

The original documents are located in Box 6, folder “9/12/75 - National Association of Commissions for Women” of the Sheila Weidenfeld Files at the Gerald R. Ford Presidential Library.

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THE WHITE HOUSE
WASHINGTON

MRS. FORD

EVENT: Welcome National Association of Commissions
for Women

DATE: Friday, September 12, 1975

TIME: 1:50 p.m.

PLACE: E.O.B. Conference Room

SEQUENCE:

1:50 p.m. -Leave Residence for E.O.B.

-Arrive E.O.B.

-Participants include:

-Pat Lindh

-Dr. Theodore Marrs

-Gwen Gregory (Director, Office of Policy Communication,
Office for Civil Rights, HEW)

-Dr. Mary Jane Smolley (Associate Director of External
Affairs, Office of Education, HEW)

-Abner W. Sibal (General Counsel, Equal Employment
Opportunity Commission)

-Jeffrey W. Miller (Assistant Staff Director for Federal
Evaluation, U.S. Comm. on Civil Rights)

2:00 p.m. After your introduction, make brief remarks of welcome
at podium.

At conclusion, depart. Return to White House.

NOTE: -Patti has prepared remarks and background material.
-Open press coverage.

sent by
September 12, 1975



Mrs. Ford's Remarks Before --

National Association of Commissions for Women
September 12, 1975

I AM SO HAPPY TO BE HERE
AND TO TELL YOU
HOW MUCH I SUPPORT THE THINGS YOU ARE DOING.

BY NOW, I GUESS
NO ONE WONDERS WHERE I STAND ON WOMEN'S ISSUES.
AT LEAST, NO ONE'S COMPLAINED LATELY
ABOUT MY BEING SHY ON THE SUBJECT.



I KNOW MANY OF YOU GIVE YOUR TIME ON A VOLUNTARY BASIS,
AND THE REST OF YOU, WHO ARE IN STAFF POSITIONS,
WORK WITH MINIMAL BUDGETS-----OFTEN ON MINIMAL SALARIES.

-2-

THE SHORT TERM EFFECT OF WHAT YOU ^{ARE} DOING
MAY BE HARD TO MEASURE
BUT THERE CAN'T BE ANY DOUBT ABOUT THE LONG TERM.

YOU ARE HAVING AN INFLUENCE ON LEGISLATION
AND HOW IT IS ADMINISTERED IN YOUR INDIVIDUAL COMMUNITIES.



EVENTUALLY, THIS WILL TRANSLATE
INTO WHAT WOMEN ARE ABLE TO CONTRIBUTE --
INTO WHAT THEY THINK OF THEMSELVES --
AND INTO WHAT THEY ARE ABLE TO GIVE BACK
TO THEIR COMMUNITIES AND THIS COUNTRY.

BY THIS, EACH OF YOU, IN THE PROCESS
ARE GAINING EXPERTISE IN MANY AREAS, ~~AND~~
~~BE SURE, YOU NEVER EXPECTED.~~

YOU'RE BECOMING PLATFORM SPEAKERS,
IN STUMPING FOR A CAUSE YOU BELIEVE IN.

EDUCATORS, IN GETTING MEMBERS OF YOUR COMMUNITIES THINKING
IN A NEW DIRECTION ON ISSUES THAT AFFECT WOMEN.

YOU'RE GAINING LEGAL AND POLITICAL EXPERTISE
AND A GREAT DEAL MORE UNDERSTANDING
OF HOW OUR LEGISLATIVE PROCESS WORKS.



I EXPECT YOU'RE BECOMING VERY IMAGINATIVE
IN THINKING OF NEW WAYS
TO GET FUNDING FOR YOUR PROGRAMS.

AND, I EXPECT
YOU ARE ALSO GAINING GREAT EXPERTISE
IN PUBLIC RELATIONS AND COUNSELLING AS WELL.

-6-

I ALSO WANT TO SAY
HOW MUCH I APPRECIATE WHAT YOU ARE DOING
FOR THE EQUAL RIGHTS AMENDMENT.

YOU'VE MADE IT YOUR NUMBER ONE PRIORITY,
AND THAT'S IMPORTANT.

IT SHOULD BE A NUMBER ONE PRIORITY FOR ANY YEAR,
BUT, IT'S ESPECIALLY IMPORTANT ON THIS OUR BICENTENNIAL YEAR.



THE PURPOSE OF EACH OF YOUR COMMISSIONS
REVOLVES AROUND THAT PHRASE
"EQUALITY UNDER THE LAW."

THE E R A IS THE FOUNDATION
FOR EVERYTHING YOU ARE TRYING TO DO,
AND, I AM LOOKING FORWARD TO WORKING WITH YOU
TO HELP MAKE IT A REALITY NEXT YEAR.

-8-

~~██████████~~, LET ME THANK YOU AGAIN FOR ALL YOU ARE DOING.

YOUR WORK BUILDS ON ITSELF AND IS EXACTLY THE TYPE OF LEGACY

I KNOW EACH OF US WOULD WANT TO LEAVE

FOR THOSE WHO WILL FOLLOW ~~██████~~



I AM SO HAPPY TO WELCOME YOU AND TO TELL YOU HOW MUCH I
SUPPORT THE THINGS YOU ARE DOING. BY NOW, I GUESS NO ONE
WONDERS WHERE I STAND ON WOMEN'S ISSUES -- AT LEAST NO ONE'S
COMPLAINED LATELY ABOUT MY BEING SHY ON THE SUBJECT!

