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THE WHITE HOUSE
WASHINGTON

April 15, 1976

ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR:

JAMES T. LYNN

FROM:

JAMES E. CONNOR *JEB*

SUBJECT:

1975 Presidential Management
Improvement Awards

The President reviewed your memorandum of April 6, 1976 and approved the following option:

1. Present the eight awards and sign letters to those nominees not selected.

Please follow-up with appropriate action.

cc: Dick Cheney
Jerry Jones

*signed
5/27/76x*

THE WHITE HOUSE
WASHINGTON

April 14, 1976

MR PRESIDENT:

1975 Presidential Management
Improvement Awards

Staffing of the attached memorandum from Jim Lynn resulted in the following:

Messrs. Buchen, Bennett, Cannon, Jones, and Marsh agree with OMB's recommendation of Option 1.

Phil Buchen added the following comments:
"Also note that participation in such a ceremony would have some political utility balancing those Presidential statements which have been seen as indicating dissatisfaction with the Washington "bureaucracy".

Jerry Jones added: "I would think a low-keyed White House Award Ceremony would be fine, after June 8th. "

Jim Connor



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

APR 6 - 1976

SIGNATURE

MEMORANDUM FOR:

THE PRESIDENT

FROM:

James R. Lynn

SUBJECT:

1975 Presidential Management Improvement Awards

I. BACKGROUND

The Presidential Management Improvement Awards were established in 1970 for the purpose of recognizing individuals and groups that have made exceptional management contributions in improving the effectiveness and reducing the costs of government operations. Nominations for the Awards are made each year by the heads of departments and agencies. The Awards are honorary, in the form of plaques, and their real value to award recipients lies in the personal recognition by the President.

Last year, you signed congratulatory letters to those candidates selected to receive the award. I signed the letters to the heads of agencies of those nominees not selected.

A panel consisting of representatives from the Office of Management and Budget and the Civil Service Commission has reviewed 75 nominations for the 1975 Presidential Management Improvement Awards and recommends that eight nominees receive the award. Further, the panel recommends that you present the awards at a brief White House ceremony. Summaries of their accomplishments are attached.

II. OPTIONS

1. You present the eight awards and sign letters to those nominees not selected. This action would tend to preserve the prestige and status of the Award.

2. You present the eight awards and I will sign the letters to those nominees not selected.

3. I will present the awards to the eight recipients and sign all letters.

III. RECOMMENDATION

In the interest of reaffirming the Administration's support of improving management in the Federal government, I endorse the panel's recommendations (Option 1) that the eight nominees receive the award plaques from you at a brief ceremony in the White House, and that you sign congratulatory letters to those not receiving an award.

IV. DECISION

Option 1

Option 2

Option 3

Attachment

Summary of Accomplishments

Mae Ellen Burney
Supervisory Freight Rate Specialist
Defense Depot, Mechanicsburg
Defense Supply Agency

For outstanding leadership in the establishment and successful operation of the Defense Supply Agency's containerized shipments activity in Mechanicsburg, Pennsylvania. A recognized expert throughout the transportation industry, Mrs. Burney has continually searched for and implemented improved, more economical methods of transporting materials. Her initiative and expertise have helped to assure an effective and productive transportation operation which has facilitated shipment of needed supplies throughout the world at lowest cost to the Government.

Joseph E. DeSio
Associate General Counsel
Division of Operations Management
National Labor Relations Board

For outstanding achievement in directing action to meet the demands of an increased legal and administrative case load. During fiscal year 1975, new legislation expanded the jurisdiction of the Board and imposed upon its staff the challenge of processing a large number of additional cases in a new area of the law. Though the professional staff was actually diminished from the preceding year, Mr. DeSio's efforts in organizing and coordinating action were responsible for an increase of 6.3% in cases closed and 7.3% in unfair labor practice complaints issued.

