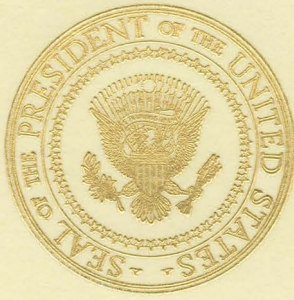


**The original documents are located in Box 35, folder “National Employ the Handicapped Week” of the William J. Baroody Files at the Gerald R. Ford Presidential Library.**

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## National Employ The Handicapped Week, 1974

*By the President of the United States of America*

### A Proclamation

The single greatest difficulty facing the handicapped person is not his or her own disability but rather the attitudes of society toward that disability. Yet handicapped people have proven themselves capable of performing a wide range of jobs with great diligence, skill, and efficiency.

As scientists, teachers, Government officials, aerospace engineers—in nearly every occupation—otherwise qualified but handicapped Americans have contributed significantly to our Nation's progress.

Let us resolve in 1974 to make use of the talents and abilities and energies of the handicapped. Our Nation needs them.

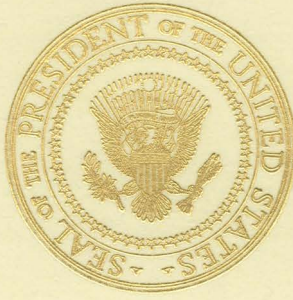
NOW, THEREFORE, I, GERALD R. FORD, President of the United States of America, in accordance with the joint resolution of Congress approved August 11, 1945, as amended (36 U.S.C. 155), designating the first week in October of each year as National Employ the Handicapped Week, do hereby call upon the people of the United States to observe the week beginning October 6, 1974, for such purpose.

I urge the Nation's Governors, Mayors, and all other public officials, as well as leaders in every area of American life, to join with the handicapped themselves in active participation in this observance.

IN WITNESS WHEREOF, I have hereunto set my hand this seventeenth day of September, in the year of our Lord nineteen hundred seventy-four, and of the Independence of the United States of America, the one hundred ninety-ninth.

*Gerald R. Ford*





## National Employ The Handicapped Week, 1974

*By the President of the United States of America*

### A Proclamation

The single greatest difficulty facing the handicapped person is not his or her own disability but rather the attitudes of society toward that disability. Yet handicapped people have proven themselves capable of performing a wide range of jobs with great diligence, skill, and efficiency.

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*Gerald R. Ford*





## National Employ the Handicapped Week, 1975

*By the President of the United States of America*

### A Proclamation

America offers a promise that all its people who are willing and qualified to work shall have an equal opportunity to do so. Elimination of many discriminatory barriers has moved us closer toward the fulfillment of that promise. For our handicapped citizens, however, much more needs to be done.

The barriers facing the handicapped are not so much their own disabilities, but the attitudes of the non-handicapped toward their disabilities.

Those of us who are not handicapped think of what we could not do if we lost an arm or a leg, lost our sight or our voice, or were disabled in some other way. We often forget that the handicapped are thinking of what they can do.

We must learn to think like them—positively! We must look not at what they cannot do, but at what they can do. We must look beyond the disability to the positive ability.

The disabled can perform a wide range of jobs with skill and efficiency. They do not need special jobs. They need the opportunity to compete, to prove that they can perform.

The Congress has recognized our special responsibility to the handicapped and, by a joint resolution approved August 11, 1945, as amended (36 U.S.C. 155), has asked the President to issue a suitable proclamation.

NOW, THEREFORE, I, GERALD R. FORD, President of the United States of America, do hereby designate the week beginning October 5, 1975, as National Employ the Handicapped Week.

I call upon the Governors of the States, mayors and other public officials, and leaders of industry, labor, education, religious, veteran, farm, scientific, professional and other groups to join with the handicapped themselves in making the American people aware of the value and fairness of employing handicapped men and women.

Also, I call upon all employers to review and broaden their policies toward the employment of the handicapped.

IN WITNESS WHEREOF, I have hereunto set my hand this fifteenth day of September, in the year of our Lord nineteen hundred seventy-five, and of the Independence of the United States of America the two hundredth.

*Gerald R. Ford*





## National Employ the Handicapped Week, 1975

*By the President of the United States of America*

### A Proclamation

America offers a promise that all its people who are willing and qualified to work shall have an equal opportunity to do so. Elimination of many discriminatory barriers has moved us closer toward the fulfillment of that promise. For our handicapped citizens, however, much more needs to be done.

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*Gerald R. Ford*





## National Employ the Handicapped Week, 1976

*By the President of the United States of America*

### A Proclamation

As we celebrate the two-hundredth anniversary of our national independence, physically and mentally handicapped Americans are seeking new opportunities to use their talents, abilities and experience. Assisting those of our citizens who are disabled are programs designed to provide equality of opportunity and equality of education. These programs place new emphasis on the needs of those with severe disabilities, and a new and growing consumer movement of and for handicapped persons.

