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OFFICE OF THE PRESIDENT  
WASHINGTON, D.C.

*around*  
*10/31/74*

From the President:

To:

*Stan Scott*

Date:

Time

a.m.

p.m.

*Joe read.  
Very interesting with  
some good suggestions.*

---

MEETING WITH KEY BLACK  
CIVIL RIGHTS LEADERS

Friday, October 25, 1974

12:15 p. m.

THE PRESIDENT HAS SEEN *d.f.*

MEETING WITH KEY BLACK  
CIVIL RIGHTS LEADERS

Friday, October 25, 1974

12:15 p. m.

THE PRESIDENT HAS SEEN

*J.F.*

THE WHITE HOUSE

WASHINGTON

October 23, 1974

MEETING WITH KEY BLACK CIVIL RIGHTS LEADERS

Friday, October 25, 1974

12:15 p.m. (30 Minutes)

The Cabinet Room

From: Stan Scott *SS*

I. PURPOSE

To let these leaders know that the President intends to build bridges to human dignity across that gulf which today too frequently separates black from white America. To solicit the recommendations and suggestions of these respected Americans as the President seeks solutions to domestic problems.

II. BACKGROUND, PARTICIPANTS AND PRESS PLAN

- A. Background: Immediately after assuming the Vice Presidency, Mr. President, you requested that I set up a meeting with top civil rights leaders to establish a spirit of cooperation and willingness to work with all segments of American society to help insure success of the Administration's civil rights and minority-oriented programs. Your first White House meeting, as Vice President, was with top black Administration appointees.

Today's meeting is the latest in a series that you have held with blacks (Black Caucus, Black Republicans and Black Appointees) to gain their views on pressing domestic problems. Each participant in today's meeting has been asked to leave with us a position paper and recommended solutions to problems facing blacks and the poor.

Roy Wilkins, elder statesman of the civil rights movement, is out of the country and could not be with us today. His organization is ably represented by Clarence Mitchell. Roy Wilkins will meet with you at a later date here at the White House. Mr. President, you met with several of these black leaders when you were Vice President.

- B. Participants: Robert Hartmann, John Marsh, Donald Rumsfeld, Stan Scott, Geoffrey Shepard, John Calhoun, William Walker, Roger Semerad. (Tab B)
- C. Press Plan: Press Photo

NOTE: Talking Points are at Tab A.



### III. TALKING POINTS

1. BUSING: While I am opposed to the busing of school children, especially the younger ones outside their neighborhoods in order to achieve racial balance, I reiterate that I intend to see that the laws of the land are faithfully executed and that the law established by the Supreme Court, as the final arbiter of Constitutional rights, will be carried out even where I might personally have some disagreement with those decisions.

(The President might want to state the view that a spirit of racial harmony and understanding, even among those with different opinions on the busing issue, will greatly improve our ability to enforce the constitutional rights of everyone, and do so in a way which is sensible and effective).

Assure the civil rights leaders that those individuals found guilty of violating the civil rights of others--black or white--will be dealt with by the Department of Justice.

2. I welcome and need your support--you have mine--as we move ahead to unify and strengthen our great nation. We are determined to win the battle against inflation, high unemployment and other social and economic problems affecting our country. We need your help.
3. VOTING RIGHTS ACT EXTENSION: The President might take the following approach: a) There is no right more important than the vote, and state his commitment to enforcing all laws that guarantee that this right will not be abridged by reason of race or color. b) Note that when the Act was passed in 1965 and extended in 1970, he voted for such actions on both occasions, and does not have a private political agenda to torpedo the Voting Rights Act, particularly if compelling arguments for extension are made.
4. MINORITY BUSINESS: The development of minority business is not only a top priority of this Administration, but one to which I have a personal commitment.



