 5. If the returnee is a female, enter "FEMALE."

Box No. 6. "DATE OF BIRTH." Assure that the date of birth given by the returnee is correct and is entered as the month (three-letter abbreviation), day and year. Example: APR 11, 1951.

Box No. 7. "SOCIAL SECURITY ACCOUNT NUMBER." The Social Security Account Number, if known, should be placed in the three boxes provided.

Box No. 8, 9, 10, 11, 12, 13, 14, and 15. Insert "NA" in each box.

Box No. 16. Line 1. Enter "Referral Agency" followed by the designation of the agency which referred the returnee; either "Justice," "Military," "Department of Transportation" (for Coast Guard), or "Clemency Board," whichever is appropriate.

Line 2. If the returnee was a "military" referral, or was "military" referred by the Clemency Board, enter the returnee's branch of service; either "ARMY," "NAVY," "AIR FORCE," "MARINES," or "COAST GUARD," whichever is appropriate.

Box No. 17. Enter on Line 1 "PREVIOUSLY REGISTERED" followed by "yes" or "no," whichever is appropriate. On Line 2 enter number of months of required service.

Box 18. "WRITTEN SIGNATURE OF REGISTRANT." After the form has been completed by the compensated employee it shall be reviewed with the returnee for completeness and accuracy of information before requesting the returnee's signature. If the returnee is unable or refuses to sign the form, the compensated employee shall sign the returnee's name and indicate that he has done so by signing his own name, followed by the compensated employee's title beneath the name of the returnee.

"TO BE COMPLETED BY REGISTRAR ONLY" box. Complete the block entitled "To Be Completed by Registrar Only." The compensated employee shall certify the form by signing his name in the space provided. Then enter the name and address of the local board or other place where the signing took place.

"MEANS OF IDENTIFICATION" box. Enter "NA."

"SELECTIVE SERVICE NUMBER" box.

- (a) When the Selective Service number of the returnee is known, enter the number.
- (b) If the returnee indicates that he was previously registered, and his Selective Service Number is not known, the compensated employee shall attempt to obtain from the returnee sufficient information to determine his Selective Service

Number. If his Selective Service Number cannot be determined locally the necessary information shall be telephoned to the State Director for determination. Upon receipt of the Selective Service Number it shall be entered in the "Selective Service Number" box. If the State Director is not successful in determining the returnee's Selective Service Number, he will so inform the compensated employee, and the returnee will be assigned a control number as follows: The first element will be the number of the state, territory, or possession; the second element will be the number "902"; the third element will be the last two digits in the returnee's year of birth, and the fourth element will be the number assigned to the returnee by the State Director.

- (c) If the returnee is not required to be registered, enter the control number obtained from the State Director.

**SELECTIVE SERVICE SYSTEM
REGISTRATION CARD**

SELECTIVE SERVICE NUMBER

(Selective Service Use Only)

(To be typed or printed with ballpoint)

1. NAME IN FULL Last: XXXON First: HENRY Middle: PAUL			2. DATE OF REGISTRATION	
3. PLACE OF RESIDENCE Street and Number or RFD Route: 50 Gulf St. City, Town, or Village: Raleigh County: Wake State: N.C. Zip Code or Country: 27611			Tel. No. (include area code): 919-755-4160	
4. MAILING ADDRESS (If different than item 3) Same as above			Tel. No. (include area code)	
5. PLACE OF BIRTH NA			6. DATE OF BIRTH - See CAUTION Month (abbrev.): NA Day: 15 Year: 1952	
7. SOCIAL SECURITY ACCT. NO. 240-40-2400			CAUTION - The date shown in box 6 will determine your lottery number. Be sure this date is correct.	
8. COLOR OF EYES NA		9. COLOR OF HAIR NA		10. HEIGHT (Approx.) ft. in. NA
12. ALIAS OR OTHER NAME(S) USED NA			13. ARE YOU A MEMBER OF A RESERVE COMPONENT OF THE ARMED FORCES? NA <input type="checkbox"/> YES <input type="checkbox"/> NO	
14. ALIENS ONLY NA	ALIEN REGISTRATION NUMBER NA	DATE ENTERED U.S. NA		MEDICAL SPECIALTY (if any) NA

SSS FORM 1 () Mar. 1973)

(Previous Editions will be used until Stocks are Exhausted)

(Complete both sides)

