

The original documents are located in Box 14, folder “Transition (1974) - White House and Cabinet Personnel Report” of the Richard B. Cheney Files at the Gerald R. Ford Presidential Library.

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WHITE HOUSE

The list of major persons in the Nixon White House and determination thereon follows:

- | | | |
|-----|-----------|---------|
| 1. | Ziegler | Gone |
| 2. | Clawson | Gone |
| 3. | Ash | ? |
| 4. | Malek | Gone |
| 5. | Burch | Staying |
| 6. | Armstrong | Staying |
| 7. | Rush | Going |
| 8. | Jones | ? |
| 9. | St. Clair | Gone |
| 10. | Parker | Gone |
| 11. | Buzhardt | Gone |
| 12. | Garment | ? |
| 13. | Baroody | Staying |
| 14. | Price | Gone |
| 15. | Buchanan | ? |
| 16. | Haig | Going |

And then they say there haven't been any changes!

1. Ash -- For a variety of reasons, after the economic summit, and especially if the President wishes to change the nature of OMB to a budget-making management follow-up operation sans policy-making, he should be replaced. Excellent possibility for such operation is Frank Carlucci.
2. The most important single change -- which must be made as soon as possible -- is the Haig office. Now that it is well known he is leaving, he ought to leave. There should not be another "Chief of Staff." Another title, perhaps "Operations Head" or the like.

Depending upon what works best for President Ford, Don Rumsfeld or efficiency expert (Carlucci, John Garrity) best possibilities here.

3. Three important cases:
 - a. Len Garment -- fine man in many ways. Do you wish to keep him or not?
 - b. Pat Buchanan -- obviously able, but too "tarred" with the past; therefore should go.
 - c. Jerry Jones -- his commission having come through, nothing can be done at the present time.
4. There are three individuals highly "tarred" with association with leading Watergate types who should be removed as quickly as possible: Higby, Herschensohn, Pat O'Donnell.
5. No comment here concerning Domestic Council -- waiting the President's decision as to new structure of same.

II. The Cabinet

THE CABINET

1. Obviously most important Cabinet positions are Secretary of State, Secretary of the Treasury, Secretary of Defense and Attorney General.

Of these, change in Attorney Generalship should be made immediately.

Outstanding possibilities: William Ruckelshaus, Elliot Richardson, Arlen Specter, William T. Coleman (Black).

Highly recommend Coleman.

2. If, as, and when there might be a change in Defense, at least three outstanding possibilities: David Packard, Donald Rumsfeld, Stanley R. Resor.
3. If, as, and when any change in Treasury, suggest consideration of Walter Wriston, David Packard.
4. If, as, and when any change at Labor, give consideration to John Dunlop and W. J. Usery.
5. Plenty of possibilities for all other Cabinet positions whenever the President is interested. (See Tab IV for List of Major Names -- and there are others.)

III. Personnel
Operation in the
White House

PERSONNEL OPERATION IN THE WHITE HOUSE

1. Immediate past history: Under Malek, used as a high-gear, double-fisted operation with strong impact on the Departments and Agencies from the White House. Likewise under Jerry Jones, albeit to some lesser extent. Now, innocuous and mechanical.
2. Mechanically: Good mechanical operation and computerization.
3. Personnel: Needs strong beefing up in the top echelon, especially in recruiting.
4. It will not work to bring in an outside person temporarily to handle the reorganization and the current operation of personnel in the White House, as you tried to do with Scranton. A "permanent" setup must be established.
5. Suggestion: Bring in a top man from a strong national head-hunting company to run this operation, with political guidance and direction from Anne Armstrong or Dean Burch.

IV. List of
Major Names

LIST OF MAJOR NAMES

(Other than former Members of Congress, of which you have list)

David Adams -- Dean Burch's "highest quality individual in the
broadcasting business"

Howard Allen -- Executive Vice President, Southern California Edison Co.