5. FAIR HOUSING: Civil Rights Commission report concludes that not nearly enough is being done to insure fair housing opportunities. President might want to instruct HUD and Justice to review concerns expressed by the Commission and report to the President through their respective Cabinet officers.
6. OEO-POVERTY PROGRAMS: As the programs proved themselves, they were spun off into the agencies that had similar ongoing activities. For instance, Job Corps was delegated to Labor, Head Start to HEW, Comprehensive Health Centers to HEW, etc. The Administration feels that such moves strengthen rather than weaken the programs. With the signing of legal services legislation, the only major program remaining in OEO is Community Action, which, if approved by Congress, will be turned over to other levels of government.
7. UNEMPLOYMENT: Under the actions which I took on September 11, over one billion dollars in public service employment funding has been released under the Comprehensive Employment and Training Act, providing 170,000 public service jobs. Further I believe there is a need for federal standby authority with minimal inflationary impact which will help alleviate the impact of unemployment should unemployment rates rise further as a result of economic conditions. I have stated repeatedly that our policies, while stringent in economic terms, would be compassionate in human terms; that I would not let the impact of inflation control measures fall disproportionately on those Americans least able to bear the cost. The National Employment Assistance Act of 1974 would implement those pledges by authorizing, through December 31, 1975, two programs which would begin to operate in local areas with the heaviest unemployment should the national unemployment rate average 6 percent or more for three months.
8. EMPLOYMENT: The civil rights leaders would be pleased if the President were to acknowledge his belief that despite important and significant progress in the field of equal opportunity, there are situations where jobs are denied because of race and national origin, and that he believes that it is important for all citizens to have a fair chance to work at their chosen jobs.

11

*B*

THE WHITE HOUSE

WASHINGTON

October 24, 1974

MEMORANDUM FOR: THE PRESIDENT

FROM: STAN SCOTT 

Below is the list of attendees at Presidential meeting with civil rights leaders:

Mr. Clarence Mitchell, Director, Washington Bureau, NAACP -- will represent Roy Wilkins who is out of the country. You have agreed to see Wilkins at a later date.

The Reverend Jesse Jackson, National President, Operation PUSH

The Reverend Leon Sullivan, Founder and Chairman of the Board, OICs of America, Inc.

Mr. Vernon Jordan, Executive Director, National Urban League

Miss Dorothy Height, President, National Council of Negro Women

Mrs. Pauline Ellison, National President, The LINKS, Inc.

Dr. Carlton Goodlett, President, National Newspaper Publishers Association

Mr. Bayard Rustin, Executive Director, A. Phillip Randolph Institute

The Reverend Ralph Abernathy, President, Southern Christian Leadership Conference

**BLACK ECONOMIC SUMMIT MEETING**

Statler Hilton Hotel

Washington, D.C.

September 23, 1974

**CONVENERS**

**DOROTHY HEIGHT**  
*President*  
 National Council of Negro Women

**MAYNARD JACKSON**  
*President-Elect*  
 National Black Caucus  
 of Local Elected Officials

**VERNON E. JORDAN, JR.**  
*Executive Director*  
 National Urban League

**CHARLES B. RANGEL**  
*Chairman*  
 Black Congressional Caucus

**ROY WILKINS**  
*Executive Director*  
 NAACP

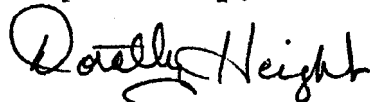
The President  
 The White House  
 Washington, D.C. 20500

Dear Mr. President:

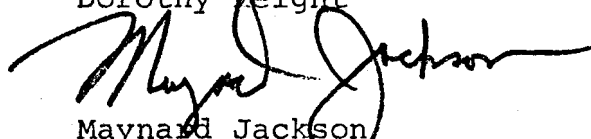
A national Black Economic Summit Meeting convened in Washington during the past weekend to formulate recommendations concerning the nation's present economic crisis from the perspective of black Americans, other minorities, and the poor. The meeting was convened by the undersigned and attended by leaders of national black organizations.

The conference resulted in a major position paper entitled "Economic Crisis in the Black Community: A Call for Action", a copy of which is enclosed with this letter. It is our sincere hope that you will give this position paper close and careful consideration as you develop your positions and policies for dealing with our nation's economic ills.

Respectfully,



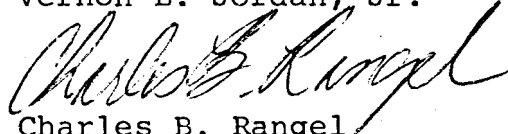
Dorothy Height



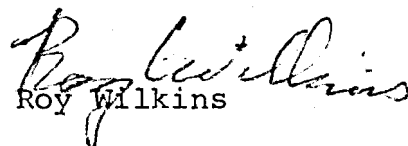
Maynard Jackson



Vernon E. Jordan, Jr.



Charles B. Rangel



Roy Wilkins

# BLACK ECONOMIC SUMMIT MEETING

Statler Hilton Hotel  
Washington, D.C.