-2-

THE SHORT TERM EFFECT OF WHAT YOU DO MAY BE HARD
TO MEASURE, BUT THERE CAN'T BE ANY DOUBT ABOUT THE LONG TERM.
YOU ARE HAVING AN INFLUENCE ON LEGISLATION AND HOW IT IS
ADMINISTERED IN YOUR INDIVIDUAL COMMUNITIES. EVENTUALLY
THIS WILL TRANSLATE INTO WHAT WOMEN ARE ABLE TO CONTRIBUTE --
INTO WHAT THEY THINK OF THEMSELVES -- AND IN WHAT THEY
ARE ABLE TO GIVE BACK TO YOUR COMMUNITIES AND THIS COUNTRY.



AND EACH OF YOU, IN THE PROCESS, ARE GAINING EXPERTISE
IN MANY AREAS I'M SURE YOU NEVER EXPECTED, YOU'RE BECOMING
PLATFORM SPEAKERS, IN STUMPING FOR A CAUSE YOU BELIEVE IN,
EDUCATORS, IN GETTING MEMBERS OF YOUR COMMUNITIES THINKING
IN A NEW DIRECTION ON ISSUES THAT AFFECT WOMEN. YOU'RE
GAINING LEGAL AND POLITICAL EXPERTISE AND A GREAT DEAL MORE
UNDERSTANDING OF HOW OUR LEGISLATIVE PROCESS WORKS.

I SUSPECT YOU'RE BECOMING VERY IMAGINATIVE IN THINKING OF NEW
WAYS TO GET FUNDING FOR YOUR PROGRAMS! AND ... I SUSPECT YOU
ARE GAINING GREAT EXPERTISE IN PUBLIC RELATIONS AND COUNSELLING
AS WELL!

I ALSO WANT TO SAY HOW MUCH I APPRECIATE WHAT YOU ARE
DOING FOR THE EQUAL RIGHTS AMENDMENT.



YOU'VE MADE IT YOUR NUMBER ONE PRIORITY, AND THAT'S IMPORTANT.
IT SHOULD BE A NUMBER ONE PRIORITY FOR ANY YEAR, BUT IT'S
ESPECIALLY IMPORTANT DURING OUR BICENTENNIAL. THE PURPOSE
OF EACH OF YOUR COMMISSIONS REVOLVES AROUND THAT PHRASE
"EQUALITY UNDER THE LAW." THE ERA IS THE FOUNDATION FOR
EVERYTHING YOU ARE TRYING TO DO, AND I AM LOOKING FORWARD
TO WORKING WITH YOU TO HELP MAKE IT A REALITY NEXT YEAR.

MEANWHILE, LET ME THANK YOU AGAIN FOR ALL YOU ARE DOING.
YOUR WORK BUILDS ON ITSELF AND IS EXACTLY THE TYPE OF
LEGACY I KNOW EACH OF US WOULD WANT TO LEAVE FOR THOSE
WHO WILL FOLLOW US.



1. Call nets, Post, Star, wires
spec people who Sarah McClendon

2. Post on board

3:30

NBC 2:45

all crews 3

others 3:15 press lobby

3. Recorder



THE NATIONAL ASSOCIATION OF COMMISSIONS FOR WOMEN

The National Association of Commissions for Women (formerly Interstate Association of Commissions on the Status of Women) is a national federation of official commissions on the status of women appointed in states, cities and counties throughout the United States. There have been such commissions in existence since the President's Commission on the Status of Women submitted its report in 1963.

The National Association was organized in June 1970 to serve as a clearinghouse for information and to unify the views and plans for action. It now has a small office and part-time staff in Washington. It supports legislation and regulations of concern to women and provides information to the commissions on such matters.

The Equal Rights Amendment is our number one priority issue. We are also concerned with equal employment, both in the public and private sector, with equal access to education, non-stereotyped positions, fair credit, supporting the Supreme Court abortion decision, etc.

The Commissions on the Status of Women serve as bridges between governmental structures and the community at large. They have a unique role in that they are part of the government establishment and yet advocate the needs of women. Commission membership includes men as well as women of all ages and races. The members are appointed by the governor or the legislatures of the states, or by the mayor if it is a city commission. The membership, therefore, is prestigious.



THE WHITE HOUSE
WASHINGTON

Date 9/11/75

MEMO TO: Sheila Weidenfeld

FROM: Noreen McDaniel

For appropriate handling _____

For your information X _____

Per your request _____

Remarks:

WITHDRAWAL SHEET (PRESIDENTIAL LIBRARIES)

FORM OF DOCUMENT	CORRESPONDENTS OR TITLE	DATE	RESTRICTION
Government Form	List of attendees for Appointments Center, Executive Protective Service (6 pages) <i>copy 1</i>	9/11/1975	C

File Location:

SHEILA WEIDENFELD FILES, Box 6, "9/12/1975 - National Association of Commissions for Women"
10/5/2016

SMD,

RESTRICTION CODES

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- (B) Closed by statute or by the agency which originated the document.
- (C) Closed in accordance with restrictions contained in the donor's deed of gift.