Our forefathers promised independence and made that promise a reality. Disabled people now seek fulfillment of that promise for themselves. We are firm in our resolve to remove those barriers which still prevent handicapped citizens from making their full contribution to the Nation's economic and social health.

Next spring the White House Conference on Handicapped Individuals will serve to stimulate a national assessment of problems facing individuals with handicaps and to develop recommendations to solve those problems.

In order to enlist support for an interest in the employment of otherwise qualified but handicapped persons, the Congress, by joint resolution of August 11, 1945, as amended (36 U.S.C. 155), has called for the designation of the first week in October of each year as National Employ the Handicapped Week and has requested the President to issue a proclamation each year calling for its appropriate observance.

NOW, THEREFORE, I, GERALD R. FORD, President of the United States of America, do hereby designate the week beginning October 3, 1976, as National Employ the Handicapped Week, and call upon the people of the United States to observe that week with ceremonies designed to elicit recognition and support for the needs, contributions, and aspirations of those citizens.

I urge the Nation's Governors, Mayors, and all other public officials, as well as leaders in every area of American life, to join with disabled people in active participation in these activities.

IN WITNESS WHEREOF, I have hereunto set my hand this twenty-first day of September, in the year of our Lord nineteen hundred seventy-six, and of the Independence of the United States of America the two hundred and first.

*Gerald R. Ford*





## National Employ the Handicapped Week, 1976

*By the President of the United States of America*

### **A Proclamation**

As we celebrate the two-hundredth anniversary of our national independence, physically and mentally handicapped Americans are seeking new opportunities to use their talents, abilities and experience. Assisting those of our citizens who are disabled are programs designed to provide equality of opportunity and equality of education. These programs place new emphasis on the needs of those with severe disabilities, and a new and growing consumer movement of and for handicapped persons.

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IN WITNESS WHEREOF, I have hereunto set my hand this twenty-first day of September, in the year of our Lord nineteen hundred seventy-six, and of the Independence of the United States of America the two hundred and first.

*Gerald R. Ford*



THE WHITE HOUSE  
WASHINGTON

DATE: 11-16-76

TO:        THOMAS ARANDA, JR.             MILT MITLER  
       JOHN CALHOUN                             PAM POWELL  
       JEANNE HOLM                               JOHN SHLAES  
       VIRGINIA KNAUER                          WAYNE VALIS  
       MYRON KUROPAS                            JOHN VICKERMAN  
       REY MADURO                              *← Marguerite*

FROM: WILLIAM J. BAROODY, JR.



       FOR YOUR INFORMATION  
 FOR APPROPRIATE ACTION  
       FOR YOUR COMMENTS/RECOMMENDATIONS  
       OTHER:

*sent*

*Thank you Marguerite -*  
*Wj*



# INDUSTRY-LABOR COUNCIL

## of The White House Conference on Handicapped Individuals

1111 20th Street, N.W., Room 636, Washington, D. C. 20036 • 202/653-5109



CO-CHAIRMEN

JOHN R. OPEL  
President, IBM

GEORGE MEANY  
President, AFL-CIO

Nov. 10th

Dear Bill:

I write you on the 201st Birthday of the Marine Corps to ask a favor! The other day while visiting my old haunts, the President's Committee on Employment of the Handicapped, where I labored as Executive Secretary for 27 years before retirement, I saw a letter signed by your good self forwarding the 1976 Proclamation on Employment of the Handicapped to one of the staff executives.

I would be most grateful if you would arrange to send a similar document to Mr. Nathan Tenenbaum, 168-32 127th Ave., Jamaica, N.Y., 11434. Nate was one of the original pioneer volunteers during the first observance back in 1945 and the 30th Anniversary Proclamation would be a great boost to his morale as he has had a half dozen heart failures and has a wife in a nursing home.

I am over here part-time for the next several months helping out on a very interesting assignment. I miss your W.H. meetings, so if you have any more upcoming in the rehab-employment field kindly add my name to your list of invites.

Best wishes to your Dad who will remember me as one of the John Carrol Society pioneers.

Cordially,

*Bill*  
William P. McCahill  
Executive Director  
Colonel, USMCR, Retd.

*Proc read  
1/6/77*

*Marguerite says she  
is all right w/  
proclamation form -  
Send note to  
that effect @*



## REGISTRATION

Anyone wishing to participate in Industry-Labor Council's regional meetings should send their name, union/company name and address along with an indication of which meeting they will be attending to: W. K. Babington; Industry-Labor Council; The White House Conference on Handicapped Individuals; 1111 20th Street, N.W., Room 636; Washington, D. C. 20036. Each registrant should include a check for \$25 made out to "Assistance for Disabled Americans, Inc.", to cover registration and luncheon expenses. (Assistance for Disabled Americans is the organization established to conduct the financial operations of the Industry-Labor Council.)