## CONVENERS

DOROTHY HEIGHT  
*President*  
National Council of Negro Women

THE ECONOMIC CRISIS AND THE BLACK COMMUNITY:

MAYNARD JACKSON  
*President-Elect*  
National Black Caucus  
of Local Elected Officials

A CALL FOR ACTION

VERNON E. JORDAN, JR.  
*Executive Director*  
National Urban League

FROM THE BLACK ECONOMIC SUMMIT MEETING

CHARLES B. RANGEL  
*Chairman*  
Black Congressional Caucus

ROY WILKINS  
*Executive Director*  
NAACP

### THE CALL

The President of the United States, in convening an economic summit meeting on inflation, indicated that he is looking for action that is "practical, possible and as rapid in its effects as we can possibly expect." Participants in the Black Economic Summit Conference would like to believe that the President is sincerely committed to that purpose and to implementing whatever progressive action suggestions and policy recommendations may surface in his summit meeting.

Bold and creative approaches will be required to adequately meet human needs and to ease the burden of inflation on the American consumer -- particularly on blacks, other minorities, and the poor.

The economic crisis now gripping this nation calls for the implementation of anti-inflationary alternatives which address the problems of black and minority people. Leaders representing almost every sector of the black community (civil rights, businesses, fraternal groups, education, religious denominations, the professions, the poor, civic groups, elected officials, and labor) attended this Black Economic Summit.

#### THE PRINCIPLES

The American economy belongs to the American people. The burden of halting inflation must not be placed on those least able to shoulder the costs--consumers, workers, the working poor, and the poor. While economists debate whether or not we are in a recession, the black community, which historically has been economically deprived, is enmeshed in a depression of the first magnitude.

It is therefore crucial that the President's Economic Summit not serve as a mechanism for burying the economic plight of blacks under distorted economic theories and policies. Such theories and policies only serve to maintain the economic imbalances that fall, all too heavily, on the poor.

The Black Economic Summit proceeded from the following principles:

- a. there is no tolerable level of unemployment. One of the success measures of any economy or system of government is its ability to provide meaningful jobs in the public and private sector at an equitable and adequate wage for all citizens who are willing and able to work. Full employment is our goal;
- b. social programs have traditionally enhanced the participation of blacks in America's economy. It is imperative that these programs not be cut;
- c. the military budget is not sacrosanct. There must be immediate reduction in wasteful, inefficient military expenditures;
- d. the present federal monetary and tax policies serve to perpetuate imbalances in our economy. They result in amassing and concentrating most of our economic

resources in the hands of a powerful few through special tax shelters, loopholes and massive subsidies for wealthy corporations.

### THE PROBLEMS

The American economy is suffering from the combined effects of inflation, unemployment, and recession. The Black Community bears a disproportionate share of each of these trends. This burden is reflected in escalating unemployment rate, now twice, and in many low income communities, triple, the national rate, and reduced purchasing power resulting from the spiraling costs of food, fuel, health care, and housing.

Specific areas of concern include:

#### Employment

The black unemployment rate is double that of whites. Census data shows that for the second quarter of 1974, the black unemployment rate was 9.7 percent, while the white unemployment rate was 4.6 percent. Unemployment rates for black males have increased by twelve percent over last year's figures. However overall national unemployment



statistics do not adequately reflect the severity of unemployment in the black community. Innercity neighborhoods have unemployment rates approaching twenty percent, and sub-sections of the population, such as black teenagers, have unemployment rates at the 36 percent level.

Women

Statistics show that the number of unemployed women has steadily increased. Declining job opportunities have caused a number of working mothers to withdraw from the labor market, and have prevented others from entering. The black family, in order to meet its basic survival needs, has traditionally required two or more wage earners. The unemployment that has plagued the black community has had a particularly devastating impact on the increasing number of black women who are heads of household. These women earn wages that are generally below that of white men, white women, and black men.

Child Care

The working mother has been forced to withdraw from the labor force because of rapid cost increases in child care services. These cost rises (between 5.4 percent and 8.5 percent in the last year) have significantly undercut the purchasing power of black families.

Education

Education for Black people is a fundamental human right too long denied by American society. The limited advances recently made in the exercise of this right are being consistently undermined by the present inflation crisis. Young blacks are being forced to drop out from colleges at disproportionate rates. The black high school drop out rate is twice the national average. Black college graduates face the reality of earning less than the average white high school graduate.

Health Care

Adequate health care services and delivery systems are the right of every citizen, and must not be compromised. Health care services, as presently administered, do not meet the needs of a vast sector of black people. Health costs have increased

nearly 50 percent since 1970. (A semi-private hospital room that averaged \$68 per day in 1970 now costs \$106). Existing federally supported health program are inadequate with respect to funding levels and delivery mechanisms.