15. Name, address and telephone number of parents (guardian) Father: NA	
Mother: NA	
16. Name and address of two persons, other than a member of your immediate household, who will always know your address. Referral Agency - "Military" Branch of Service - Army	
17. Name and address of school or employer Previously Registered - No No. Months of Required Service - 18	
TO BE COMPLETED BY REGISTRAR ONLY I certify that the person registering has read or has had read to him his answers and that I have witnessed his signature or mark.	18. I affirm that I have verified the foregoing statements and that they are true. <i>Henry P. XXXON</i> (Written Signature of Registrant)
(Signature of Registrar)	
L. B. No. or Place Area Office No. 17	Street and Number 310 Bee Ave.
City or County Raleigh	State or Country N.C.
MEANS OF IDENTIFICATION OF REGISTRANT: NA	

PROCEDURAL DIRECTIVE
PROCESSING CARD
(STATUS CARD SSS FORM 7)

ESTABLISHMENT OF RETURNEE IN RECONCILIATION PROGRAM

1. PURPOSE:

The Status Card (SSS Form 7) (See attachment) is an OCR form which will be used to provide the information required to establish the returnee's record in an Automatic Data Processing System. When used for this purpose the SSS Form 7 will be referred to as the Processing Card.

2. PREPARATION:

This SSS Form 7 will be prepared following normal OCR procedures, except as provided in this Temporary Instruction. Following completion of typing the copies will be separated and will be stamped in red with the "Reconciliation Service" Stamp provided as follows:

Copy 1 - Below block 3.

Copy 2 - Below the address.

Copy 3 - Below block 3.

The person preparing the form will then print or type the information contained on copy 1, in block 1, Line 1, that has been omitted on copy 2 in the space above the fold mark on copy 2.

3. DISTRIBUTION:

Copy 1 - Following preparation, Copy 1 will be immediately mailed to the Computer Service Center. The envelope will be stamped in red with the "Reconciliation Service " stamp provided in the upper left hand corner immediately below the return address.

Copy 2 - Retain in a file marked Reconciliation Service, until State Headquarters acknowledges receipt of the returnee's Assignment Folder, and then destroy.

Copy 3 - Place in the returnee's Assignment Folder for forwarding to State Headquarters.

4. COMPLETION INSTRUCTIONS:

Block 1:

Line 1,

Box 1 - State of Return (State number of unit typing form).

Box 2 - Leave Blank.

Box 3 - (Local Board of Record) If the returnee is a deserter and was referred by his Military Department or Department of Transportation enter as follows: ARMY type, AR, NAVY type, NA, AIR FORCE type, AF, MARINES type, MA, COAST GUARD type, CG. If returnee is a deserter and was referred from the Clemency Board enter as follows: ARMY type, CAR, NAVY type, CNA, AIR FORCE type, CAF, MARINES Type, CMA, COAST GUARD type, CCG.

If returnee is an evader and was referred by
the Attorney General (U.S. Attorney) type AG.

If returnee was an evader and was referred from
the Clemency Board, type CAG.

Box 4 - (Original) - Type an X for initial establishment
of returnee.

Box 5 - (Duplicate) Type an Y in the box if returnee
has registered previously or type an N in the
box if returnee has registered as result of the
reconciliation program. Type an R if he is
not required to register.

Box 6 - Leave Blank.

Box 7 - (Deletion) Type F if returnee is a Female.

Box 8, 9 and 10 - Leave Blank.

Line 2,

Box 1, 2 and 3 - (Date of mailing) Enter date returnee
appears at Area office or State Headquarters, after being
referred.

Box 4, 5, 6 and 7 - Enter returnee's Selective Service
number or the number that was obtained from State Hdqs.

Line 3,

Box 1 - (Classified in Class) Enter the number of months
returnee is obligated to perform service.

Box 2, 3, 4, 5 and 6 - Leave Blank.

Line 4, Leave Blank.

Line 5,

Box 1, 2 and 3 - (Date of Birth (Enter returnee's date
of birth.

Box 4, 5 and 6 - (Social Security Acct. No.) Enter
returnee's Social Security number if immediately
available.

Line 6, Leave Blank.

Line 7 - (Name) Enter returnee's name.

Line 8 and 9 - Enter returnee's mailing address.

Block 2: Leave Blank.

Block 3: Leave Blank.