## INDUSTRY-LABOR COUNCIL

*of*

*The White House Conference  
on Handicapped Individuals*

### Co-Chairmen

GEORGE MEANY  
President, AFL-CIO

JOHN R. OPEL  
President, IBM Corp.

### Co-Vice Chairmen

A. DEAN SWIFT  
President,  
Sears, Roebuck & Co.

CHARLES H. PILLARD  
International President,  
International  
Brotherhood of  
Electrical Workers

1111 20th STREET, N.W.  
ROOM 636  
WASHINGTON, D. C. 20036  
(202) 653-5109

WILLIAM P. McCAHILL, Executive Director

The Industry-Labor Council  
affiliated with  
Assistance for Disabled Americans, Inc.

DR. HENRY VISCARDI, JR., Chairman

## INDUSTRY- LABOR COUNCIL *of*

*The White House Conference  
on Handicapped Individuals*

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**REGIONAL MEETINGS**

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## ABOUT THE WHITE HOUSE CONFERENCE . . .

In late May 1977, The White House Conference on Handicapped Individuals will convene with the general purpose of assessing and calling public attention to the quality of life experienced by more than 30 million American citizens who are physically and mentally handicapped. "It is of critical importance to this Nation," declared the law which established this Conference, "that equality of opportunity, equal access to all aspects of society, and equal rights guaranteed by the Constitution of the United States be provided to all individuals with handicaps."

In preparation for the Conference, rehabilitation officials and other concerned individuals in each state are holding State Conferences to assess the problems of the handicapped and to draw up recommendations. Dr. Henry Viscardi, Jr. is Chairman of the White House Conference on Handicapped Individuals.

## THE INDUSTRY-LABOR COUNCIL

To assure that the views and recommendations of labor and management are adequately represented at the White House Conference, the Industry-Labor Council was established. The Industry-Labor Council provides a forum for the expression of concerns relating to the recruitment, training, advancement of handicapped employees.

To gather the vital information and advice from a geographical cross-section of labor/industry leaders, the Council has planned four one-day meetings around the country as follows:

November 18, 1976—Chicago, Illinois  
(University of Illinois,  
Circle Campus)

February 2, 1977—Palo Alto, California  
(Stanford Research Center)

February 23, 1977—Atlanta, Georgia  
(Georgia State University)

March 23, 1977—New York, New York  
(Human Resources Center,  
Albertson, Long Island)

## Meeting Issues and Format

### Issue 1—Recruitment of qualified handicapped persons

- Where recruit qualified handicapped persons?
- What information on job vacancies to be given to recruitment sources?
- What is responsibility of labor/industry to agencies providing job preparation services to handicapped persons?
- Adequacy and appropriateness of tests and medical examinations, and use of results, in increasing job opportunities for handicapped persons.

### Issue 2—Accommodations

- Building modifications
- Transportation arrangements
- Worksite modification
- Job restructuring (task analysis)
- What is necessary to gain acceptance of handicapped persons by others to assure successful entrance and integration?

### Issue 3—Employee Benefits

- Insurance costs (Life, health)
- Workers Compensation costs
- Labor/industry responsibility for assuring equal benefits to handicapped employees
- Effects of government regulations

### Issue 4—Affirmative Action for qualified handicapped persons

- Relationship with other affirmative action (Equal Employment Opportunities) programs
- Elements of a workable plan to assure equal opportunity for handicapped persons. (Physically and mentally handicapped persons are represented among all minority groups.)

Two experts (representing labor and industry) on each subject will meet with each workshop group early in each workshop period. The balance of the period will be a free exchange of ideas, opinions and experiences. A summary of views from the workshop groups will be reported.

## The White House Conference Report

An in-depth report reflecting the industry/labor consensus from the deliberations will be presented to the White House Conference on Handicapped Individuals. Ten delegates—five from labor and five from industry—will present the report and represent the Council at the White House Conference.

Following the Conference, the Council's report will be presented to Congress and the President, and will be available to participants and others.

## WHY PARTICIPATE?

Disabled Americans, as with other minorities, deserve equal and fair treatment as individuals and employees. However, for many reasons, this often has not been the case, and the government has begun instituting laws and regulations to remedy the situation.

By participating in the Council's meetings, key representatives from industry and labor have a rare opportunity to identify problems and suggest solutions that are truly workable. There is no question but The White House Conference on Handicapped Individuals will result in new legislation and guidelines. It is imperative that labor and management play important roles in the development of any new efforts.

Equal opportunity for handicapped Americans must be achieved in a manner compatible with America's industry-labor free enterprise system if all elements of society are to live and work together productively.



THE WHITE HOUSE

WASHINGTON

September 30, 1976

Dear Mr. Leonard:

President Ford recently signed a Proclamation designating the week of October 3rd as National Employ the Handicapped Week, 1976. In his Proclamation the President states, "We are firm in our resolve to remove those barriers which still prevent handicapped citizens from making their full contribution to the Nation's economic and social health."