#### Welfare

Contrary to current myth half of the black families below the poverty level receive no public assistance.

Likewise half of the black families headed by women are below the poverty level, and only one out of five is completely dependent on public assistance. Statistics also show that despite the fact that over half of the women heads of black families work, many are in need of public assistance to supplement their inadequate wages.

#### Food

Rapidly rising food costs are a source of urgent concern to consumers. Politically motivated manipulations of the world food supply has exacerbated the problem. America's poor and elderly traditionally have borne the heaviest weight of an economic downturn and face disaster as a result of current spiraling food prices. The prices of

basic foodstuffs, those consumed by the poor, have increased far more rapidly than have higher priced foods ordinarily purchased by middle or upper income families.

Energy/  
Utilities

The present rate structures for utilities are currently designed to benefit heavy users, not moderate consumers. Fuel and utility costs associated with residential living have increased 20.0 percent from July 1973 to July 1974. Low-income groups spend an average of 7 to 8 percent of their income for gas and electricity, while upper income groups spend an average of 2 percent.

Black :  
Business

The present economic crisis has created critical shortages of materials vital to American businesses in general, and minority businesses in particular. Even more distressing is the increasing failure rate of minority businesses at a time when there were optimistic signs of growth. Many of these firms have been looking forward to the time when they could compete in the mainstream on an equal basis with other businesses.

Community  
Development and  
Housing

The goal of the 1968 Housing Act calling for "a decent home and suitable living environment for every American family" has not been achieved. The cost of homeownership and rental units has increased 20 percent since July 1973. The majority of black families in this nation cannot afford to compete in the housing market.

Inflationary pressures reflected in increased costs of money, labor, and materials have contributed to this dilemma. Likewise national policies which resulted in restrictions on the housing sector have prevented that sector from assuming its traditional role in the total economy. The neglect of total community development needs and inequities in public and private sector delivery mechanisms have further compounded the problem.

RECOMMENDATIONS

1. Tax Reform and Reordered Budget Priorities. We are alarmed at official pronouncements that suggest social programs must be cut in order to trim the federal budget. It is clear that a budget in the vicinity of \$305 billion is not in itself inflationary and that federal expenditures in relation to overall national spending are relatively stable.

Social needs can be met by: reordering budget priorities, including shifting funds from a swollen \$90.5 billion Defense budget (FY 75); thorough-going reform of income, Social Security and property taxes; erasing inequities created by tax loopholes and subsidies (such as capital gains taxes, agricultural subsidies, and oil depletion allowances) for individuals and corporations.

Pending the enactment of thorough-going tax reform, we urge the prompt adoption of fiscal legislation which will relieve inflationary pressures on the economy while easing the effects of inflation in those low income sectors which bear its burden, disproportionately.

As immediate steps we recommend:

- a. sharply-increased taxes on excess profits, which are at record levels;
- b. a surtax on upper-income recipients;
- c. direct tax relief to the lower-income wage earners in the form of an increase in the personal exemption or replacement of the exemption by a tax credit.

2. Full Employment. We strongly support the concept and implementation of a full employment economy which provides a job with an adequate income for every person willing and able to work. This concept must be embedded in fiscal and monetary policies for economic expansion and must be sustained and supported by measures that include tax incentives for industry.

We recommend the immediate establishment of a public service employment program providing no less than 1 million jobs. The program we envision should be a first step toward a broader, permanent program of national public service employment to meet unmet needs in the public sector. It should include the following crucial aspects:

- a. jobs created should carry decent salaries, provide opportunities for career advancement, and include a training component. Consistent with the provisions of the Equal Opportunity and Full Employment Act of 1976, as introduced by Congressman Augustus Hawkins and co-sponsored by 60 other Congressmen, we demand that job placement provisions be an integral part of the total job training component;
- b. the program should be national in scope, but allocation of "job-creation" funds should be concentrated in local areas of high unemployment, including inner-city neighborhoods. Strong federal guidelines should be set and enforced. In addition to the funds allocated to municipalities, there should be provisions for the direct delivery of some federal funds to the impacted communities for the creation and distribution of jobs;
- c. strong anti-discrimination provisions must be an integral part of the program and minority representation in the program should be extensive enough to offset



the high levels of non-white unemployment.