PATTI IN REMARKS

DEPT. OF LABOR
- FRI, SEPT. 12
- 2-4
- NATL ASSN. OF COMMISSIONS FOR WOMEN
- FAMILY THEATRE

THE WHITE HOUSE
WASHINGTON

NEEDS BRIEF
OPENING REMARKS.

SCHEDULE PROPOSAL FOR MRS. FORD
DATE: August 5, 1975
FROM: Pat Lindh *PL*
THRU: Bill Baroody *PL*
VIA: Susan Porter

YES No
TIME 2:00
PER OF 9/9/75

MEETING: Drop-by meeting of the National Association of Commissions for Women
DATE: Friday, September 12, 1975 *88*
2:00 p.m. - 4:00 p.m.

PURPOSE: To express your continued support for the efforts of these state, county and city commissions on the status of women

FORMAT: -Family Theater
-Chairs and Executive Directors of state, county and city commissions on the status of women and the Board of Directors of the National Association (approximately 70 participants)
-5 - 10 minutes

CABINET PARTICIPATION: David Mathews, Secretary of HEW will be invited

SPEECH MATERIAL: Talking points will be provided

PRESS COVERAGE: Yet to be determined

STAFF: Bill Baroody
Pat Lindh

RECOMMEND: Bill Baroody
Pat Lindh

PREVIOUS PARTICIPATION: None

BACKGROUND: The meeting of the National Association of Commissions for Women, formerly called the Interstate Association of Commissions on the Status of Women, is being held in conjunction with the 55th Anniversary Conference of the Women's Bureau of the Department of Labor to be held in Washington from September 11-13.

*who is hosting it
433
Ann # 450*

White # 0 of PL



The topic of discussion for this meeting will be HEW programs including the Women's Educational Equity Act, Title IX, family planning and other health programs affecting women, including the Social Security Act.

The Interstate Association was formed in 1970 during the 50th Anniversary of the Women's Bureau. It received its first staff support from the Bureau.

The Association has been supportive of the President as exemplified by the attached letter.

APPROVE: B.F.

DISAPPROVE: _____



E
ION



OF COMMISSIONS ON THE STATUS OF WOMEN

SUITE 1249 NATIONAL PRESS BUILDING

WASHINGTON, D.C. 200

Phone (202) 347-87

now: NATIONAL ASSOCIATION of
COMMISSIONS for WOMEN

March 27, 1975

Editor
Washington Post
1150 15th Street, N.W.
Washington, D.C.

Dear Sir/Madam:

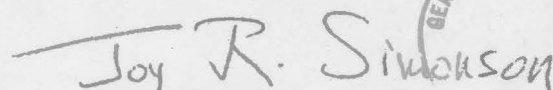
It is a matter of deep regret that the Washington Post (and to my knowledge all other media except the Washington Star) omitted all coverage of a highly significant memorandum issued by President Ford on March 6, 1975. In this area, where the Federal Government is of such overwhelming importance, it is particularly incomprehensible that a Presidential statement on the subject of equal opportunity within the Federal Government could be overlooked.

President Ford stated that, despite progress in employment of minorities and women in the federal service, he urges additional efforts on the part of all managers throughout the Government. His memorandum stresses the necessity for, "strong affirmative actions to assure that all persons have an opportunity to compete on a fair and equal basis for employment and advancement in the Federal Government." He refers to the fact that minorities represent only 5.2% and women only 4.5% of federal employees at a GS-13 level and above.

Recognizing the continued importance of the merit system, the President states, "Just as we will not condone preferences in employment decisions because of a person's race, ethnic origin, or sex, we will not tolerate failure to vigorously carry out affirmative actions in support of equal employment opportunity."

I hope that the Post's oversight in reporting on this excellent statement by President Ford will be compensated for in the future by close attention to the implementation of this policy. The federal agencies are required to report regularly on their employment patterns. The press owes the public at large detailed reporting on the degree to which the Federal Government is complying with its own laws and setting an example for other employers in providing true equal employment opportunity.

Sincerely,


JOY R. SIMONSON

Joy R. Simonson
President



The 90 (approx) women you'll be speaking to are the key people here in town for a meeting of the National Association of Commissions for women. The people invited are the chairperson (volunteer) and executive director (paid staff person) in each city or state that's represented at the national meeting.

The National group is an association of all of the city and state Commissions on the Status of Women (i. e. , the Mayor's Commission on the Status of Women in many major cities, the Governor's Commission etc. in most states)

The volunteer chairperson is in charge of the state or city's commission -- usually a group of maybe 15 or 30 people who've been appointed, like the chairperson, by the Governor or Mayor. These people meet throughout the year and have task forces that study different issues -- like a particular piece of legislation in the state legislature that will affect women; or discrimination in a certain area of government; or how they can get more women interested in such -and-such etc. etc.