The President has asked that I send you the enclosed duplicate of his Proclamation as a small remembrance of this occasion. It comes to you with his best wishes.

Sincerely,

A handwritten signature in cursive script that reads "Bill Baroody".

William J. Baroody, Jr.  
Assistant to the President

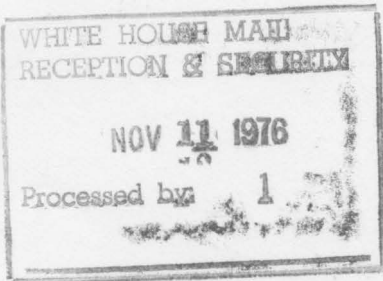
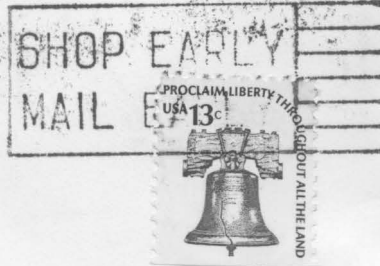
Enclosure



**INDUSTRY-LABOR COUNCIL**

*of The White House Conference  
on Handicapped Individuals*

1111 20th Street, N.W., Room 636, Washington, D. C. 20036



*Mr Wm J. Baroody, Jr.  
Assistant to the President  
The White House  
Washington, DC*



THE WHITE HOUSE

WASHINGTON

September 28, 1976

MEMO FOR: ROLAND ELLIOTT

FROM: MARGUERITE MCAULIFFE *m*

SUBJECT: National Employ the Handicapped  
Week Proclamation

*Clara*

Please arrange to have the attached letter  
robo-typed to the individuals on the enclosed  
list for the Handicapped Week Proclamation.

Thanks very much.





THE WHITE HOUSE

WASHINGTON

September 24, 1976

Dear

President Ford recently signed a Proclamation designating the week of October 3rd as National Employ the Handicapped Week, 1976. In his Proclamation the President states, "We are firm in our resolve to remove those barriers which still prevent handicapped citizens from making their full contribution to the Nation's economic and social health."

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Sincerely,

A handwritten signature in cursive script that reads "Bill Baroody".

William J. Baroody, Jr.  
Assistant to the President

Enclosure



PERSONS WHO ATTENDED MEETING WITH SENATOR DOLE  
August 31, 1976

James Gashel, Chief  
National Federation of the Blind  
1346 Dupont Circle, N.W.  
Washington, D.C. 20036  
785-2974

~~Fred R. Tammen  
Director of Government Relations  
National Rehabilitation Association  
1522 K. Street, N.W.  
Washington, D.C. 20005  
659-2430~~

Diane S. Roupe  
Director  
National Rehabilitation Association  
1522 K. Street, N.W.  
Washington, D.C. 20005  
659-2430

E. Clarke Ross  
United Cerebral Palsy Associations  
425 I. Street, N.W.  
Washington, D.C. 20001  
638-6169

*Ms. Cunie Fiorita  
N.Y. City Mayor's Office for  
the Handicapped  
250 Broadway, Rm. 1414A  
NY, NY 10007*

Paul Marchand  
National Association for Retarded Citizens  
1522 K. Street, Suite 516, N.W.  
Washington, D.C. 20005  
785-3388

*Ms. Jane Belau  
433 9<sup>th</sup> Ave. SW  
Rochester, Minn. 55901*

Fred J. Krause  
Executive Director  
President's Committee on Mental Retardation  
Washington, D.C. 20201  
245-7634

Jack F. Smith  
Executive Director  
White House Conference on Handicapped Individuals  
1832 M. Street, Suite 801, N.W.  
Washington, D.C. 20036  
382-3275

*Miss Celine McCorkle  
Natl. Association of the Physically Handicapped, Inc.  
706 Pearl St.  
Ypsilanti, Mich. 48197*



~~John Duncan  
American Foundation for the Blind  
1660 L. Street, N.W.  
Washington, D.C. 20036  
467-5997~~

Irvin Schloss  
American Foundation for the Blind  
1660 L. Street, N.W.  
Washington, D.C. 20036  
467-5997

Fletcher Hall  
National Rehabilitation Counseling  
1522 K. Street, N.W.  
Washington, D.C. 20005  
296-6080

Mary Duncan  
Council of State Administrators of Vocational  
Rehabilitation  
1522 K. Street, Suite 836, N.W.  
Washington, D.C. 20005  
659-9393

*Patricia*  
~~Betty Griffin~~ *Mrs. Patricia Forsythe*  
Subcommittee on the Handicapped  
12B Russell  
Washington, D.C. 20510  
224-9075

Bill McLin  
Epilepsy Foundation of America  
1828 L. Street, N.W.  
Washington, D.C. 20036  
293-2930

Roberta Van Beek  
National Easter Seal Society  
1435 G. Street, N.W.  
Washington, D.C. 20005  
347-3066

