# The original documents are located in Box 14, folder "1974/11/29 S3204 Elimination of Sex Descrimination in the Naval Sea Cadet Corps" of the White House Records Office: Legislation Case Files at the Gerald R. Ford Presidential Library.

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MON 58 1814

THE WHITE HOUSE

ACTION

WASHINGTON

November 27, 1974

Porter 1/30/74

MEMORANDUM FOR

THE PRESIDENT

O AREKEWS

FROM:

KEN

SUBJECT:

Enrolled Bill S. 3204 - Elimination of Sex Discrimination in the Naval

Sea Cadet Corps

Attached for your consideration is S. 3204, sponsored by Senator Mathias, which would amend the chartering legislation of the Naval Sea Cadet Corps to ensure that membership in the Corps will be available on an equal basis to young women as well as young men.

Roy Ash recommends approval and provides you with additional background information in his enrolled bill report (Tab A).

Bill Timmons, Phil Areeda and the NSC have no objection to the bill's approval.

#### RECOMMENDATION

That you sign S. 3204 (Tab B).





#### EXECUTIVE OFFICE OF THE PRESIDENT

#### OFFICE OF MANAGEMENT AND BUDGET

WASHINGTON, D.C. 20503

NOV 2 5 1974

#### MEMORANDUM FOR THE PRESIDENT

Subject: Enrolled Bill S. 3204 - Elimination of sex

discrimination in the Naval Sea Cadet Corps

Sponsor - Sen. Mathias (R) Maryland

#### Last Day for Action

November 30, 1974 - Saturday

#### Purpose

Eliminates discrimination based on sex in the youth programs offered by the Naval Sea Cadet Corps.

#### Agency Recommendations

Office of Management and Budget Approval

Civil Rights Commission Approval
Department of Defense No objection

Equal Employment Opportunity

Commission No objection
Department of Justice No objection

#### Discussion

The Naval Sea Cadet Corps is a federally chartered, non-profit, educational organization established in 1962 to provide a volunteer training program for high-school age boys. Its basic purposes are to encourage and assist young men to develop an interest and skill in basic seamanship and its naval adaptations, to train them in seagoing skills and to instill in them a sense of patriotism, courage and self-reliance.

While participation in the Corps does not involve any military obligation, the Corps enhances the prestige of a military career and ex-cadets may be given advanced pay grade enlistments should they choose to enlist in the Navy or the Coast Guard.

The enrolled bill, which was requested by the Naval Sea Cadet Corps, would amend the Corps' chartering legislation to ensure that membership in the Corps will be available on an equal basis to young women as well as to young men.

Assistant Director for Legislative Reference

Wilfred H Konnel

Enclosures



#### EXECUTIVE OFFICE OF THE PRESIDENT OFFICE OF MANAGEMENT AND BUDGET WASHINGTON, D.C. 20503

NOV 2 5 1974

#### MEMORANDUM FOR THE PRESIDENT

Enrolled Bill S. 3204 - Elimination of sex Subject:

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#### THE WHITE HOUSE

ACTION MEMORANDUM

WASHINGTON

LOG NO.: 747

Date: November 25, 1974

Time: 2:30 p.m.

FOR ACTION: Geoff Shepard as objections (for information): Warren Hendriks

Bill Timmons consur-

Jerry Jones

PPhil Areeda no a bjection NSC/S LI Kennedy no objection

#### FROM THE STAFF SECRETARY

DUE: Date: Wednesday, November 27 Time: 3:00 p.m.

#### SUBJECT:

Enrolled Bill S. 3204 - Elimination of Sex Discrimination in the Naval Sea Cadet Corps

#### **ACTION REOUESTED:**

For Necessary Action X For Your Recommendations

Prepare Agenda and Brief **Draft Reply** 

X For Your Comments **Draft Remarks** 

#### REMARKS:

Please return to Judy Johnston, Ground Floor, West Wing

#### PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

K. R. COLE, IR. For the President THE WHITE HOUSE

ACTION MEMORANDUM

WASHINGTON

LOG NO .: 747

Date: November 25, 1974

Time: 2:30 p.m.

FOR ACTION:

Geoff Shepard

Bill Timmons Phil Areeda

NSC/S

cc (for information): Warren Hendriks

Jerry Jones

#### FROM THE STAFF SECRETARY

DUE: Date: Wednesday, November 27

Time: 3:00 p.m.

#### SUBJECT:

Enrolled Bill S. 3204 - Elimination of Sex Discrimination in the Naval Sea Cadet Corps

#### **ACTION REQUESTED:**

\_\_\_ For Necessary Action

X For Your Recommendations

Prepare Agenda and Brief

\_\_\_\_ Draft Reply

X For Your Comments

\_\_\_\_ Draft Remarks

#### REMARKS:

Please return to Judy Johnston, Ground Floor, West Wing

No offection

Les

#### PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please telephone the Staff Secretary immediately.

Warren K. Hendriks
For the President

## THE WHITE HOUSE WASHINGTON

November 26, 1974

MEMORANDUM FOR:

MR. WARREN HENDRIKS

FROM:

WILLIAM E. TIMMONS

SUBJECT:

Action Memorandum - Log No. 747

Enrolled Bill S. 3204 - Elimination of Sex Descrimination in the Naval Sea Cadet Corps

The Office of Legislative Affairs concurs in the attached proposal and has no additional recommendations.