The executive director (staff person) is also a political appointment by the Mayor or Governor. Her salary is usually low, because she's funded out of the city or state budget. She usually has no staff or next to no staff and almost no budget. She becomes THE person everybody can dump any problem involving a woman onto. So she spends her day doing everything from her official functions, like making sure city or state laws aren't discriminatory and being a watchdog to make sure nondiscriminatory laws are being complied with -- to speaking to any group that needs a 'womens' speech -- to being a counsellor or handholder to women who call in their problems. Many are becoming much more knowledgeable on the subject of 'grantsmanship' and how to get more money for their problems. They're setting up things like rape crisis lines for people to call into, getting grants to permit college interns to help them with their programs, etc.

Joy Simonson is the group's President. She worked on the staff (she was detailed) of the Internatl Womens^{Year} Commission earlier this summer and is back working at Civil Service Commission now.


These women love you. You could probably say "Welcome to the EOB Auditorium" and get a standing ovation! So it should be fun for you.



THE WHITE HOUSE

WASHINGTON

September 9, 1975

MEMORANDUM FOR: SHEILA R. WEIDENFELD
FROM: PAT LINDH 
SUBJECT: SUGGESTED SUBJECTS FOR MRS. FORD: SEPTEMBER
12th NATIONAL ASSOCIATION OF COMMISSIONS
FOR WOMEN


I am delighted to be able to visit with you this afternoon. I am extremely interested in the initiatives you have taken in your states to advance the status of women.

I understand that the Equal Rights Amendment is your number one priority issue. As you know, it also happens to be of high priority to me.

The fact that you are concerned with equal access to education, employment, fair credit, and in general, helping women to achieve full equality, is to be commended. I hope that by next year, our 200th anniversary as a nation, many of these concerns will be resolved and that all women will be full citizens under the law.

It is a pleasure to meet your President, Joy Simonson, again. I understand that Joy spent a few weeks early this summer with the IWY Commission which my husband appointed. Now that she is at the Civil Service Commission I am sure that her contributions to the Federal Women's Program will make up for her absence at the IWY Secretariat.

I know the program which has been arranged for you today will be of interest to all of you. Your speakers are able and articulate representatives of HEW, the Commission on Civil Rights and Equal Employment Opportunity Commission. I only wish I could share in the discussion, but I must leave you now because of previous commitments.



THE WHITE HOUSE

WASHINGTON

THE NATIONAL ASSOCIATION OF COMMISSIONS FOR WOMEN MEETING

AGENDA

September 12, 1975

Room 450, OEOB

2:00 ----- Introductory Remarks
Dr. Theodore Marrs
Special Assistant to the President

Moderator
Patricia Lindh
Special Assistant to the President

Mrs. Betty Ford

2:15 ----- Dr. Mary Jane Smolley
Associate Director of External
Affairs, Office of Education, HEW

2:40 ----- Gwen Gregory
Director, Office of Policy Communi-
cation, Office for Civil Rights, HEW

3:00 ----- Abner W. Sibal
General Counsel, Equal Employment
Opportunity Commission

3:30 ----- Jeffrey W. Miller
Assistant Staff Director for Federal
Evaluation, U.S. Commission on Civil
Rights

4:00 ----- White House Tour



National Association of Commission for Women
September 12, 1975

Marie K. Abrams	Kentucky
Betty A. Adams	Missouri
Betty Barber	North Carolina
Maria Teresa Berio	Puerto Rico
Roberta Biel	North Dakota
Catherine Bonner	Texas
Gene Boyer	Wisconsin
Norma Briggs	Wisconsin
Dr. Quincalee Brown	Maryland
Susan Bucknell	Connecticut
Janell Seitz Burke	Idaho
Mary Hughes Burns	Pennsylvania
Jeanne Cahill	Georgia
Shoshana S. Cardin	Maryland
<u>Kathryn F. Clarenbach</u>	Wisconsin

Marvelle S. Colby	Florida
Lorraine Collins	South Dakota
Carolyn Pearson Cowan	Tennessee
Clare C. Daniels	Michigan
Margaret B. DeLude	New Hampshire
Marcia J. Donnan	National Secretary, South Dakota
Harryette W. Dorcheste	Arkansas
Patricia Duncome	Wyoming
Emma C. Durazzo	Delaware
Betty J. Durden	Iowa
Donna Elder	California
Linda K. Estes	New Mexico
Pat Evans	Louisiana
Pamela Faust	California
Carolyn Galerstein	Texas
Jo Garceau	Washington
Norma Gattsek	Virginia



Anne R. Gillenwater	Tennessee
Elizabeth Goff	New Hampshire
Dorothy F. Green	South Carolina
Betti Gurrister	Utah
Bonnie Habel	Oregon
Marcia A. Hakala	Nebraska
Brenda R. Hancock	Utah
Elizabeth K. Hart	Georgia
Rosanne Hartwell	Florida
Judith B. Henning	Colorado
Helen Hensler	National Treasurer, Wisconsin
Betty Howard	Minnesota
Millicent Jackson Hut	Maryland
Velma R. Jenkins	Mississippi
Barbara Joseph	Virginia
Geradyne J. Jurgenser	Nebraska

Dr. Elizabeth Kaspar	Illinois
Doris E. Kean	Virginia
Marie R. Keeney	Pennsylvania
Mary D. Keyserling	District of Columbia
Barbara S. Kilby	Maryland
M. Louise King	Rhode Island
Constance L. Kite	Vermont
Donna C. Koelsch	California
Emily L. Leedy	Ohio
Helen S. Lewis	District of Columbia
Pamela McCoach	Virginia
Judith McEntyre	Vermont
Alice McKee	Iowa
Jane McPherson	North Carolina
Anita M. Miller	California
Harriet Miller	Indiana