Lieutenant Colonel Roger L. Henry
Chief, Instructional Systems Development Team
58th Tactical Fighter Training Wing
Department of the Air Force

For his outstanding leadership in the development and implementation of an improved and less costly training program for F-4 aircraft personnel. Lieutenant Colonel Henry, recognizing the opportunity for improvement in Tactical Air Command training of personnel in the use of the F-4 weapons system, led team efforts to develop a training program which closely conforms to current mission requirements and which incorporates many innovative training methods. Tangible benefits to the Government amounted to \$3,445,400 through substantial reduction in the number of flying hours, aircrew manhours, and the cost of munitions.

Joseph P. Kastelic
Chief, Division of Fire Control, Alaska
Bureau of Land Management
Department of the Interior

For innovative leadership in directing the fire protection and resource management programs for the Alaskan area. Mr. Kastelic was responsible for improvements in efficiency through a careful study of the value of fire detection and control systems, which resulted in the discontinuance of weather modification efforts, pending further technical advances in that area, and in a redesigned wildfire detection system utilizing military radar coverage. He personally developed a new fire attack policy which is superior in its flexibility and responsiveness and has been identified as saving the Government approximately \$1.7 million annually.

Sanford P. LaHue
Director, Office of Construction and Maintenance
Federal Highway Administration
Department of Transportation

For significant contributions to effective management of highway construction and maintenance operations and the initiation and promotion of cost reduction and energy conservation programs. In an area involving very large expenditures, Mr. LaHue has been responsible for a number of innovations that have insured a more efficient use of Federal funds. He has developed improved inspection and material sampling procedures, new erosion control techniques, a program of technology transfer, and has had his ideas accepted nationally by industry and state highway departments as well as the Federal Government.

Dr. Julius E. Uhlaner
Chief Psychologist and Technical Director
Army Research Institute for the Behavioral
and Social Sciences
Department of the Army

For his commanding role in the development and implementation of the Army Classification Battery and Aptitude Area System. These new testing procedures are a result of Dr. Uhlaner's many years of research in the behavioral sciences and represent a major advance in the field of performance prediction. Their flexibility and accuracy have been amply illustrated by striking increases in the success of training and assignment compatibility that are estimated at a value to the Army of \$80 million a year.

Captain Steven W. Walston
Logistics Plans Officer
Alaskan Air Command
Department of the Air Force

For his perseverance and initiative in effecting a reduction in war reserve materials within the Alaskan Air Command, thus realizing significant savings without adversely affecting the Nation's defense capability. Upon assignment to the Command, Captain Walston initiated a comprehensive evaluation of the contingency requirements for jet and aviation fuels, deicing fluid, and aircraft drop tanks. By carefully analyzing previously accepted war material requirement levels in light of the special needs within the Alaskan Air Command, Captain Walston succeeded in winning support for reductions in various consumable items without loss in mission capability. As a result of his outstanding initiative, the Government realized savings of \$1,084,300.

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Assistant Regional Commissioner
Southwest Regional Office
Border Patrol
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April 14, 1976

MR PRESIDENT:

**1975 Presidential Management
Improvement Awards**

**Staffing of the attached memorandum from Jim Lynn
resulted in the following:**

**Messrs. Buchen, Bennett, Cannon, Jones,
and Marsh agree with OMB's recommendation
of Option 1.**

Phil Buchen added the following comments:

**"Also note that participation in such a ceremony
would have some political utility balancing those
Presidential statements which have been seen as
indicating dissatisfaction with the Washington
"bureaucracy".**

**Jerry Jones added: "I would think a low-keyed
White House Award Ceremony would be fine, after
June 8th."**

Jim Connor

THE WHITE HOUSE

ACTION MEMORANDUM

WASHINGTON

LOG NO.:

Date: April 7, 1976

Time:

FOR ACTION:

cc (for information):

- ✓ Phil Buchen
- ✓ Doug Bennett
- ✓ Jim Cannon
- Bob Hartmann
- ✓ Jerry Jones
- ✓ Jack Marsh

FROM THE STAFF SECRETARY

DUE: Date: Monday, April 12

Time: 10 A.M.