Attachment



#### THE WHITE HOUSE

ACTION MEMORANDUM

WASHINGTON

LOG NO .: 747

Date: November 25, 1974

Time: 2:30 p.m.

FOR ACTION: Geoff Shepard

Bill Timmons

Phil Areedav

NSC/S

cc (for information): Warren Hendriks

Jerry Jones

FROM THE STAFF SECRETARY

DUE: Date: Wednesday, November 27

Time: 3:00 p.m.

SUBJECT:

Enrolled Bill S. 3204 - Elimination of Sex Discrimination in the Naval Sea Cadet Corps

ACTION REQUESTED:

For Necessary Action

X For Your Recommendations

\_\_\_ Propare Agonda and Brief

\_\_\_ Draft Raply

X For Your Comments

\_\_\_\_ Draft Remarks

REMARKS:

Please return to Judy Johnston, Ground Floor, West Wing

No objedin.

#### PLEASE ATTACH THIS COPY TO MATERIAL SUBMITTED.

If you have any questions or if you anticipate a delay in submitting the required material, please tal-phone the Staff Secretary immediately.

Warren K. Hendriks For the President

### NOV 2 1 1974

Mr. Wilfred H. Rommel
Assistant Director for
Legislative Reference
Office of Management and Budget
New Executive Office Bldg. Rm. 7201
Washington, D.C. 20503

Dear Mr. Rommel:

This is in reference to your November 19 request for the views of the Commission on Civil Rights on S. 3204, an act to eliminate discrimination based on sex in youth programs offered by the Naval Sea Cadet Corps. The Commission supports the elimination of the term "boys" from the incorporation statute of the Cadet Corps and replacing it with the words "young people." It is the Commission's view that any federally funded activity or program, including those which provide a federal benefit due to federal licensing, incorporation or certification should not discriminate or perpetuate discrimination in any way. We support passage of this legislation.

Sincerely,

JOHN A. BUGGS Staff Director



## THE SECRETARY OF THE NAVY WASHINGTON, D. C. 20350

21 November 1974

Honorable Roy L. Ash Director, Office of Management and Budget Washington, D. C. 20502

Dear Mr. Ash:

Your transmittal sheet dated 19 November 1974, enclosing an enrolled bill of Congress, S. 3204, "To eliminate discrimination based on sex in the youth programs offered by the Naval Sea Cadet Corps," and requesting the comments of the Department of Defense has been received. The Department of the Navy has been assigned the responsibility for the preparation of a report thereon expressing the views of the Department of Defense.

S. 3204 amends the federal charter granted by Congress to the Naval Sea Cadet Corps (36 U.S.C. 1042) by striking out "boys" and inserting in lieu thereof "youths", thereby fully opening the program for all youths, regardless of sex.

The Department of the Navy, on behalf of the Department of Defense, interposes no objection to the approval of S. 3204.

Sincerely yours,

J. William Middendorf II



### EQUAL EMPLOYMENT OPPORTUNITY COMMISSION WASHINGTON, D.C. 20506

November 20, 1974

Honorable Wilfred H. Rommel
Assistant Director
for Legislative Reference
Office of Management and Budget
Washington, D.C. 20503

Dear Mr. Rommel:

Thank you for your memorandum of November 19, asking for the Commission's views of enrolled bill S.3204, which would "eliminate discrimination based on sex in the youth programs offered by the Naval Sea Cadet Corps."

The Commission has no objection to the amendment.

Sincerely,

Sidney A. Wexler Deputy Director of

Congressional Affairs

ASSISTANT ATTORNEY GENERAL LEGISLATIVE AFFAIRS

### Department of Justice Washington, D.C. 20530

NOV ~ 1974

Honorable Roy L. Ash
Director, Office of
Management and Budget
Washington, D. C. 20503

Dear Mr. Ash:

In compliance with your request, I have examined a facsimile of the enrolled bill S. 3204, "To eliminate discrimination based on sex in the youth programs offered by the Naval Sea Cadet Corps."

The Naval Sea Cadet Corps is a federally chartered nonprofit educational organization sponsored by the Navy League of the United States and is a volunteer training program for youths in the 14 to 18 year age bracket. This bill would accomplish the Naval Sea Cadet Corps' desire to have the basic legislation changed in order that the advantages of membership may be available to young ladies as well as young men.

The Department of Justice has no objection to Executive approval of this bill.