Mattie Morgan	Oklahoma
Elaine L. Newman	Maryland
Mary Burke Nicholas	New York
Maxine Nichols	Rhode Island
Mildred W. Norris	Mississippi
Oteria L. O'Rear	Kentucky
Otto Orenstein	Hawaii
Audrey L. Olson	Maryland
Mary Jane Pepper	Oklahoma
Myrtle Pickering	Louisiana
Anne Pomroy	Maine
Mary Helen Roberts	Washington
Rina Rosenberg	California
Patricia E. Ryan	Maine
Patricia H. Segall	Virginia



Patricia C. Silea	Michigan
Joy R. Simonson	National President, District of Columbia
Margaret Sizemore	Alabama
Ruth Skolil	California
Marie Smith	Maryland
Virginia C. Smith	Kentucky
Edna Tait	Florida
Emily Taylor	2nd Vice President, Maryland
Kathy Trill	Minnesota
Anna M. Tucker	Rhode Island
Margaret Ushijima	Hawaii
Shirley Wilken	Nebraska
Kathleen W. Ward	New Hampshire
Faith M. Willis	Georgia
Nancy K. Wittenberg	Florida
<u>Tasia Young</u>	New Mexico

SHEILA

FOR REVIEW

- DEPT. OF
- FRI, SEPT. 12
- 2-4
- NATL ASSN. OF COMMISSIONS FOR WOMEN
- FAMILY THEATRE

THE WHITE HOUSE

WASHINGTON

SCHEDULE PROPOSAL FOR MRS. FORD

DATE: August 5, 1975

FROM: Pat Lindh *OL*

THRU: Bill Baroody *P*

VIA: Susan Porter

YES No
TIME 3:30

PER BE
9/9/75

- call Pat Lindh
9/11/75

MEETING: Drop-by meeting of the National Association of Commissions for Women

DATE: Friday, September 12, 1975 *88*
2:00 p.m. - 4:00 p.m.

PURPOSE: To express your continued support for the efforts of these state, county and city commissions on the status of women

FORMAT: -Family Theater
-Chairs and Executive Directors of state, county and city commissions on the status of women and the Board of Directors of the National Association (approximately 70 participants)
-5 - 10 minutes

CABINET PARTICIPATION: David Mathews, Secretary of HEW will be invited

SPEECH MATERIAL: Talking points will be provided

PRESS COVERAGE: Yet to be determined

STAFF: Bill Baroody
Pat Lindh

RECOMMEND: Bill Baroody
Pat Lindh

PREVIOUS PARTICIPATION: None

BACKGROUND: The meeting of the National Association of Commissions for Women, formerly called the Interstate Association of Commissions on the Status of Women, is being held in conjunction with the 55th Anniversary Conference of the Women's Bureau of the Department of Labor to be held in Washington from September 11-13.



The topic of discussion for this meeting will be HEW programs including the Women's Educational Equity Act, Title IX, family planning and other health programs affecting women, including the Social Security Act.

The Interstate Association was formed in 1970 during the 50th Anniversary of the Women's Bureau. It received its first staff support from the Bureau.

The Association has been supportive of the President as exemplified by the attached letter.

APPROVE: BF.

DISAPPROVE: _____



E
ION



OF COMMISSIONS ON THE STATUS OF WOMEN

SUITE 1249 NATIONAL PRESS BUILDING

WASHINGTON, D.C. 200

Phone (202) 347-87

now: NATIONAL ASSOCIATION of
COMMISSIONS for WOMEN

March 27, 1975

Editor
Washington Post
1150 15th Street, N.W.
Washington, D.C.

Dear Sir/Madam:


It is a matter of deep regret that the Washington Post (and to my knowledge all other media except the Washington Star) omitted all coverage of a highly significant memorandum issued by President Ford on March 6, 1975. In this area, where the Federal Government is of such overwhelming importance, it is particularly incomprehensible that a Presidential statement on the subject of equal opportunity within the Federal Government could be overlooked.

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I hope that the Post's oversight in reporting on this excellent statement by President Ford will be compensated for in the future by close attention to the implementation of this policy. The federal agencies are required to report regularly on their employment patterns. The press owes the public at large detailed reporting on the degree to which the Federal Government is complying with its own laws and setting an example for other employers in providing true equal employment opportunity.

Sincerely,


Joy R. Simonson

Joy R. Simonson
President



For immediate release
Wednesday, September 10, 1975

THE WHITE HOUSE
Office of the Press Secretary to Mrs. Ford

MRS. FORD'S SCHEDULE
Week of Sept. 8

Friday, Sept. 12

2 p.m. 450 Executive Office Building
Mrs. Ford will open a meeting of the National Association of Commissions for Women hosted by the White House Office of Public Liaison. She will make brief remarks. The Association is a national federation of official commissions on the status of women appointed in states, cities and counties. About 80 women are expected. They all have been appointed by their governors or legislatures, or mayors if it is a city commission.

