

# **ROBERT E. HAMPTON PAPERS, 1960-77**

## **Collection Type**

Federal Records

## **Extent**

16.4 linear feet (ca. 32,800 pages)

## **Record Type**

Textual

## **Access**

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## **Processed by**

Randy Riley and William McNitt, June 1989

## **Biography**

Robert E. Hampton

Sept. 21, 1922 - Born, Chattanooga, TN

1942-45 - Served in the United States Army Air Force, European Theater of Operations

1946-49 - B.A. in Business Administration, University of Tennessee

1949-50 - Principal, Blackfox School, Cleveland, TN

1950-52 - Vice Counsel, State Department, Munich, West Germany

1952-53 - Foreign affairs officer, Executive Secretariat, State Department

1953-55 - Staff Assistant to the Secretary of State

1955-57 - Assistant to the Department of Manpower, Personnel, and Organization, Department of the Air Force

1957-58 - Special Assistant to the Undersecretary for Administration, State Department

1958-61 - Special Assistant for Personnel, White House

1961-69 - Commissioner, U.S. Civil Service Commission

1969-77 - Chairman, U.S. Civil Service Commission

1969-77 - Member and Chairman, Federal Labor Relations Council

1971-- Member, National Academy of Public Administration

1977-79 - Director of Public Affairs, ICI Americas (chemical company)

1979-85 - General Manager of Public Affairs, ICI Americas

1985 - Retired, West Chester, PA

March 9, 2005 - Died, West Chester, PA

### **Scope and Content Note**

President John F. Kennedy appointed Robert Hampton to the U.S. Civil Service Commission (CSC) in 1961. In 1969, Hampton accepted President Richard M. Nixon's appointment as CSC Chairman, a post he held until he left the Commission in 1977.

The CSC was the federal agency with a primary responsibility for the human resources of government. The Commission handled federal personnel management issues such as hiring procedures, training, labor-management relations, equal employment opportunity, status and tenure, job classifications, life and health insurance, awards, and retirement. In a 1979 reorganization, the Office of Personnel Management replaced the CSC as the agency handling these matters.

Hampton also served as a member of the Federal Labor Relations Council (FLRC), 1969-76. The FLRC is made up of the Chairman of the CSC, the Secretary of Labor, and the Director of the Office of Management and Budget. It oversees the labor-management relations program of the federal government by entertaining appeals of certain labor dispute decisions, deciding policy issues, drafting regulations, and making recommendations to the President.

During his government service, Hampton was also quite active in the National Academy of Public Administrators (NAPA). NAPA is a group of scholars and practitioners committed to furthering the understanding of administrative problems and improving the quality of public administration.

The Hampton papers document some aspects of his government service more completely than others. His materials on the work of the Civil Service Commission appear less complete than those on the FLRC.

Hampton's CSC materials contain little relating to high-level policy making or day-to-day operations. The small Subject File contains much that is personal in nature (e.g. congratulatory letters received upon his appointment or materials on his involvement in the National Academy of Public Administration). Other series contain speeches, telephone logs, and appointment calendars. It appears likely that Hampton left the bulk of his CSC materials with the Commission in 1977 and, for the most part, removed only types of documents that most agencies determine to be "personal." The collection does contain general statements about the CSC's goals and objectives in Hampton's speeches and subject files on a small number of issues such as equal employment opportunity and the establishment of a Federal Executive Service.

Hampton's papers documenting federal labor-management relations, especially the FLRC, appear much more complete. A subject file concerns individual cases, executive orders, FLRC administration and personnel, the Federal Service Impasses Panel, and speeches by the FLRC staff. A series of case files on FLRC meetings contain briefing papers and minutes concerning both specific labor-management disputes and periodic policy discussion.

Related Materials (June 1989)

The White House Central Files Subject File includes related materials in such categories as FG 261 (Federal Labor Relations Council), FG 229 (Civil Service Commission), and PE (Personnel Management in the Federal Government).

The Domestic Council files of David Lissy contain materials on labor issues and on the civil service.