SUBJECT:

Lynn memo re 1975 Presidential Management Improvement Awards

ACTION REQUESTED:

- For Necessary Action
- For Your Recommendations
- Prepare Agenda and Brief
- Draft Reply
- For Your Comments
- Draft Remarks

REMARKS:

Bennett - option 1
Marsh - option 1
Buchen - agree with OMB - plus comments
Jones - see comments
Cannon (Cavanaugh) option 1

PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

Jim Connor
For the President

THE WHITE HOUSE
WASHINGTON

4/7/76

TO: BOB LINDER

FROM: TRUDY FRY

The attached is sent to you for
review before it is forwarded to the
President.

RF



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

APR 6 - 1976

SIGNATURE

MEMORANDUM FOR:

THE PRESIDENT

FROM:

James E. Lynn

SUBJECT:

1975 Presidential Management Improvement Awards

I. BACKGROUND

The Presidential Management Improvement Awards were established in 1970 for the purpose of recognizing individuals and groups that have made exceptional management contributions in improving the effectiveness and reducing the costs of government operations. Nominations for the Awards are made each year by the heads of departments and agencies. The Awards are honorary, in the form of plaques, and their real value to award recipients lies in the personal recognition by the President.

Last year, you signed congratulatory letters to those candidates selected to receive the award. I signed the letters to the heads of agencies of those nominees not selected.

A panel consisting of representatives from the Office of Management and Budget and the Civil Service Commission has reviewed 75 nominations for the 1975 Presidential Management Improvement Awards and recommends that eight nominees receive the award. Further, the panel recommends that you present the awards at a brief White House ceremony. Summaries of their accomplishments are attached.

II. OPTIONS

1. You present the eight awards and sign letters to those nominees not selected. This action would tend to preserve the prestige and status of the Award.

2. You present the eight awards and I will sign the letters to those nominees not selected.

3. I will present the awards to the eight recipients and sign all letters.

III. RECOMMENDATION

In the interest of reaffirming the Administration's support of improving management in the Federal government, I endorse the panel's recommendations (Option 1) that the eight nominees receive the award plaques from you at a brief ceremony in the White House, and that you sign congratulatory letters to those not receiving an award.

IV. DECISION

Option 1 _____

Option 2 _____

Option 3 _____

Attachment

Summary of Accomplishments

Mae Ellen Burney
Supervisory Freight Rate Specialist
Defense Depot, Mechanicsburg
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For outstanding leadership in the establishment and successful operation of the Defense Supply Agency's containerized shipments activity in Mechanicsburg, Pennsylvania. A recognized expert throughout the transportation industry, Mrs. Burney has continually searched for and implemented improved, more economical methods of transporting materials. Her initiative and expertise have helped to assure an effective and productive transportation operation which has facilitated shipment of needed supplies throughout the world at lowest cost to the Government.

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Division of Operations Management
National Labor Relations Board

For outstanding achievement in directing action to meet the demands of an increased legal and administrative case load. During fiscal year 1975, new legislation expanded the jurisdiction of the Board and imposed upon its staff the challenge of processing a large number of additional cases in a new area of the law. Though the professional staff was actually diminished from the preceding year, Mr. DeSio's efforts in organizing and coordinating action were responsible for an increase of 6.3% in cases closed and 7.3% in unfair labor practice complaints issued.

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58th Tactical Fighter Training Wing
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Director, Office of Construction and Maintenance
Federal Highway Administration
Department of Transportation

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STAFFING

THE WHITE HOUSE

ACTION MEMORANDUM

WASHINGTON

LOG NO.: APR 7 1976

Date: April 7, 1976

Time:

*del 4/12
16:00*

FOR ACTION:

Phil Buchen
Doug Bennett
Jim Cannon
Bob Hartmann

Jerry Jones
Jack Marsh

cc (for information):

FROM THE STAFF SECRETARY

DUE: Date: Monday, April 12

Time: 10 A.M.