W. Vincent Rakestraw

Assistant Attorney General



#### NAVAL SEA CADET CORPS

SEPTEMBER 30, 1974.—Ordered to be printed

Mr. Hruska, from the Committee on the Judiciary, submitted the following

#### REPORT

[To accompany S. 3204]

The Committee on the Judiciary, to which was referred the bill (S. 3204) to eliminate discrimination based on sex in the youth programs offered by the Naval Sea Cadet Corps, having considered the same, reports favorably thereon, with an amendment, and recommends that the bill as amended do pass.

#### AMENDMENT

On page 1, line 6, strike the word "youths" and insert in lieu thereof the words "young people".

#### PURPOSE OF THE AMENDMENT

The purpose of the amendment is to make clear that young ladies shall be eligible for membership in the Naval Sea Cadet Corps.

#### PURPOSE

The purpose of the proposed legislation as amended is to amend the act of September 10 1962 (76 Stat. 530) so as to permit young ladies to be eligible for membership in the Naval Sea Cadet Corps.

#### STATEMENT

The Naval Sea Cadet Corps is a federally chartered nonprofit educational organization sponsored by the Navy League of the United

States and is a volunteer training program for youths in the 14 to 18 year age bracket. This organization received its Federal Charter by the Act of September 10, 1962, (76 Stat. 530).

There are over 150 NSCC units spread across mainland U.S.A. as well as units in Alaska, Hawaii, and Puerto Rico. The current strength

of the corps is close to 6,000.

To be eligible to enroll, a youth must be a U.S. citizen attending school with an acceptable academic record as certified by school authorities, must have parental consent pass a physical examination

and a standard Navy qualification mental test-SBTB.

The officers of the Naval Sea Cadet Corps are all adult volunteers over the age of 21 who have been carefully selected and screened prior to receiving appointments. Many are retired, Reserve, or Active duty military personnel, and all serve without pay. They are authorized by the Secretary of the Navy to wear naval officer-type uniforms while participating in NSCC activities.

A National board of directors, appointed by the national president of the Navy League, establishes policy for NSCC and provides for its execution. The only personnel who receive any compensation are the national executive director and a small staff at the NSCC national

headquarters.

Financial support for the organization comes from the Navy League, individual, and group contributions, and a small enrollment fee paid by each cadet. Support in the way of training facilities and training materials—textbooks, manuals, et cetera—are provided by the Navy. The cadets are afforded the opportunity to train in seaman, airman, fireman, and constructionman rates, and senior cadets may move on to ocean sciences, engineering, naval officer preparatory courses, avionics, et cetera. There is no military obligation involved in NSCC membership, but ex cadets may be given advanced pay grade enlistments should they choose to enlist in the Navy or the Coast Guard.

The basic objectives of NSCC are:

To develop in young people an interest and skill in seamanship

and seagoing disciplines;

To inculcate in cadets an appreciation for our Navy's history, customs, traditions, and the significance of a modern Navy on the Department of Defense team;

To build in every cadet a sense of patriotism, courage, self-reliance, and confidence; those qualities which will mold good moral character and citizenship, to enhancement of the quality of our Nation's manpower; and

To raise the prestige of a military career and increase the advancement potential of cadets who may later elect to serve with

the Navv.

The Naval Sea Cadet Corps desires to have the basic legislation changed in order that the advantages of NSCC membership may be available to young ladies as well as young men.

The Committee is of the opinion that this legislation has a meritorious purpose and accordingly recommends favorable consideration of S. 3204, as amended.

#### CHANGES IN EXISTING LAW

In compliance with subsection (4) of rule XXIX of the Standing Rules of the Senate, changes in existing law made by the bill, as reported, are shown as follows (existing law proposed to be omitted is enclosed in black brackets, new matter is printed in italics, existing law in which no change is proposed is shown in roman):

ACT OF SEPTEMBER 10, 1962

(76 Stat. 530)

Sec. 2. The objects and the purposes of the corporation shall be, through organization and cooperation with the Department of the Navy, to encourage and aid American boys young people to develop an interest and skill in basic seamanship and in its naval adaptations, to train them in seagoing skills and to teach them patriotism, courage, self-reliance, and kindred virtues.

 $\subset$ 

## Minety-third Congress of the United States of America

#### AT THE SECOND SESSION

Begun and held at the City of Washington on Monday, the twenty-first day of January, one thousand nine hundred and seventy-four

#### An Act

To eliminate discrimination based on sex in the youth programs offered by the Naval Sea Cadet Corps.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That section 2 of the Act entitled "An Act to incorporate the Naval Sea Cadet Corps", approved September 10, 1962 (36 U.S.C. 1042), is amended by striking out "boys" and inserting in lieu thereof "young people".

Speaker of the House of Representatives.

Vice President of the United States and
President of the Senate.

November 19, 1974

Dear Mr. Director:

The following bill was received at the White House on Hovember 19th:

8. 3204

Please let the President have reports and recommendations as to the approval of this bill as soon as possible.

Sincerely,

Robert D. Linder Chief Executive Clerk

The Honorable Roy L. Ash Director Office of Management and Budget Washington, D. C.