### **Last Modified Date**

2024-05-31

### **General Subject File, 1962-77.**

(Boxes 1-6, 2.4 linear feet)

Minutes of Equal Employment Opportunity Coordinating Council meetings; minutes,

agendas, membership information, printed materials, and official reports of the National Academy of Public Administration; congratulatory letters; memoranda, correspondence, and printed materials on policy issues and activities of the Civil Service Commission.

Arranged alphabetically by subject.

**Box 1 - General Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Board of Appeals and Review History, 1934-56
OPEN	Budget Materials
OPEN	Conflict of Interest Task Force
OPEN	Congratulatory Letters Re Appointment to the CSC (1)-(4)
OPEN	Congratulatory Letters Re Appointment to the CSC Chairmanship (1)-(5)

**Box 2 - General Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Congratulatory Letters Re Appointment to the CSC Chairmanship (6)-(8)
OPEN	CSC Chairman's Special Responsibilities
OPEN	CSC Commissioners - Tenure in Office
OPEN	Equal Employment Opportunity (1)-(5)
OPEN	Equal Employment Opportunity Coordinating Council (1)- (2)

**Box 3 - General Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Equal Employment Opportunity Coordinating Council (3)- (6)
OPEN	Federal Executive Institute
OPEN	Federal Executive Service (1)-(4)
OPEN	Fitzgerald Case
OPEN	General Services Administration
OPEN	Health, Education and Welfare Department

**Box 4 - General Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Hearings - Congressional: Hampton Reappointment to the CSC
OPEN	Job Evaluation and Pay Review Task Force (Publication)
OPEN	Justice Department
OPEN	Labor Department
OPEN	Labor-Management Relations: Federal Employees (1)-(6)

**Box 5 - General Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Labor-Management Relations: Federal Employees (7)-(9)
OPEN	National Academy of Public Administration - Audit Report
OPEN	National Academy of Public Administration - Correspondence and Minutes (1)-(5)

**Box 6 - General Subject File**

<b>Status</b>	<b>Title</b>
OPEN	National Academy of Public Administration - Newsletters
OPEN	National Academy of Public Administration - Published Reports (1)-(6)
OPEN	Policy and Supporting Positions - List (Publication)

**Federal Labor Relations Council Subject File, 1969-76.**

(Boxes 7-10, 1.3 linear feet)

Case action sheets, staff speeches, copies of executive orders and amendments, correspondence, memoranda, and oral arguments. The materials relate to cases ruled on by the FLRC, federal labor-management relations, and the creation of a Federal Impasses Panel to settle disputes that could not be resolved through mediation.

Arranged alphabetically by subject.

**Box 7 - Federal Labor Relations Council Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Case Action Sheets: Tony Ingrassia Memos (1)-(8)
OPEN	Executive Order 11616: Amending E.O. 11491

**Box 8 - Federal Labor Relations Council Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Executive Order 11636: Employee-Management Relations in the Foreign Service (1)-(4)
OPEN	Executive Order 11838: Amending E.O. 11491 (1)-(4)
OPEN	Federal Labor Relations Council Administration and Procedures (1)-(2)

**Box 9 - Federal Labor Relations Council Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Federal Labor Relations Council - General (1)-(3)
OPEN	Federal Labor Relations Council - Personnel
OPEN	Federal Labor Relations Council - Report to the President Covering 1970-1976
OPEN	Federal Service Impasses Panel (1)-(2)
OPEN	Hampton Statement Justifying His Dual Role as CSC and FLRC Chairman
OPEN	Oral Arguments: Federal Employees Metal Trades Council
OPEN	Public Hearings - Oct. 7-10, 1970: Hampton Notes
OPEN	Special Meetings with Unions, May 1972
OPEN	Speeches by FLRC Staff (1)-(2)

**Box 10 - Federal Labor Relations Council Subject File**

<b>Status</b>	<b>Title</b>
OPEN	Speeches by FLRC Staff (3)-(4)

**Federal Labor Relations Council Meetings File, 1969-76.**

(Boxes 10-13, 1.5 linear feet)

Meeting minutes, agendas, and briefing papers relating to federal labor disputes considered by the FLRC.

Arranged chronologically.