4 p.m. State Floor, The White House .
Mrs. Ford will meet with 60 members of the cast of *Treemonisha* before they begin a tour of the White House. (*Treemonisha* is an opera by Scott Joplin currently being performed by the Houston Opera Company at the Kennedy Center). Rep. Barbara Jordan, who represents the Eighteenth District of Texas (Houston), will also be present.

THE WHITE HOUSE

WASHINGTON

THE NATIONAL ASSOCIATION OF COMMISSIONS FOR WOMEN MEETING
AGENDA

September 12, 1975

Room 450, OEOB

2:00 ----- Introductory Remarks
Dr. Theodore Marrs
Special Assistant to the President

Moderator
Patricia Lindh
Special Assistant to the President

Mrs. Betty Ford

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Associate Director of External
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2:40 ----- Gwen Gregory
Director, Office of Policy Communi-
cation, Office for Civil Rights, HEW

3:00 ----- Abner W. Sibal
General Counsel, Equal Employment
Opportunity Commission

3:30 ----- Jeffrey W. Miller
Assistant Staff Director for Federal
Evaluation, U.S. Commission on Civil
Rights

4:00 ----- White House Tour

WITHDRAWAL SHEET (PRESIDENTIAL LIBRARIES)

FORM OF DOCUMENT	CORRESPONDENTS OR TITLE	DATE	RESTRICTION
Government Form	List of attendees for Appointments Center, Executive Protective Service (6 pages) <i>copy 2</i>	9/11/1975	C

File Location:

SHEILA WEIDENFELD FILES, Box 6, "9/12/1975 - National Association of Commissions for Women" SMD, 10/5/2016

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THE WHITE HOUSE

WASHINGTON

THE NATIONAL ASSOCIATION OF COMMISSIONS FOR WOMEN MEETING
AGENDA

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BREAKTHROUGH

INTERSTATE ASSOCIATION OF COMMISSIONS ON THE STATUS OF WOMEN

Vol. V, No. 1

OFFICIAL PUBLICATION

Summer, 1974

President's Letter

The 4th Annual Conference, our largest and liveliest yet, has launched IACSW on a major new project. The membership voted to hold a Constitutional Convention prior to the 1975 Conference to reconsider the structure, purposes and procedures of the Association. After Four years of evolution, we need to look critically at ourselves to design a 1975 mechanism which will help us move toward our goals for women. A Planning Committee has been appointed with Betty Adams, Missouri Commission Chairperson, and Sharyn Campbell, D.C. Commission member (and a lawyer who has been active in the credit legislation effort) as co-chairpersons. You will be hearing from them.

As you read the Resolutions adopted at the Conference, I hope you will view them as a program for action in your own Commissions and communities. None of them is self-fulfilling!

International Women's Year is approaching and offers Commissions a great opportunity. In Prince George's County Md., the Commission has persuaded the County Executive to issue a Proclamation and appoint an IWY Committee to plan observances. Let us know what activities you have underway, so that we can share the ideas and develop a groundswell of support for IWY throughout the country.

I am deeply grateful for the vote of confidence given me by the membership and anticipate working with all of you on our exciting program for the coming year.

Joy R. Simonson

Winifred Echelberger, who has served ably as membership chairperson for IACSW, has reported the following 1974 membership: States - 45, Counties - 5, Cities - 8. These statistics represent an increase over 1973 of six state and nine city and county commissions.

I should like to thank my Administrative Assistant, Dorian Doherty, for her invaluable help with Breakthrough this past year. Dorian has completed her master's degree in school administration and has left to challenge the male domination in this field.



INTERSTATE ASSOCIATION OF COMMISSIONS
ON THE STATUS OF WOMEN

1974 NATIONAL OFFICERS

<u>President</u>	<u>1st Vice President</u>	<u>2nd Vice President</u>	<u>Secretary</u>	<u>Treasurer</u>
Joy R. Simonson 2929 University Terrace, N.W. Washington, D.C. 20016 Home (202) 363-7280 Bus. (202) 347-8726	Mildred W. Norris 1315 Camp Street Hattiesburg, Miss. 39401 Home (601) 584-5623	Emily Taylor 220 Strong Hall University of Kansas Lawrence, Ks. 66045 Home (913) 843-2797 Bus. (913) 864-3552	Marcia Donnan 1100 E. Church Tower Apts. Pierre, S. Dak. 57501 Home (605) 224-2339 Bus. (605) 224-3101	Alberta J. Meyer 507 East Capitol Jefferson City, Mo. 65101 Home (314) 636-8478 Bus. (314) 751-3466

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NORTHEAST REGION	Alma Fox 7124 Apple Avenue Pittsburg, Penn. 15206 Deborah H. Botch New York State Women's Unit Executive Chamber State Capitol New York, N.Y. 10019	Maxine Nichols Whale Rock Road Narragansett, R.I. 02882 Kathleen Ward 61 Pleasant Street Littleton, N.H. 03561	Nilda Aponte Raffaele 665 Constitution Puerto Nuevo, Puerto Rico 00920
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SOUTHWEST REGION	B. J. Holcomb-Keller 3310 Woodshire Parkway Lincoln, Nebr. 68502 Blanche Cowperthwaite 1218 Denver Club Bldg. Denver, Colo. 80202	Diane Kincaid Rm. 08 State Capitol Little Rock, Ark. 72201 Barbara Richardson Employment Security Comm. Albuquerque, N.M. 87108	Cora Hobble 1101 Polk Topeka, Ks. 66603
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INTERSTATE ASSOCIATION OF
COMMISSIONS ON THE STATUS OF WOMEN

1974 RESOLUTIONS

The following commitments were made by the IACSW in June, 1974, at the Fourth Annual Conference held in Boulder, Colorado. The Resolutions address issues of particular concern to IACSW. The rationale for each resolution is available to those interested from the chairperson of member commissions.