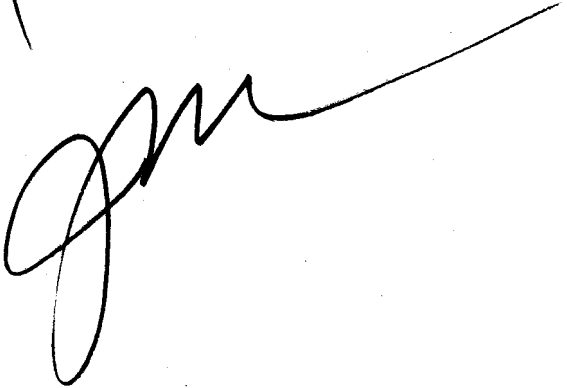
SUBJECT:

Lynn memo re 1975 Presidential Management
Improvement Awards

ACTION REQUESTED:

- | | |
|---|--|
| <input type="checkbox"/> For Necessary Action | <input checked="" type="checkbox"/> For Your Recommendations |
| <input type="checkbox"/> Prepare Agenda and Brief | <input type="checkbox"/> Draft Reply |
| <input checked="" type="checkbox"/> For Your Comments | <input type="checkbox"/> Draft Remarks |

REMARKS:

1


PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

Jim Connor
For the President



EXECUTIVE OFFICE OF THE PRESIDENT

OFFICE OF MANAGEMENT AND BUDGET

WASHINGTON, D.C. 20503

APR 6 - 1976

SIGNATURE

MEMORANDUM FOR:

THE PRESIDENT

FROM:

James E. Lynn

SUBJECT:

1975 Presidential Management Improvement Awards

I. BACKGROUND

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III. RECOMMENDATION

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IV. DECISION

Option 1

Option 2

Option 3

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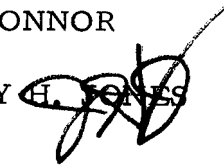
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THE WHITE HOUSE
WASHINGTON

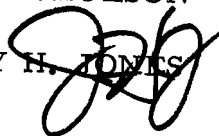
Date 4/9/76

TO: JIM CONNOR
FROM: JERRY H. FONES 

I agree with Bill.

THE WHITE HOUSE
WASHINGTON

Date 4/7/76

TO: BILL NICHOLSON
FROM: JERRY H. JONES 

For your handling.

Look OK
to me -

THE WHITE HOUSE

ACTION MEMORANDUM

WASHINGTON

LOG NO.:

Date: April 7, 1976

Time:

FOR ACTION:

cc (for information):

Phil Buchen

Doug Bennett

Jim Cannon

Bob Hartmann

Jerry Jones

Jack Marsh

FROM THE STAFF SECRETARY

DUE: Date: Monday, April 12

Time: 10 A.M.

SUBJECT:

Lynn memo re 1975 Presidential Management
Improvement Awards

ACTION REQUESTED:

For Necessary Action

For Your Recommendations

Prepare Agenda and Brief

Draft Reply

For Your Comments

Draft Remarks

REMARKS:

Jerry:

I would think a Low Keyed
White House Award Ceremony would be
fine; after June 8th.

WJW

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If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

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For the President

THE WHITE HOUSE

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DUE: Date: Monday, April 12

Time: 10 A.M.

SUBJECT:

Lynn memo re 1975 Presidential Management
Improvement Awards

ACTION REQUESTED:

 For Necessary Action For Your Recommendations Prepare Agenda and Brief Draft Reply For Your Comments Draft Remarks

REMARKS:

Agree with recommendation of Jim Lynn.

Also note that participation in such a ceremony would have some political utility balancing those Presidential statements which have been seen as indicating some dissatisfaction with the Washington "bureaucracy".

Ed Schmultz

4/9/76

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Jim Connor
 For the President



EXECUTIVE OFFICE OF THE PRESIDENT

OFFICE OF MANAGEMENT AND BUDGET

WASHINGTON, D.C. 20503

APR 6 - 1976

SIGNATURE

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THE PRESIDENT

FROM:

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SUBJECT:

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IV. DECISION

Option 1 _____

Option 2 _____

Option 3 _____

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Logistics Plans Officer
Alaskan Air Command
Department of the Air Force

For his perseverance and initiative in effecting a reduction in war reserve materials within the Alaskan Air Command, thus realizing significant savings without adversely affecting the Nation's defense capability. Upon assignment to the Command, Captain Walston initiated a comprehensive evaluation of the contingency requirements for jet and aviation fuels, deicing fluid, and aircraft drop tanks. By carefully analyzing previously accepted war material requirement levels in light of the special needs within the Alaskan Air Command, Captain Walston succeeded in winning support for reductions in various consumable items without loss in mission capability. As a result of his outstanding initiative, the Government realized savings of \$1,084,300.