~~Lane Dichard  
Sen. Packwood's staff  
1317 Dirksen  
Washington, D.C. 20510  
224-5244~~



~~Larry Miller  
A.G. Bell Association for the Deaf  
3417 Volta Place, N.W.  
Washington, D.C. 20007  
337-5220~~

Edmond Leonard  
President's Committee on Employment of  
Handicapped Individuals  
Washington, D.C. 20210  
653-5079

~~Charles Harles  
General Counsel  
Goodwill Industries of America  
5200 Wisconsin, N.W.  
Washington, D.C. 20014  
530-6500~~

Dean Phillips, President  
Goodwill Industries of America  
5200 Wisconsin, N.W.  
Washington, D.C. 20014  
530-6500

John W. Hahger  
National Industries for the Blind  
1511 K. Street, N.W.  
Washington, D.C. 20005  
347-4918

Arnold B. Barach  
National Association for Mental Health  
1800 N. Kent Street  
Rosslyn, Virginia 22209  
528-6405

~~Bob Smucker  
National Association for Mental Health  
1800 N. Kent Street  
Rosslyn, Virginia 22209  
528-6405~~

~~Jan Williams  
Gallaudet College  
Center for Continuing Education  
Washington, D.C. 20002  
447-0461~~

~~Thomas Mayes  
Gallaudet College  
Washington, D. C. 20001  
447-0461~~



Bill Wilson  
National Association of State Directors  
of Special Education  
#610 E, 1201 16th Street, N.W.  
Washington, D.C. 20036  
833-4193

H. Latham Breunig  
A.G. Bell Association for the Deaf, Inc.  
Teletypewriters for the Deaf, Inc.  
P. O. Box 28332  
Washington, D.C. 20005

Edward C. Merrill, Jr.  
President  
Gallaudet College  
Washington, D.C. 20002447-0461

Ms. Avis Birely  
Community Relations Specialist  
Office of Human Resources  
900 Ashton Road  
Ashton, Maryland 20702  
924-4882

Caroline Fales  
Volunteer for the Visually Handicapped  
6935 Wisconsin Avenue  
Bethesda, Maryland 20014

Jean Snyder  
American Speech & Hearing Association  
9030 Old Georgetown Road  
Washington, D.C. 20014  
530-3400

Rose Ash  
National Association of Coordinators of  
State Programs for the Mentally Retarded, Inc.  
2001 Jefferson Davis, Suite #1010  
Arlington, Virginia 22202  
920-0700

Amy Gordon  
National Association of the Deaf  
814 Thayer Avenue  
Silver Spring, Maryland 20910  
587-1788

Dick Nacewicz  
National Society of Autistic Children  
245-1505

Vivian Dempsey  
Director  
Office of Federal Affairs  
American Speech & Hearing Association  
9030 Old Georgetown Rd.  
Washington, D.C. 20014  
530-3400

Charles Goldman  
Architectural and Transportation Barriers  
Compliance Board  
330 C. Street, N.W.  
Washington, D.C. 20201 245-1591

Mr. and Mrs. William Walsh  
Rehabilitation International, U.S.A.  
Aiken Road  
Greenwich, Connecticut 06830

George Fellendorf  
A. G. Bell Association for the Deaf  
3417 Volta Place, N.W.  
Washington, D.C. 20007  
337-5200

Leslie Milk  
Mainstream, Inc.  
1200 15th Street, N.W.  
Washington, D.C. 20005  
833-1136

John F. Baringer  
Mainstream, Inc.  
1200 15th Street, N.W.  
Washington, D.C. 20005  
833-1136

Kevin Snell  
National Alliance of Businessmen  
1730 K. Street, N.W.  
Washington, D.C. 20006  
254-7142

Irving Peltz  
Director, Veterans Benefits  
Jobs for Veterans Program  
National Alliance of Businessmen  
1730 K. Street, N.W.  
Washington, D.C. 20006  
254-7142



Robert Sniffen  
National Service & Legislative Director  
American Veterans of WWII, Korea, and Vietnam  
1710 Rhode Island, N.W.  
Washington, D.C. 20036  
223-9550

Timothy Craig, Chairman  
~~Committee on Disabled Veterans~~  
~~President's Committee on Employment of the~~  
~~Handicapped~~  
National Director of Legislation,  
National Association of Concerned Veterans  
1900 L. Street, Suite 314, N.W.  
Washington, D.C. 20036  
785-2155

Ken Lane  
~~A. G. Bell Association for the Deaf~~  
~~3417 Volta Place, N.W.~~  
~~Washington, D.C. 20007~~  
~~337-5220~~

~~Barbara McGarry~~  
~~American Foundation for the Blind~~  
~~1660 L. Street, N.W.~~  
~~Washington, D.C. 20036~~  
~~467-5996~~

Reese Robrahn  
American Council of the Blind  
1211 Connecticut, N.W.  
Washington, D.C. 20036  
833-1251