We further call for the vigorous enforcement of all existing anti-discriminatory laws, executive orders and agency regulations,

- d. jobs created should absorb both skilled and unskilled workers;
- e. public service employment will not only respond to the need for jobs but will also enhance the ability of hard-pressed cities to provide necessary public services in the areas of recreation, environmental control, public safety, health care, child welfare, and manpower. Entities such as Community Action Programs and Community Development Corporations located in and serving low-income communities should also be used as vehicles to implement a public service employment program;
- f. we strongly oppose the Administration's concept embodied in the recently-published Labor Department's Work Incentive Regulations. To require recipients of Aid to Families with Dependent Children (AFDC) program grants to be forced into menial jobs is not an answer to true welfare reform;

- g. current eligibility requirements for federally-supported child care services effectively discriminate against those families with incomes marginally above the low-income level and those with moderate incomes. This forces women out of the job market. We urge the elimination of these unjustly stringent requirements and the implementation of universal free child care;
- h. We urge the establishment of employment training programs which will address the needs of the 200,000 black veterans who have received less than honorable discharges;
- i. we recommend the establishment of meaningful training programs to provide ex-offenders with the skills necessary to obtain gainful employment.

3. Housing and Community Development. We propose that immediate steps be taken to address the serious, community development and housing crisis affecting black and poor communities with particular emphasis on:
- a. targeting to minority communities an equitable amount of the funds authorized under the Comprehensive Planning Assistance Program and Community Development Block Grants;
  - b. utilizing all contract authorities for the construction of housing for low and moderate income families;
  - c. making funds available for the rehabilitation of existing housing units so as to bring them within the reach of low and moderate income families;
  - d. assuring that blacks and other minorities participate in all aspects and levels of housing delivery systems; .

- e. utilizing Housing and Urban Development (HUD) programs consistent with a national full employment policy.

4. Lower Interest Rates and Monetary Policy. Under the guise of fighting inflation, the tight money policy has become a major inflationary factor. It has increased financing costs of cities and special purpose government borrowing, thus adding to the future tax burden in an unproductive way. It also has crippled the housing industry, while artificially increasing the costs of renting and buying homes. But lowering interest rates in itself will not assure that scarce credit resources will be allocated to priority sectors of the economy. We propose that lower interest rates be tied to releasing credit for the housing industry and other priority needs while at the same time restricting loans for non-priority business and consumer credit. The institution of capital controls to restrict dollar outflows by multi-national corporations to overseas markets should be a major part of an eased monetary policy.

5. Price Controls. The outrageous rise in prices requires attention and relief. We call for an immediate roll-back and firm controls to keep prices from rising.
6. Replacement of Food Stamps by Cash. The rise in food prices which has had a devastating effect on the poor and on low income families cannot be tolerated. The food stamp program offers one approach to lessening the unfair burden on such families. But it is now too restricted in eligibility and purchase stipulations. Only about a third of currently-eligible persons participate in the program because of the high cost of the stamps, the failure of authorities to adequately publicize the program, and the stigma of participation.

We propose that a cash allowance with built-in inflation indices be added to the Aid to Families with Dependent Children (AFDC) payments in lieu of the present food stamp program. Benefits should be increased and eligibility expanded. We also call for a similar cash allowance for all persons who although not on AFDC are eligible for participation in the current food stamp program.

7. Economic Development and Aid to Minority Businesses.

Presently, many minority businesses are being liquidated because of the inability to repay federal loans.

We recommend a one-year moratorium on federal loan repayments. There should be a significant increase in set-asides and subsidies to minority businessmen.

A system of tax concessions for financial institutions and other investors should be developed immediately. Such loans and investments should be made available for business development and mortgage financing in black and other poverty communities.

There are several federal programs that have begun to work effectively in minority communities to aid in the economic and business development of rural and urban low-income communities. Minority Enterprise Small Business Investment Corporations (MESBICs) and Community Development Corporations (CDCs) have been primary mechanisms for providing an economic base for these areas. A commitment must be given to these enterprises in order that they may play a greater role in resolving the dual problems of inflation and unemployment. Immediate consideration should be given also to the creation of a domestic

development bank for the purpose of aiding in the redevelopment of rural and urban depressed areas.

8. Participation in Decisionmaking. We strongly urge the President to appoint black and other minority men and women to key decisionmaking positions in all areas which affect national economic affairs, including the Council of Economic Advisors, the Office of Management and Budget, the Federal Reserve Board, and the Domestic Council.