RESOLVED, That IACSW and its member commissions:

- Equal Rights Amendment 1. work to secure ratification of the Equal Rights Amendment which states in part: "Equality of rights under the law shall not be denied or abridged by the United States or by any state on account of sex."
- Human Rights 2. work for the passage, strengthening and enforcement of laws, regulations, and court actions which prohibit discrimination on the basis of sex, race, color, creed, religion, national origin, marital status, age, or sexual preference in employment, housing public services and in education;
- hold to account those federal, state and local agencies and departments responsible for enforcing such laws and regulations, for the effective protection of human rights: and
- urge that those agencies and departments responsible for enforcement be adequately funded and supported to assure rapid disposition of complaints.
- Education 3. urge state and local Boards of Education and educational institutions to take the initiative to correct practices and policies which perpetuate inequities in recognition of their ethical and legal responsibilities;
- strongly urge and work for prompt and effective enforcement of regulations prohibiting sex discrimination by responsible federal and state agencies; and
- work for vastly expanded representation of women on faculties, on policy making Boards and Committees, and in high level administrative positions in education.
- Child Care 4. work to support the development of quality comprehensive child care, including a strong educational component and to make such services available to families of all economic levels in need of them; and
- urge employers, unions and other responsible agents to establish and support child care facilities with the joint direction of parents.
- Federal Law and Social Services 5. urge the Congress to maintain its prohibition against social services restrictions indefinitely beyond January, 1975.
- Public Assistance 6. urge governmental enforcement of responsibility to guarantee minimum support payments in accordance with increases in the cost of living.

- OEO and Com- 7. support OEO and Community Action programs and urge continued
munity Action federal and/or local financial support, including general revenue
sharing funds, for the legal and other services of OEO.
- Tax Laws 8. urge the elimination of all inequities in both federal and state
and Social tax laws and Social Security regulations.
Security
- Credit 9. strongly support legislation and administrative regulations designed
to eliminate credit discrimination based on sex, age and marital
status.
- Councils on 10. demand that inequities in the provisions of the Federal Safe Streets
Criminal Act be rectified and that statutory requirements which conflict
Justice with the goal of equal representation for women and minorities be
adjusted to allow their equitable participation in decisions affect-
ing the safety and well-being of all citizens.
- Parole 11. urge governors, legislatures and social service departments to act
Boards to change requirements and practices so that women and minorities
are represented on parole boards.
- Female 12. urge that research be conducted by public and private bodies to
Offenders determine the full nature and extent of discrimination against women
offenders and that remedial and supportive programs be developed
to meet these needs.
- Alternatives 13. urge the investigation of alternatives to incarceration and the
to Incar- exploration of the correctional advantages and the cost benefits of
ceration community based correctional facilities.
- Prostitution 14. work either to abolish the criminality of prostitution or to change
the statutes to hold both parties guilty.
- Rape 15. exert leadership to develop more effective and humane laws to
protect rape victims; and

work to modify procedures of hospitals, police and courts to ensure
the personal rights and dignity of the victims.
- Venereal 16. work for effective local programs to facilitate the diagnosis and
Disease treatment of venereal diseases and for legislation that precludes
the requirement of parental consent for screening and treatment;

urge the United States Department of Health, Education and Welfare
and other appropriate agencies to make widely accessible improved
educational materials gained through intensified research efforts
for better prevention, screening and treatment of venereal diseases
and to support the wide dissemination of such information through
the media; and

urge state education departments to support the inclusion of
education on venereal diseases in the junior and senior high
school curricula.

- Married and Pregnant Students 17. petition their state legislatures to enact legislation which would not only make it illegal for a school district to force any student who is pregnant and/or married to leave school or to restrict participation in school activities, but also make it mandatory for each school district to provide incentives to encourage every student to complete his/her high school education.
- Contraception 18. encourage unhampered dissemination of information on contraception;
- work for the repeal of laws restricting access to contraception devices and information; and
- go on record as opposed to involuntary sterilization as a method of contraception.
- Abortion 19. oppose all efforts to amend the United States Constitution with the intention of subverting the United States Supreme Court ruling on abortion; and
- guard against any efforts to construct legislation which would run contrary to the Supreme Court view.
- Community Fund-raising Organizations 20. urge community fund-raising organizations to establish equal representation of women and men on their Boards, in the administrative leadership and on the staff; and
- urge equal allocation of funds between programs for women and girls and programs for men and boys.
- State Employment Services Counseling 21. urge the United States Department of Labor to fund and require employment offices to provide effective counseling services and training programs which will decrease unemployment and improve job placement for women and minorities.
- Labor Market Statistics 22. urge the establishment of improved data gathering procedures which will generate statistics that accurately reflect the actual numbers of women and minorities in the potential work force in all states.
- Private Employment Agencies 23. urge the responsible governmental bodies to monitor closely the practices of private employment and temporary help agencies and to enforce existing regulations, so that qualified job candidates will be sought and referrals made without regard to sex.
- Political Involvement 24. seek to encourage women and other under-represented groups to seek positions of elective stature, and to present women's names for appointive office; and
- urge the proportional representation of women in the political party structure at all levels.
- Bicentennial Celebration 25. press actively at the national level and through each state commission to involve women in the Bicentennial Celebration, and to emphasize the history, contributions and concerns of women in the past and to focus on expanding opportunities for women and girls in the future.