T. P. Hipkens  
Association of Rehabilitation Facilities  
5530 Wisconsin Avenue, N.W.  
Washington, D.C. 20015  
654-5882

~~Carleater Holmes~~  
~~American Association of Workers for the Blind~~  
~~1511 K. Street, N.W.~~  
~~Washington, D.C. 20005~~  
~~347-1559~~

Dr. Bruce Blasch  
American Association of Workers for the Blind  
1511 K. Street, N.W.  
Washington, D.C. 20005  
347-1559

John Fales, Jr.  
Blinded Veterans Association  
1735 DeSales Street, N.W.  
Washington D.C. 20036  
347-4010

~~Charles Joeckel  
Disabled American Veterans  
807 Maine, S.W.  
Washington, D.C. 20024  
554-3501~~

Ronald Drach  
Disabled American Veterans  
807 Maine, S.W.  
Washington, D.C. 20024  
554-3501

Jim Maye  
Paralyzed Veterans of America  
7315 Wisconsin Avenue, N.W.  
Washington, D.C. 20014  
652-2135

Margaret Newman  
Muscular Dystrophy Association  
1828 L. Street, N.W.  
Washington, D.C. 20036  
296-1672

— Jack Jonas  
Center Industries  
2505 S. Custer  
Wichita, Kansas 67217

— ~~Ch~~ Cristina Ventry; Striga Productions  
248 E. 58<sup>th</sup>  
NY, NY 10022

— Mrs. Clark Murray  
3701 W. 64<sup>th</sup> St.  
Shawnee Mission, Ks. 66200

— Mrs. Patricia <sup>b</sup> Fisher  
U.S. Civil Service Commission  
Wash., D.C. 20415



Ms. Eunice Fiorita  
New York City Mayor's Office  
for the Handicapped  
250 Broadway, Rm. 1414A  
New York, New York 10007

Ms. Jane Belau  
433 9th Avenue, S.W.  
Rochester, Minnesota 55901

Miss Euline McCorkle  
National Association of the Physically Handicapped, Inc.  
706 Pearl Street  
Ypsilanti, Michigan 48197

Mr. Jack Jonas  
Center Industries  
2505 South Custer  
Wichita, Kansas 67217

Cristina Ventry  
Strega Productions  
248 East 58th St.  
New York, New York 10022

Mrs. Clark Murray  
3701 West 64th Street  
Shawnee Mission, Kansas 66200

Ms. Patricia Thoben  
U.S. Civil Service Commission  
Washington, D.C. 20415

September 24, 1976

Dear

President Ford recently signed a Proclamation designating the week of October 3rd as National Employ the Handicapped Week, 1976. In his Proclamation the President states, "We are firm in our resolve to remove those barriers which still prevent handicapped citizens from making their full contribution to the Nation's economic and social health."

The President has asked that I send you the enclosed duplicate of his Proclamation as a small remembrance of this occasion. It comes to you with his best wishes.

Sincerely,

William J. Baroody, Jr.  
Assistant to the President

Enclosure





THE WHITE HOUSE  
WASHINGTON

Mr. Baroody --

Can we tie this in with some  
of the things Sen. Dole has been  
doing in this area???

AA <sup>yes</sup> —

27/7



MEMORANDUM

THE WHITE HOUSE  
WASHINGTON

September 20, 1976

MEMORANDUM FOR: MARGUERITE MCAULIFFE

The President has signed a Proclamation entitled:  
"National Employ the Handicapped Week, 1976"  
(week beginning October 3, 1976)

*Robert D. Linder (mc)*

ROBERT D. LINDER

~~Mark Jones Proclamations Division~~  
~~Subject: N. Hedges -~~

33-1058



✓ Mr. Harold Russell, Chairman  
The President's Committee on Employment  
of the Handicapped  
Washington, DC 20210

✓ Mr. Leonard W. Mayo, Vice Chairman  
The President's Committee on Employment  
of the Handicapped  
824 Churchill Drive  
Chapel Hill, NC 25714

✓ Mr. Gordon M. Freeman, Vice Chairman  
The President's Committee on Employment  
of the Handicapped  
10103 Bexhill Drive  
Kensington, MD 20795

✓ Mrs. Jayne B. Spain, Vice Chairman  
U. S. Civil Service Commission  
Washington, DC 20415

*Dear Vic*  
✓ Mr. Victor Riesel, Vice Chairman  
The President's Committee on Employment  
of the Handicapped  
610 West End Avenue, Apt. 4-C  
New York, NY 10024

✓ Mrs. Rollin Brown  
Boston House, Apartment 708  
1711 Massachusetts Avenue, N.W.  
Washington, DC 20036

*Dear Ed*  
✓ Mrs. Edward C. Moynihan  
1007 Varnum Street, N. E.  
Washington, DC 20017