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Continued economic policies that tolerate high rates of inflation and of unemployment have dire consequences not only for our economy, but for our society as a whole. Unfair burdens have been placed on the backs of those least able to bear them, and the continuation or worsening of this condition may well snap the tender threads that bind our society. The spectre of widespread misery and bitter competition for scarce jobs can only increase social and racial tensions to an unbearable degree." The coming bi-Centennial year could thus find our Republic breaking apart as it celebrates the historic event of its coming together.

Our analysis of the economic situation reveals that the economic status of black people has deteriorated to an alarming degree, and that the people most disadvantaged have been the very ones chosen to bear the brunt of the nation's economic distress. Our recommendations draw a clear path out of the tangled jungle of economic problems and into the open fields of an equitable and just prosperity. On the eve of the Summit that will discuss alternatives, we ask that our suggestions be followed, for the sake of black people, for the sake of low and moderate income families of all races, and for the sake of the nation.

# # # # #



# BLACK ECONOMIC SUMMIT MEETING

Statler Hilton Hotel  
Washington, D.C.

## S I G N A T O R S

### CONVENERS

DOROTHY HEIGHT  
*President*  
National Council of Negro Women

MAYNARD JACKSON  
*President-Elect*  
National Black Caucus  
of Local Elected Officials

VERNON E. JORDAN, JR.  
*Executive Director*  
National Urban League

CHARLES B. RANGEL  
*Chairman*  
Black Congressional Caucus

ROY WILKINS  
*Executive Director*  
NAACP

Dorothy Height, President  
National Council of Negro Women

Maynard Jackson, President-Elect  
National Black Caucus of Local Elected Officials

Vernon E. Jordan, Jr., Executive Director  
National Urban League

Charles B. Rangel, Chairman  
Black Congressional Caucus

Roy Wilkins, Executive Director  
National Association for the Advancement  
of Colored People

Luthermae E. Adams  
National President  
Gamma Phi Delta

Lillian Benbow  
President  
Delta Sigma Theta

Berkeley G. Burrell  
President  
National Business League

Marion H. Bluit  
Representing  
Phi Delta Kappa

Wiley Branton  
Grand Sire Archon  
Sigma Pi Phi Boule'

Juanita Brown  
President  
National Association of  
Colored Women's Clubs

Willie Brown  
President  
National Association of  
Black Accountants

Dr. Robert Browne  
President  
Black Economic Research Center

Malcolm L. Corrin  
Executive Director  
Interracial Council for  
Business Opportunities

Harold Cook  
Executive Director  
Omega Psi Phi

Junius Hayes, III  
President  
National Association of  
Black Manufacturers

Thelma Dailey  
President  
Trade Union Women of  
African Heritage, Inc.

Vivian Henderson  
President  
Clark College

Christopher F. Edley  
Executive Director  
United Negro College Fund

Norman Hill  
Associate Director  
A. Phillip Randolph Institute

Pauline A. Ellison  
President  
The Links, Inc.

M. Carl Holman  
President  
National Urban Coalition

Faith Evans  
Associate Director  
National Welfare Rights  
Organization

Charles P. Howard, Jr.  
Representing  
National Bar Association

Jack Gloster  
President  
Opportunity Funding Corp.

H. H. Holloway  
Polemarch  
Kappa Alpha Psi

Gleason Glover  
President  
Council of Urban League  
Executive Directors

Rev. Jesse Jackson  
President  
Operation PUSH

Earl H. Gray  
Officer  
Ancient Egyptian Arabic Order,  
Nobes of Nobles of the Mystic  
Shrine

Philip Johnson  
Executive Director  
National Congress for Community  
Economic Development

Janice Kissner  
Supreme Basileus  
Zeta Phi Beta

Dr. Charles A. Moore, Jr.  
President  
Frontiers International

Rev. Bernard S. Lee  
Executive Vice President  
Southern Christian Leader-  
ship Conference

Evelyn K. Moore  
Executive Director  
Black Child Development Institute

Theresa Leeke  
Representing  
Sigma Gamma Rho, Inc.