Anne Armstrong -- you know her

James A. Baker III -- leading Texas lawyer; highly recommended by Bush

T. R. Beal -- former Under Secretary of Army, excellent financial
and legal mind

Lucy Benson -- good administrator, former President League of
Women Voters, Democrat

Willard W. Brown -- especially knowledgeable in parks and recreation
areas

* William T. Coleman -- star lawyer, Black

* Bob Douglas -- "best man Rocky ever had" (he still has him)

Daniel Evans -- a Gubernatorial star

✓ Arthur Fletcher -- excellent and loyal Black

Ed Gignoux -- excellent U. S. District Judge; handled Chicago 7 case

Walter Hickel -- you know him

Harvey Kapnic -- ask Rumsfeld, Chm. of Board, Arthur Andersen & Co.

Francis Keppel -- excellent in educational areas

Tom Klausen -- "best financial manager on West Coast" --
Bank of America

Ed Levi -- President, University of Chicago, legal star

Sol Linowitz -- imaginative and able, especially in education and Latin America areas

Frank McGlinn -- finance, foreign affairs, super on Public Relations

Howard Morgens -- very able business manager

Peter O'Donnell -- you know him

Vernon Orr -- Reagan's California State Director of Finance

* David Packard -- absolutely tops and West Coast base

Roswell Perkins -- very able administrator, first-rate legal mind

* Stanley R. Resor -- former Secretary of Army, now MBFR negotiator, one of America's ablest lawyers

Elliot Richardson -- brilliant administrator

John Robson -- ask Rumsfeld, youngish Chicago lawyer, former Under Secretary of Transportation

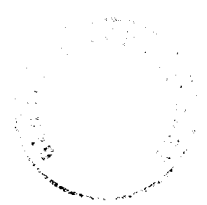
Bill Ruckelshaus -- you know him

* Donald Rumsfeld -- tops, for you especially

Tom Watson -- would make first-rate Ambassador

Marina Whitman -- on everybody's list

Harold Williams -- U.S. C. Dean of Business School, bright, imaginative, free enterprise mind



Other Special Women to be Considered

Catherine Bedell, Chairman, Federal Tariff Commission

Very highly regarded by top level women in the present Administration and by Republican women across the country.

Secretary or Under Secretary caliber.

Carol Laise Bunker, Assistant Secretary of State for Public Affairs

Appointment of a woman as our United Nations Ambassador would be a real coup for the President and a first ever. Additionally, 1975 has been proclaimed United Nations International Women's Year.

Carol Laise Bunker appears to have qualifications for the post herself, and her husband would be a big asset in handling the social obligations for the U. N. post.

Catherine Cleary, President, First Wisconsin Trust Bank, Milwaukee

She is also an attorney and served as the first woman on the Board of General Motors.

I do not know her personally, but all reports on her are superior. She also appears on every major list of outstanding women.

Judge Mary Coleman, Supreme Court of Michigan

Republican who ran successfully for the Supreme Court of Michigan.

Again, I do not know her personally, but she appears on almost all lists of most outstanding women. I have not checked her out with the President.

Carla Hills, Assistant Attorney General for the Civil Division,
Department of Justice

First-rate lawyer, attractive, relatively young, gets high marks on her performance at Justice so far. Represents moderate to liberal (Finch Wing) of Republican Party in California. She could fill an even higher post at Justice.

Sandra O'Connor, Senate Majority Leader, Arizona State Senate

Have known her slightly personally and found her to be extremely bright with fine judgment.

She is highly regarded by Dean Burch and women leaders I know. Have not checked her out with the Arizona Congressional delegation.

SPECIAL CASES

1. Clower -- Is it correct that you want this individual dismissed?
2. Ruttenberg -- working with economic group -- obviously very able, completely devoted to the President, strongly opinionated.
3. Coldwell -- Arthur Burns pushing hard. Others, including Sheehan, believe too many theorists and academic types on FRB and should have strong business type from the South.

Do you wish to approve Coldwell?

4. Stiles -- since he is one of your closest friends, obviously this should be left up to you.
5. Frelinghuysen -- will be contacted again when he returns from China mid-September; apparently at this stage what he wants is the offer of an ambassadorship, which he would turn down.
6. Norman Braman -- not yet back from the Riviera. Will be contacted.
7. Elliot Richardson -- this is a difficult special case. Any suggestions?
8. Bill Scranton -- will do anything the President insists upon. Seeks no permanent job except possibly one: if, as, and when there is ever a possibility of change, would welcome the opportunity to serve as U. S. Ambassador to the UN.