*Dear Jim*  
✓ Mr. James H. Sears, Special Assistant  
Community Affairs  
Employee Relations Department, Rm. 12506N  
E. I. du Pont de Nemours & Company, Inc.  
Wilmington, DE 19898

✓ Daniel Steiner, M.D.  
Corporation Medical Director  
General Motors Corporation  
3044 West Grand Boulevard  
Detroit, Michigan 48202

*Dear Doug*  
✓ E. Douglas Kenna, President *Doug*  
National Association of Manufacturers  
1776 F Street, N.W.  
Washington, DC 20005

✓ Mr. George Meany, President  
AFL-CIO  
815 16th Street, N.W.  
Washington, DC 20006

✓ Mrs. Carroll E. Miller, President  
General Federation of Women's Clubs  
1734 N Street, N.W.  
Washington, DC 20036

✓ Miss Nanette Fabray  
14360 Sunset Boulevard  
Pacific Palisades, CA 90272

✓ Mr. Raymond Burr  
"Ironside"  
P. O. Box 8640  
University City, CA 91608

✓ Mr. Harold Krents  
Surrey, Karasik and Morse  
1156 15th Street, N.W., Suite 1200  
Washington, DC 20005

✓ Mr. Richard Hollerith, Jr.  
Industrial Designers  
Post Office Box 827  
Upper Montclair, NJ 07043



- ✓ Mr. Edward H. Noakes  
✓ Edward H. Noakes & Associates -  
Architects  
7315 Wisconsin Avenue  
Washington, DC 20014
- Mr. James A. Campbell, Chairman  
✓ Governor's Committee on Employment  
of the Handicapped  
Post Office Box 925  
Everett, WA 98201
- ✓ Malcolm C. Todd, M.D.  
2840 Long Beach Boulevard  
Long Beach, CA 90806
- ✓ Mrs. Almetta C. Brooks, Executive  
Director  
Pilot Club International  
244 College Street  
Macon, GA 31208
- ✓ Mr. Wayne T. Brooks  
Organization Resources Counselors, Inc.  
1660 L Street, N.W., Room 212  
Washington, DC 20036
- ✓ Mr. Essley Burdine  
AMVETS OF WORLD WAR II  
334 Glenn Circle  
Decatur, GA 30030
- ✓ Mr. Norman Hartnett  
National Director of Employment  
Disabled American Veterans  
1221 Massachusetts Avenue, N.W.  
Washington, DC 20005
- ✓ Mr. Austin Kerby, Director  
National Economic Commission  
American Legion  
1608 K Street, N.W.  
Washington, DC 20006
- ✓ Mr. Benjamin H. Lipton, Director  
Joseph School of Watchmaking, Bulova  
40-24 62nd Street  
Woodside, Long Island, NY 11377
- ✓ Dr. John A. Nesbitt, Chairman  
Recreation Education Program  
University of Iowa  
Iowa City, IA 52240
- ✓ Mr. Max Rheinberger  
Office Services, Inc.  
220 West First Street  
Duluth, MN 55802
- ✓ Mr. Robert E. Bacon  
National Association for Mental Health  
1800 North Kent Street  
Arlington, VA 22209
- ✓ Dr. Philip Roos, Executive Director  
National Association for Retarded  
Citizens  
2709 Avenue E. East  
Arlington, TX 76010
- ✓ Miss Jayne Shover, Executive Director  
National Easter Seal Society for  
Crippled Children and Adults, Inc.  
2023 West Ogden Avenue  
Chicago, IL 60612
- ✓ Miss Sylvia Lawry, Executive Director  
National Multiple Sclerosis Society  
257 Park Avenue South  
New York, NY 10010
- ✓ Mr. Thomas M. Ennis, Executive  
Director  
Epilepsy Foundation of America  
1828 L Street, N.W.  
Washington, DC 20036



✓ Mr. M. Robert Barnett, Executive Director  
American Foundation for the Blind  
15 West 16th Street  
New York, NY 10011

✓ Mr. Donald G. Pettingill  
National Association of the Deaf  
Model Secondary School for the Deaf  
Gallaudet College  
Kendall Green  
Washington, DC 20002

✓ Mr. Richard Wilde, Co-chairman  
Media Arts Department  
School of Visual Arts  
209 East 23rd Street  
New York, NY 10010

✓ Ms. Shirley Whiteford, President  
National Association of the Physically  
Handicapped, Inc.  
8625 Darnell Avenue  
Cincinnati, OH 45236

✓ E. B. Whitten, Executive Director  
National Rehabilitation Association  
1522 K Street, N.W.  
Washington, DC 20005

✓ Miss Marsha A. Stevens  
770 Boylston Street  
Boston, MA 02199

✓ *Dear* Mr. *Cooper* T. Holt, Executive Director  
Veterans of Foreign Wars of the U. S.  
200 Maryland Avenue, N.E.  
Washington, DC 20002