Phyllis Rogers  
Representing  
Lambda Kappa Mu

John Lewis  
Executive Director  
Voter Education Project

Rev. Imagene Stewart  
Representing  
Black Methodists for  
Church Renewal

William Lucy  
President  
Coalition of Black  
Trade Unionists

French F. Stone  
Executive Secretary  
American Savings and  
Loan League

Dr. Charles Lyons, Jr.  
President  
National Association for  
Equal Opportunity in  
Higher Education

Edith B. Sloan  
Executive Director  
National Committee on Household  
Employment

Rosalie MacGuire  
President  
Negro Business and  
Professional Women

Maceo Sloan  
President  
National Insurance Association

Dr. B. T. McGraw  
Representing  
National Association of  
Real Estate Brokers

Bernice Sumlin  
Supreme Basileus  
Alpha Kappa Alpha

Franklin Thomas  
President  
Bedford Stuyvesant  
Restoration Corporation

Eddie Williams  
President  
Joint Center for  
Political Studies

Robert C. Vowels  
Representing  
Caucus of Black Economists

Robert White  
President  
National Alliance of Postal  
and Federal Employees

William A. Walker  
President  
Alpha Phi Alpha

Rose Wylie  
National Chairperson  
National Tenants Organization

Gladys L. Welch  
President  
Iota Phi Lambda

Dr. Harvey Webb, Jr.  
Vice President  
National Dental Association

Fran Womack  
Representing  
National Association of  
Minority Contractors

OCTOBER 25, 1974

MEMORANDUM

FROM: CLARENCE MITCHELL  
DIRECTOR, WASHINGTON BUREAU, NAACP  
422 FIRST STREET, S. E.  
WASHINGTON, D. C. 20003  
TELEPHONE: 202 / 544-5694

SUBJECT: SELECTED ITEMS MERITING ACTION  
BY PRESIDENT GERALD R. FORD AS  
OF THE DATE OF THIS MEMORANDUM

Over the years the writer of this memorandum and Mr. Roy Wilkins, Executive Director of the National Association for the Advancement of Colored People, have been present together at meetings of this kind with Presidents of the United States. Unfortunately, Mr. Wilkins is unable to be present at this meeting but it is understood that there will be a future meeting at which he will be present. At that time, Mr. Wilkins will discuss matters current at the time of his visit to the White House.

As of this date, October 25, 1974, the following are selected problems that require favorable action by President Ford:

1. On September 21 - 22, 1974, Mr. Vernon Jordan, Executive Director of the National Urban League, and Mr. Wilkins were two of six conveners of a "Black Economic Summit Meeting." We support recommendations of that meeting and urge favorable Presidential action on matters therein which require the Chief Executive's implementation.\*

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\* A press release giving the highlights of the two day meeting is attached.

MEMORANDUM  
FROM: CLARENCE MITCHELL  
OCTOBER 25, 1974  
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2. Sections of the 1965 Voting Rights Act banning literacy tests and requiring prior clearance of registration and voting laws in covered states and political subdivisions must be extended in 1975. We urge that President Ford give his full support to the extension of these sections of the law.

3. Brown v. Board of Education (II) 349 U. S. 294 (1955) lists school transportation systems among remedies available to courts in eliminating racial segregation in the public schools. A long line of cases affirm the principle of using transportation of students to accomplish desegregation. In recent years a code term "forced busing" has been and is widely used to attack and discredit lawful and proper court decisions. We urge that the President state and give his full support to all lawful means of accomplishing desegregation in the North as well as the South, including transportation of students. We also urge that the President and all officials of government cease using the term "forced busing" when referring to court orders that require such action. The Boston school problem makes this imperative

4. The National Alliance of Postal and Federal Employees, was founded in 1913 to represent black postal workers, as the National Alliance of Postal Employees. The United States Postal Service now refuses to permit this union to represent its members in collective bargaining and the handling of grievances. We presented this matter to the White House when President Nixon was in office. The details have been handled by Messrs. Leonard Garment and Brad Patterson. We urged that the President direct that the Postal Service and appropriate members of his staff work with the interested parties to achieve a solution that will give the National Alliance of Postal and Federal Employees recognition and bargaining rights.

MEMORANDUM  
FROM: CLARENCE MITCHELL  
OCTOBER 25, 1974  
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5. The problem of discrimination in the Federal Government continues to be acute. A flagrant example is the attempt of some elements in the State Department to oust Ms. Barbara Watson from her post of Administrator, Bureau of Security and Consular Affairs, and replace her with a white man. The Department made its first effort to oust her during President Nixon's Administration after she served as spokesperson for black employees seeking promotions and better opportunities. A second attempt was made after President Ford took office, apparently without his knowledge or consent -- even though this is an appointment that requires Senate confirmation.

As the highest ranking black employee in the State Department, Ms. Watson has frequently been mentioned as an example of the progress that is being made to end racial discrimination in the Federal government. It is urged that President Ford retain her on the basis of her high level performance as attested to in written expressions of President Nixon and Secretaries of State, including the present Secretary, Mr. Kissinger.