H. L. Richard Wischkaemper
Assistant Regional Commissioner
Southwest Regional Office
Border Patrol
Department of Justice

For dedication and perseverance in conceiving, supporting, and finally obtaining the installation of a system of remotely controlled sensors which will aid the detection of foreign nationals illegally crossing the Mexican border into this country. Mr. Wischkaemper began experimenting with this idea in 1968, and continued his research into such devices and his belief in their potential effectiveness, until their approval and installation was secured and completed. The system promises to be of major value in coping with a constantly increasing problem which has severely taxed the resources of the Border Patrol.

THE WHITE HOUSE

ACTION MEMORANDUM

WASHINGTON

LOG NO.:

Date: April 7, 1976

Time:

FOR ACTION:

cc (for information):

Phil Buchen

Doug Bennett

Jim Cannon

Bob Hartmann

Jerry Jones

Jack Marsh

FROM THE STAFF SECRETARY

DUE: Date: Monday, April 12

Time: 10 A.M.

SUBJECT:

4/7 - 3:00 pm

Lynn memo re 1975 Presidential Management
Improvement Awards

ACTION REQUESTED:

For Necessary Action

For Your Recommendations

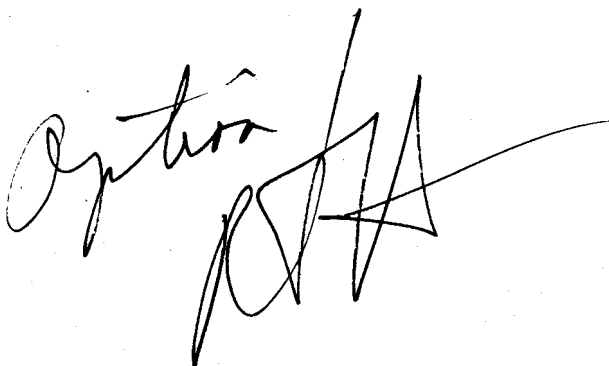
Prepare Agenda and Brief

Draft Reply

For Your Comments


Draft Remarks

REMARKS:



PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.


Jim Connor
For the President



EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET
WASHINGTON, D.C. 20503

APR 6 - 1976

SIGNATURE

MEMORANDUM FOR:

THE PRESIDENT

FROM:

James ~~R.~~ Lynn

SUBJECT:

1975 Presidential Management Improvement Awards

I. BACKGROUND

The Presidential Management Improvement Awards were established in 1970 for the purpose of recognizing individuals and groups that have made exceptional management contributions in improving the effectiveness and reducing the costs of government operations. Nominations for the Awards are made each year by the heads of departments and agencies. The Awards are honorary, in the form of plaques, and their real value to award recipients lies in the personal recognition by the President.

Last year, you signed congratulatory letters to those candidates selected to receive the award. I signed the letters to the heads of agencies of those nominees not selected.

A panel consisting of representatives from the Office of Management and Budget and the Civil Service Commission has reviewed 75 nominations for the 1975 Presidential Management Improvement Awards and recommends that eight nominees receive the award. Further, the panel recommends that you present the awards at a brief White House ceremony. Summaries of their accomplishments are attached.

II. OPTIONS

1. You present the eight awards and sign letters to those nominees not selected. This action would tend to preserve the prestige and status of the Award.

2. You present the eight awards and I will sign the letters to those nominees not selected.

3. I will present the awards to the eight recipients and sign all letters.

III. RECOMMENDATION

In the interest of reaffirming the Administration's support of improving management in the Federal government, I endorse the panel's recommendations (Option 1) that the eight nominees receive the award plaques from you at a brief ceremony in the White House, and that you sign congratulatory letters to those not receiving an award.

IV. DECISION

Option 1

Option 2

Option 3

Attachment