**Box 10 (Continued) - Federal Labor Relations Council Meetings**

<b>Status</b>	<b>Title</b>
OPEN	Nov. 1969 - March 1971

**Box 11 - Federal Labor Relations Council Meetings**

<b>Status</b>	<b>Title</b>
OPEN	April 1971 - May 1972

**Box 12 - Federal Labor Relations Council Meetings**

<b>Status</b>	<b>Title</b>
OPEN	June 1972 - May 1974

**Box 13 - Federal Labor Relations Council Meetings**

<b>Status</b>	<b>Title</b>
OPEN	June 1974 - Dec. 1976

**Speeches and Trips File, 1961-77.**

(Boxes 14-33, 8.0 linear feet)

Speeches, correspondence, printed materials and conference reports concerning Hampton's speeches and trips. The speeches are usually general "stump" speeches concerning the broad topics of federal labor relations and the goals and objectives of the Civil Service Commission.

Arranged chronologically.

**Box 14 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	11/14/61 - 5/7/62

**Box 15 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	5/29/62 - 10/28/63

**Box 16 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	10/29/63 - 9/13/65

**Box 17 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	10/12/65 - 11/14/66

**Box 18 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	11/18/66 - 2/29/68



**Box 19 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	5/7/68 - 12/1/68

**Box 20 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	2/10/69 - 6/3/69

**Box 21 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	6/25/69 - 11/10/69

**Box 22 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	11/12/69 - 3/3/70

**Box 23 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	3/9/70 - 5/14/70

**Box 24 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	5/20/70 - 9/30/70

**Box 25 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	10/1/70 - 3/23/71

**Box 26 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	3/25/71 - 11/17/71

**Box 27 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	1/13/72 - 4/29/72

**Box 28 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
OPEN	5/5/72 - 6/12/73

**Box 29 - Speeches and Trips File**

<b>Status</b>	<b>Title</b>
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OPEN 6/15/73 - 11/5/73

**Box 30 - Speeches and Trips File**

Status	Title
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OPEN	12/13/73 - 11/5/74
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**Box 31 - Speeches and Trips File**

Status	Title
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OPEN	11/5/74 - 9/25/75
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**Box 32 - Speeches and Trips File**

Status	Title
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OPEN	10/3/75 - 6/18/76
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**Box 33 - Speeches and Trips File**

Status	Title
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OPEN	7/76 - 1/14/77
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**Telephone Call Logs, 1969-77.**

(Boxes 34-36, 1 linear foot)

Telephone logs prepared by Hampton's secretaries listing his calls, the topic, and whether Hampton spoke to the caller.

Arranged chronologically.

**Box 34 - Telephone Call Logs**

Status	Title
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OPEN	1969-71
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**Box 35 - Telephone Call Logs**

Status	Title
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OPEN	1972 - May 1975
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**Box 36 - Telephone Call Logs**

Status	Title
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OPEN	June 1975 - Jan. 1977
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**Appointment Calendars, 1961-76.**

(Boxes 36-38, 1 linear foot)

Daily desk calendars of his meetings and appointments prepared by Hampton's

secretaries.

Arranged chronologically.

**Box 36 (Continued) - Appointment Calendars**

<b>Status</b>	<b>Title</b>
OPEN	1961-63

**Box 37 - Appointment Calendars**

<b>Status</b>	<b>Title</b>
OPEN	1964-69

**Box 38 - Appointment Calendars**

<b>Status</b>	<b>Title</b>
OPEN	1970-76

**Publications File, 1960-76.**

(Boxes 39-41, 1.2 linear feet)

CSC annual reports and the quarterly Civil Service Journal, published by the CSC.

Arranged by title and thereunder chronologically.

**Box 39 - Publications File**

<b>Status</b>	<b>Title</b>
OPEN	Annual Reports of the CSC, 1961-74

**Box 40 - Publications File**

<b>Status</b>	<b>Title</b>
OPEN	Civil Service Journal , 1960-69

**Box 41 - Publications File**

<b>Status</b>	<b>Title</b>
OPEN	Civil Service Journal , 1970-76