6. One of the ironies of our times is that a large number of blacks who did not resist the draft and who, in many instances volunteered for duty in the armed services, are now the victims of unfavorable discharges. The NAACP has found that the vast majority of the unfavorable discharges that have come to our attention were given unfairly and based on racial discrimination. We believe it is imperative that the President set up a system for prompt and fair review of unfavorable discharges in order to permit those who are the victims of this problem to get full and corrective redress. We will be ready to give technical advice on how this can be done.

*Barbara  
Watson*

*Military  
Discharges*

MEMORANDUM  
FROM: CLARENCE MITCHELL  
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DEO

7. The Office of Economic Opportunity was one of the most effective agencies of government in the war against poverty. We shall continue to work for the restoration of this program and we urge that the President give his full support to this effort.



SEPTEMBER 21-22, 1974

# BLACK ECONOMIC SUMMIT MEETING

Statler Hilton Hotel  
Washington, D.C.

## CONVENERS

DOROTHY HEIGHT  
*President*  
National Council of Negro Women

MAYNARD JACKSON  
*President-Elect*  
National Black Caucus  
of Local Elected Officials

VERNON E. JORDAN, JR.  
*Executive Director*  
National Urban League

CHARLES B. RANGEL  
*Chairman*  
Black Congressional Caucus

ROY WILKINS  
*Executive Director*  
NAACP

FOR IMMEDIATE RELEASE

After two days of intense deliberation, the first Black Economic Summit has called on the President of the United States and the Congress to institute "bold and creative approaches.... to ease the burden of inflation on the American consumer--particularly on blacks, other minorities, and the poor."

This unprecedented meeting held at the Washington, D.C. Statler Hilton Hotel on September 20-22, attracted a cross-section of the nation's black experts and leaders representing a combined constituency of over six million citizens.

Leaders from academia business, the professions, civil rights organizations, religious organizations, community groups, and government convened under the joint sponsorship of Ms. Dorothy Height, president, National Council of Negro Women; Maynard Jackson, president-elect, National Black Caucus of Local Elected Officials; Vernon E. Jordan, Jr., executive director, National Urban League; Charles B. Rangel, chairman, Black Congressional Caucus and Roy Wilkins, executive director, National Association for the Advancement of Colored People.

In a soul-searching position paper released today and entitled, "The Economic Crisis and the Black Community: A Call for Action", the Black Economic Summit recommends a number of measures aimed at easing inflation's 'disproportionate' pressures on minorities.

The recommendations call for tax reform and reordered budget priorities, a public service employment program of at "least one million jobs", equity in the distribution and delivery of adequate housing and community development services for minorities and the substitution of cash for food stamps.

The paper discredits the notion of "tolerable levels of unemployment" and urges the implementation of a full employment policy to create jobs for all citizens "willing and able to work."

Cutbacks in the funding of programs which serve human needs cannot be tolerated, says the paper. Instead "immediate reductions" should be made in "wasteful, inefficient military expenditures". Funds generated from the reordered budget priorities should be channeled into the improved delivery of human needs services.

The paper recommends lower interest rates while calling for restrictions in loans for non-priority business and consumer credit. It also advises the institution of a monetary policy directed primarily at capital controls on multinational corporations with "dollar outflows to overseas markets."

It "strongly urges" the President to appoint blacks and other minorities to "key decisionmaking positions in all areas which affect national economic affairs, including the Council of Economic Advisors, the Office of Management and Budget, the Federal Reserve Board, and the Domestic Council."

In the final paragraphs of the document the meeting participants warn that "widespread misery and bitter competition for scarce jobs" can only increase social and racial tensions to an unbearable degree."

However, they conclude that "our recommendations draw a clear path out of the tangled jungle of economic problems and into the open fields of equitable and just prosperity."

♦ ♦ ♦ ♦

September 23, 1974

Contact James D. Williams or Don Rojas  
Communications Department  
National Urban League  
55 East 52nd Street  
New York, New York  
Tele 212/751-0300

THE WHITE HOUSE  
WASHINGTON

October 31, 1974

ADMINISTRATIVELY CONFIDENTIAL

MEMORANDUM FOR: STAN SCOTT

FROM: JERRY H. [Handwritten initials]

The attached was returned in the President's outbox with the following notation:

-- I've read. Very interesting with some good suggestions.

cc: Don Rumsfeld