USE THIS AREA TO TEST ALIGNMENT. (ADJUST TYPEWRITER IF NECESSARY. THIS AREA WILL NOT BE READ BY MACHINE)



ALIGN FIRST CHARACTER IN THIS BOX. TYPE THE WORD "ALIGN" TO REGISTER HERE. ALIGN

SELECTIVE SERVICE SYSTEM STATUS CARD



PROGRAM IDENTIFICATION 0007 3		TYPE X INTO BOX IF REGISTRANT HAS EXTENDED DUTY		FOR EXTENDED PRIORITY ENTER LETTER CODE E	
STATE: 31		LOCAL BOARD: AR		LOCAL BOARD: N	
DATE OF MAILING OF RECORD: OCT 1 1974		SELECTIVE SERVICE NUMBER: 31 93 52		200	
CLASSIFIED IN CLASS: 1B		LOCAL APPEAL BOARD VOTE: TD		NATIONAL APPEAL BOARD: (NO)	
DATE OF REGISTRATION: APR 11 1952		SOCIAL SECURITY ACCT. NO.: 240 40 2400		IF AVAILABLE: ()	
LAST NAME, FIRST NAME, MIDDLE NAME: XXXON HENRY PAUL		REGISTRANT'S NAME			
NUMBER AND STREET (OR RFD ADDRESS): 507 GULF STREET		AND			
CITY, STATE OR COUNTRY: RALEIGH NC		ZIP CODE: 27611		MAILING ADDRESS	
DATE OF LOCAL BOARD MEETING: ()		PREVIOUS CLASSIFICATION: ()		COMPLETE BLOCK 2 WHEN CLASSIFICATION IN BLOCK 1 WAS MADE BY LOCAL BOARD ACTION	
BLOCK 2		<input type="checkbox"/> EXPIRATION OF DEFERMENT <input type="checkbox"/> REOPENING FOR ANY REASON NOT SPECIFIED <input type="checkbox"/> PERSONAL APPEARANCE BEFORE LOCAL BOARD (RPM CHAPTER 624) <input type="checkbox"/> REOPENING DUE TO C.O. CLAIM (NOT INCLUDED ABOVE) <input type="checkbox"/> REOPENING DUE TO HARDSHIP CLAIM (NOT INCLUDED ABOVE) <input type="checkbox"/> CANCELED REGISTRATION			
BLOCK 3		DISQUALIFIED WITHOUT EXAMINATION BECAUSE OF (TYPE P FOR PHYSICAL OR M FOR MORAL)			

TYPE "X" INTO PROPER BOX



(FOR FORM CONTROL ONLY)



FACT SHEET

RECONCILIATION SERVICE

INSTRUCTIONS TO RETURNEES

In accordance with your agreement or pledge with the referring authority to participate in Reconciliation Service the following information is provided:

1. On the day you report in person to a Selective Service official you will be required to indicate a place of residence. The State Director of the state in which you designate your residence will have primary responsibility for your placement in Reconciliation Service.
2. The next day will be the start of a 30-day time period relating to your Reconciliation Service. During this 30-day period you are encouraged to seek your own job which must qualify under the guidelines of paragraph 3. At the end of that 30-day period you will be expected to report to a job. This may either be a job which you found or a job which the State Director secured for you. If you find a job you should notify the responsible State Director a minimum of 10 days before the end of the 30-day period so that he will have time to determine whether it is acceptable and to properly process the assignment. You may contact the State Director and he will assist you in finding a job.
3. The guidelines for appropriate employment are, that the employment must promote national health, safety or interest, must be with a non-profit organization and must not interfere with the competitive labor market.

4. Documents will be provided at your initial contact with the Selective Service System to assist in job placement.

5. The State Director of Selective Service has the responsibility for assuring that you satisfactorily perform Reconciliation Service employment. Consequently, any inquiries or correspondence concerning your status while performing your Service should be mailed to the appropriate State Director.

6. Your responsibilities while assigned Reconciliation Service are as follows:
 - a. To work at your assigned job for the prescribed time period.
 - b. To adhere to the employer's standards for his work force.
 - c. To work a minimum of 40 hours per week.

7. Upon completion of your prescribed period of Reconciliation Service you and the referring authority will be furnished a Certificate of Completion by the Director of Selective Service.

8. The address and telephone number of the local State Director is:

The address and telephone number of the State Director of your State of Residence is:

All contact with Selective Service after your initial contact should be made with a State Headquarters rather than an area administrative office.