✓ *Dear Bob* Mr. Robert D. Carter, Executive Director  
Blinded Veterans Association  
1735 DeSales Street, N.W.  
Washington, DC 20036

*Dear Jim*  
✓ Mr. James Maye, Executive Director  
Paralyzed Veterans of America, Inc.  
7315 Wisconsin Avenue  
Bethesda, MD 20014

✓ Mr. Reuben D. Siverson, Manager  
National Economic Development Group  
Chamber of Commerce of the United States  
1615 H Street, N.W.  
Washington, DC 20006

✓ Mr. William H. Ryan, Legislative  
Representative  
International Association of Machinists  
and Aerospace Workers  
1300 Connecticut Avenue, N.W.  
Washington, DC 20036

✓ Mr. August W. Gehrke, Assistant  
Commissioner for Vocational Rehabilitation  
Division of Vocational Rehabilitation  
Capitol Square  
550 Cedar Street  
St. Paul, MN 15510

✓ Mr. George A. Lundberg  
Interstate Conference of Employment  
Security Agencies  
Employment Security Commission  
1000 East Grand Avenue  
Des Moines, IA 50319

✓ Mr. Henry Viscardi, Jr., President  
Human Resources Center  
Albertson, L. I., NY 11507

✓ W. E. Burdick, Director of Personnel  
Plans and Programs  
International Business Machines Corp.  
Old Orchard Road  
Armonk, NY 10504

✓ Mr. Stephen H. Fuller, Vice President  
General Motors Corporation  
3044 West Grand Boulevard  
Detroit, MI 48202

✓ Mr. Charles F. Bacon, Vice President  
Personnel and Employee Relations  
Sears, Roebuck and Company  
National Personnel, Department 707  
Sears Tower  
Chicago, IL 60684

✓ Charles Fraser  
Chairman of the Board  
National Recreation and Park Association  
1601 North Kent Street  
Arlington, VA 22209

Mr. David L. Hale  
President  
United States Jaycees  
National Headquarters  
Box 7  
Tulsa, OK 74102

Dear Dave  
Dave

✓ Mr. <sup>Dear</sup> Arch N. Booth, President  
Chamber of Commerce of the U.S.  
1615 H Street, N.W.  
Washington, DC 20006

Arch

✓ Mr. Bernard Posner  
Executive Director  
The President's Committee on  
Employment of the Handicapped  
Washington, D. C. 20210



October 16, 1974

MEMORANDUM FOR: ROLAND ELLIOTT  
FROM: MARGUERITE MCAULIFFE  
SUBJECT: Proclamations

Please arrange to have the attached letters robo-typed to the individuals on the enclosed lists.

Thanks very much. (Please note that several individuals should be addressed by their first names as indicated.)



October 15, 1974

Dear

President Ford recently signed a Proclamation designating the week of October 6th as National Employ the Handicapped Week, 1974. In his Proclamation the President states, "As scientists, teachers, Government officials, aerospace engineers -- in nearly every occupation -- otherwise qualified but handicapped Americans have contributed significantly to our Nation's progress."

The President asked that I send you the enclosed duplicate of his Proclamation as a small remembrance of this occasion. It comes to you with his very best wishes.



Sincerely,

William J. Barody, Jr.  
Assistant to the President

Enclosure



Mr. Harold Russell, Chairman  
The President's Committee on Employment  
of the Handicapped  
Washington, DC 20210

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The President's Committee on Employment  
of the Handicapped  
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Chapel Hill, NC 25714

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Washington, DC 20415

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Community Affairs  
Employee Relations Department, Rm. 12506N  
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Wilmington, DE 19898

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Corporation Medical Director  
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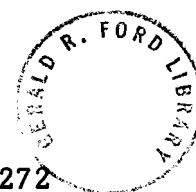
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Commissioner for Vocational Rehabilitation  
Division of Vocational Rehabilitation  
Capitol Square  
550 Cedar Street  
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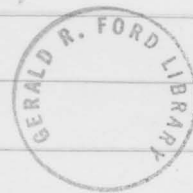
Mr. Bernard Posner  
Executive Director  
The President's Committee on  
Employment of the Handicapped  
Washington, D. C. 20210

9/20/74

Wae'l Employ the Handicapped Tech --  
Cavanaugh's office is checking web

9/20/74

Spoke w/ Roger Semarad - He will get a  
list together.





9/16/74

Marguerite:

"National Employ the Handicapped Week, 1974"

(week beginning October 6, 1974)

Katie



MEMORANDUM

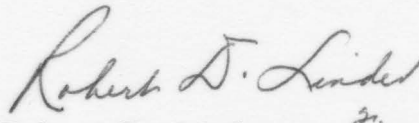
THE WHITE HOUSE  
WASHINGTON

September 16, 1974

MEMORANDUM FOR: Marguerite McAuliffe

The President has signed a Proclamation entitled:

"National Employ the Handicapped Week, 1974"

  
Robert D. Linder <sup>jr.</sup>