- International Cooperation 26. urge the U.S. Government to select more women to serve in all capacities, i.e. appointive in the International Civil Service and in international activities of the U.S. Government;
- help outstanding American Women who are involved in the work of eliminating discrimination on grounds of sex to be recommended to the Secretary General as candidates for U.N. Human Rights Fellowships; and
- urge the United States request to host an International Conference on Universal Equal Rights for Women in 1976, to be coordinated with the events connected with the celebration of the American Bicentennial.
- International Women's Year 27. offer strong and active support to the objectives of International Women's Year 1975--Equality, Development, Peace;
- urge the President of the United States to establish and provide adequate funding for a National Commission for International Women's Year, composed of citizens distinguished for their work in advancing women.
- IACSW Staff 28. employ staff services within the limits of its fiscal capacity and seek additional funding to provide staff resources.
- Shared Time and Part-time Employment 29. work to encourage employers to consider the benefits of using shared time and part-time positions in both professional and non-professional career ladders with commensurate employee benefits; and
- support legislation at all levels to accomplish these objectives.
- Fair Labor Standards Act 30. work to publicize the broadening of the Federal Fair Labor Standards Act to cover household employees; and
- work to insure vigorous enforcement of the law.
- Child Support 31. initiate in every state the collection and analysis of data on the problems of impoverished mothers and their minor children; and
- seek legislative reforms and effective enforcement based on the data collected to insure that custodial mothers and their children receive full financial protection under the laws.
- Comprehensive Employment and Training Act 32. work to assure that women and minorities have equal access to job and training opportunities under the Comprehensive Employment and Training Act of 1973; and
- insist upon expanded representation of women and minorities on the National Commission for Manpower Policy and on all state and local Manpower Advisory Councils created by the act.

At the 1974 Conference in Colorado IACSW voted to make the Arthur and Elizabeth Schlesinger Library on the History of Women in America, Radcliffe College, the repository of our complete archives.

The Schlesinger Library is undertaking to assemble a complete documentary record of the work of the various state and local Commissions on the status of women. The Library is requesting that each Commission co-operate in this project by sending:

1. A complete list of all the reports and other publications issued by the Commission from its first establishment to the present, and
2. One copy of each of the listed reports and publications.

If no extra copy of a listed report or publication is available, the Library would like to know where a copy is located, if it would be possible to reproduce that copy, and the approximate cost.

The Library also requests each Commission to add its name to all lists for the distribution of material in the future. All material should be mailed to:

Commission on the Status of Women Project
The Schlesinger Library
3 James Street
Cambridge, Massachusetts 02138

Any questions about this project can be addressed to the Schlesinger Library, either to Patricia King, Director, or to Barbara Haber, Curator of Printed Materials.

Carol Colloton has been appointed to take the place of Linda Peterson as IACSW Executive Secretary in the national office. Her hours have been extended from sixteen to twenty to provide additional coverage. Carol, who has been working with the Women's Lobby, comes to IACSW with extensive knowledge of and experience with the concerns of IACSW. Her hours are daily, except Wednesday, from ten to three.

All commissions are urged again to send the national office everything they publish. Commission members are invited to visit the office when in D.C.

Our best wishes go with Linda as she leaves IACSW.

The Status of Women Research and Education Fund Inc.

The Fund met on June 12, and June 15, 1974, in Boulder, Colorado. It is now legally incorporated in the District of Columbia and has filed application with the IRS for tax exempt status, requesting advance ruling and retroactive status to apply to any monies proffered to the

Fund prior to the effective date of approval by the IRS. The Fund is now prepared to receive contributions.

The following guidelines for proposals to the Fund were established:

1. Proposals must be initiated by the Fund or proposed to the Fund by a Commission on the Status of Women.
2. The Board of Trustees of the Fund shall be responsible for the solicitation of funds for accepted proposals and for the supervision of the projects.
3. The Board of Trustees may seek either public or private funds.
4. Proposals may include either research or program projects.
5. Projects shall fall within the range of Commission activities as enumerated in the charge given the Fund (see incorporation papers).
6. Proposals may be nationwide in scope, designed to draw data/people from a broad geographic area, or designed to be repeated in different states, or designed as pilot projects conducted in one locale as a model.
7. Projects should require a relatively short period for development and preferably have immediate value.
8. The initial summary of each proposal shall be limited to two pages and include budget and plans for implementation.

INTERSTATE ASSOCIATION OF COMMISSIONS
ON THE STATUS OF WOMEN

BREAKTHROUGH

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