Tab D

CONSCIENTIOUS OBJECTOR ALTERNATE SERVICE TYPE OF EMPLOYING ACTIVITY,
EXAMPLES OF EMPLOYERS, TYPES OF JOBS, AND REMUNERATION

During the last six months of 1972, there were an average of 11,042 conscientious objectors at work in the alternate service program throughout the United States. The employment levels were as follows:

July 31	13,256
August 31	12,397
September 30	11,023
October 31	10,040
November 30	9,778
December 31	9,758

On December 31, 1972, the 9,758 registrants were working for 5,238 different employers.

The data shown in the following pages is drawn from a survey of eight selected states (Ohio, Pennsylvania, Minnesota, Illinois, Oregon, Florida, Massachusetts and Washington) which had approximately 25% of the total conscientious objectors in alternate service on December 31, 1972. The data should be representative of the entire program. Although there were unusual assignments in some states, with the exception of a special activity such as the California Ecology Corps which falls in the type of activity in Category 7, the numbers involved would have little effect on the overall package.

In connection with the rates of pay to alternate service registrants, a survey made in Illinois in April and May 1973 revealed that the average wage for those engaged in alternate service was \$402 per month. The average will have increased by this date.

Whenever possible, assignments were made to utilize skills of registrants. This was always done in the case of doctors who were conscientious objectors. Many served in Public Health Service activities on Indian reservations or in Alaska. One example is the assignment of a Class 1-0 doctor to an isolated desert community in California where he served the community in the local clinic and was paid \$18,000 per year.

Nurses were also assigned to clinics and hospitals where such services were not available or were in short supply.



Other technicians in the medical and health field were assigned where their training and skills could be utilized. They served in hospitals and clinics throughout the country. One of the better examples of the utilization of skills was the case of a radiotherapist who was assigned in one of the large hospitals in New York City at a starting salary of \$12,000 per year.

Physicists and geologists were assigned to activities where they could utilize their professional training in earthquake research and on projects in the Arctic.

Registrants who had an interest and skill in mountain climbing were assigned to the California Mountain Rescue Team.



1. General Hospitals -- 41.9% employed

a. Examples of Jobs:

Clerical
Laboratory Technicians
Orderlies
Attendants
Housekeeping
Kitchen
Maintenance
Janitorial
Doctors
Male Nurses

b. Examples of Employers:

St. Luke's Hospital - Pasadena, California
Gateways Hospital - Los Angeles, California
Northern Indiana Children's Hospital - South Bend, Indiana
University of Chicago Hospital and Clinic - Chicago, Illinois
Northwest Community Hospital - Arlington Heights, Illinois
Rochester General Hospital - Rochester, New York
Cleveland University Hospital - Cleveland, Ohio
Miami Valley Hospital - Dayton, Ohio
Reading Hospital - Reading, Pennsylvania
Mennonite General Hospital - Aibonito, Puerto Rico

c. Rates of Pay:

Technicians (X-Ray, pharmacy, lab, research, operating rooms, etc.) - \$425 - \$700 per month to start.
Clericals (account clerks, medical records clerks, stock clerks, library assistants, etc.) - \$400 - \$600 per month.
Ward Workers (nurses' aides, attendants, orderlies, etc.) - \$375 - \$550 per month.
Kitchen workers (cooks, food servers, dishwashers, etc.) - \$300 - \$500 per month.
Custodial workers (janitors, maintenance, etc.) - \$300 - \$500 per month.

2. Homes for Aged and Young -- 11.1% employed

a. Examples of Jobs:

Counselors
Attendants
Orderlies
Housekeeping
Kitchen
Maintenance
Nursing Aides

b. Examples of Employers:

Ming Quong Children's Center - Los Gatos, California
Americana Nursing Center - Champaign, Illinois
Chautauqua County Home and Infirmary - Dunkirk, New York
Wayne County Home for Aged - Wooster, Ohio
Malta Home for the Aged - Granville, Pennsylvania

c. Rates of Pay:

Counselors - \$300 - \$500 per month.
Attendants and Orderlies - \$300 - \$400 per month (many
paid \$100 - \$150 per month plus room and board)
Kitchen and Maintenance - \$300 - \$400 per month (some
\$100 - \$150 per month plus room and board)

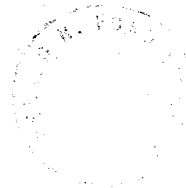
3. State and Private Institutions for Mentally Ill and Handicapped -- 4.1% employed

a. Examples of Jobs:

Laboratory Technicians
Clerical
Attendants
Orderlies
Housekeeping
Kitchen
Maintenance
Nursing Aides

b. Examples of Employers:

Atascadero State Hospital - Atascadero, California
Adolph Meyer Zone Center - Decatur, Illinois



Wassaic State School - Wassaic, New York
Columbus State Hospital - Columbus, Ohio
Pennhurst State School - Spring City, Pennsylvania

c. Rates of Pay:

Mental Health Workers - \$450 - \$700 per month.
Clericals - \$400 - \$500 per month.
Attendants and Orderlies - \$400 - \$500 per month.
Housekeeping and Maintenance - \$400 - \$500 per month.

4. Religious Organizations -- 8.9% employed

a. Examples of Jobs:

Social Workers
Counselors
Clerical
Farm Laborers
General Laborers

b. Examples of Employers:

United Evangelical Churches - Monrovia, California
Church of the Brethren - Elgin, Illinois
Methodist Home for Children - New York
Cincinnati Diocese - Cincinnati, Ohio
Mennonite Central Committee - Akron, Ohio

c. Rates of Pay:

Social Workers and Counselors - \$250 - \$350 per month.
Clericals - \$50 - \$150 per month plus room and board.
Laborers (Farm and General) - \$25 - \$100 per month plus
room and board.

5. Social Service Organizations -- 17.4% employed

a. Examples of Jobs:

Social Workers
Clerical
Counselors
Truck Drivers
Laborers
Salespersons
Supervisors

Mechanics
Doctors
Laboratory Technicians
Nursing Aides
Psychologists
Attorneys

b. Examples of Employers:

St. Vincent de Paul Society - San Francisco, California
Goodwill Industries - Chicago, Illinois
Goodwill Industries - Indianapolis, Indiana
Association for the Blind - New York
Better Neighborhoods, Inc. - New York
United Service for Handicapped - Ohio
Children's Aid Society - Pennsylvania
Salvation Army - San Juan, Puerto Rico

c. Rates of Pay:

Social workers and activities directors - \$250 - \$400 per month.
Counselors - \$250 - \$500 per month.
Clericals, drivers, laborers, salespersons - usually paid on
hourly basis (minimum wage or \$1.85 - \$2.50 per hour) --
\$200 - \$400 per month.

6. Educational Institutions -- 8.9% employed

a. Examples of Jobs:

Research Assistants
Teachers in ghettos and deprived areas
Teachers' Aides
Tutors
Counselors
Recreational Assistants
Clerical
Watchmen
Laboratory Technicians

b. Examples of Employers:

Stanford University - Palo Alto, California
Assumption School - Chicago, Illinois
Cornell University - Ithaca, New York

Ohio State University - Columbus, Ohio
Ken-Crest Center - Philadelphia, Pennsylvania

c. Rates of Pay:

Teachers in ghettos or specialized assignments - \$7,000 - \$9,000 per year.

Research assistants - \$400 - \$500 per month (limited number \$500 - \$700 per month).

Teachers' aides and tutors/counselors - \$400 - \$500 per month.

Administrative and clerical - \$400 - \$500 per month.

Custodial - \$400 - \$500 per month.

7. Government - State, County, Local -- 6.9% employed

a. Examples of Jobs:

Social workers

Lawyers

Doctors

Nurses

Recreational Aides

Laborers in parks

Laborers in forests

Crew leaders

Cooks and kitchen helpers

Clerical

Heavy Equipment Operators

Mechanics

Naturalists

Gardeners

Truck Drivers

b. Examples of Employers:

California Ecology Corps - Sacramento, California

California Department of Parks and Recreation - Sacramento, California

City of Wood Dale - near Chicago, Illinois

State Department of Environmental Conservation - Northville, New York

State Department of Natural Resources - Columbus, Ohio

East End Cooperative Ministry (VISTA sponsored) - Pittsburgh, Pennsylvania

c. Rates of Pay:

Professional and administrative (social workers, assistant librarians, clericals) - \$500 - \$700 per month.

Recreational and activities assistants - \$400 - \$500 per month.

Laborers and clericals - \$400 - \$500 per month.

Forestry and environmental activities - \$400 - \$500 per month.

(California Ecology Corps now pays \$74 per week plus room, board and fringe benefits)