The original documents are located in Box 5, folder "Energy - Personnel Changes" of the Richard B. Cheney Files at the Gerald R. Ford Presidential Library.

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THE WHITE HOUSE WASHINGTON \mathbb{C} k L 6.11.2

October 25, 1974 ~ 1'T لانا.

MEETING WITH JOHN SA 11:00 A.M. Friday, October 25, 1974

Purpose: To inform John Sawhill you want to replace him as head of FEA

Attendance: John Sawhill Dick Cheney

Press Coverage: None

TALKING POINTS

- 1. I want you to know I appreciate the fine job you have done under very difficult circumstances. I know it has not been easy.
- 2. I have decided, nonetheless. to replace you as Director of the Federal Energy Administration.
- 3. My decision should not be taken as a reflection on you personally. I am looking at the entire energy area and want to treat it as an entity. The newly passed legislation on ERDA and NRC requires me to make some decisions about key personnel. I hope to be able to announce those decisions in the near future.
- 4. From the nation's standpoint, it is important that the transition go as smoothly as possible. I would hope you

would feel you could stay on, perhaps through the end of December, to help the new man get squared away.

- 5. I do not know what your personal plans are, but would hope you might consider taking some other post in the Administration. If that is your desire, you should talk to Bill Walker about what kind of arrangement might be worked out.
- 6. The details of how we handle your resignation and the announcement of a replacement should be worked out with Dick Cheney and Bill Walker

ADDTIONAL CONSIDERATIONS

It would be best to avoid getting into any kind of debate with him over the quality of his performance or your reasons for wanting him out. Instead you should emphasize the borad points outlined above and tell him to take up the details of his departure with your staff.

It is in his best interests as well as your own that everyone leave the meeting with the firm understanding that he is leaving. It should not be left vague, nor should he be given the impression that the decision to replace him can be reversed.

2

Talking Points For Meeting with John C. Sawhill

1. You have decided to ask for his resignation as Administrator of FEA. It was a difficult decision for two reasons. First, the job itself is enormously difficult. Conducting a regulatory program for an industry as complex as the oil industry and simultaneously devising the blueprint for a new energy policy are jobs which inevitably lead to criticisms and controversy. Much of the abuse heaped on Sawhill is simply a part of his job description and does not reflect upon him personally. Second, Sawhill himself is a decent, intelligent, dedicated man. It is always difficult to ask a person of his calibre to step down.

2. You want to thank him for the great personal effort which he contributed to the job. He put in very long hours, not just last winter during the embargo, but since then in trying to grapple with the difficult energy problems confronting the Nation. This was done at great personal sacrifice and you want to express to him your personal graditude on behalf of the Nation.

3. You want to be sure that he gets credit for the accomplishments he achieved at FEA. The public hearings around the country on Project Independence contributed to better public understanding of the energy problem. The allocation program now seems to be functioning more smoothly. The Project Independence Blueprint will provide a starting point for public discussion and internal analysis leading to a more coherent energy policy.

4. You want to be sure that your decision reflects adversely as little as possible upon Sawhill. The decision will be made in the context of a number of appointments in the energy field. It will not be pointed at him specifically.

5. You want Sawhill to present to you the Project Independence Blueprint scheduled for delivery on November 7.



6. Sawhill should talk to Bill Walker to see if there are any other positions in government which he might be interested in.

7. You want him to stay on the payroll until the first of the year to help with the transition and to assist his successor. If you have chosen his successor, you will want to tell Sawhill who he is. Announcement of the change will be immediate and the new man will be appointed as Acting Administrator right away.



Talking Points For Meeting with John C. Sawhill

General objective. It is important that Sawhill's departure not be viewed publically as a punishment for having been outspoken about difficult issues such as the need for conservation and the difficultly in achieving energy selfsufficiency. It also seems desirable, both for Sawhill and you, to minimize the unpleasantness associated with the change by providing a plausible reason for it. The following points therefore suggest themselves.

1. Sawhill might be encouraged to state that the reason for his resignation now is that the Project Independence Blueprint is virtually complete and will be presented to you on November 7; that Sawhill himself wishes to return to private life after the first of the year and that he is asking that his successor be named promptly so that they can work together during the next two months to insure a smooth transition.

2. Your public and private statements about his resignation should praise his willingness to confront openly the difficult issues of energy conservation and self-sufficiency. Many of the choses we face are difficult and you admire the candor of his views even when they were controversial.

The following additional points are suggested for your consideration:

1. You have decided to ask for his resignation as Administrator of FEA. It was a difficult decision for two reasons. First, the job itself is enormously difficult. Conducting a regulatory program for an industry as complex as the oil industry and simultaneously devising the blueprint for a new energy policy are jobs which inevitably lead to criticisms and controversy. Much of the abuse heaped on Sawhill is simply a part of his job description and does not reflect upon him personally. Second, Sawhill himself is a decent, intelligent, dedicated man. It is always difficult to ask a person of his calibre to step down.

2. You want to thank him for the great personal effort which he contributed to the job. He put in very long hours, not just last winter during the embargo, but since then in trying to grapple with the difficult energy problems confronting the Nation. This was done at great personal sacrifice and you want to express to him your personal graditude on behalf of the Nation. 3. You want to be sure that he gets credit for the accomplishments he achieved at FEA. The public hearings around the country on Project Independence contributed to better public understanding of the energy problem. The allocation program now seems to be functioning more smoothly. The Project Independence Blueprint will provide a starting point for public discussion and internal analysis leading to a more coherent energy policy.

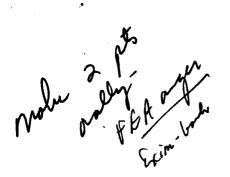
4. You want to be sure that your decision reflects adversely as little as possible upon Sawhill. The decision will be made in the context of a number of appointments in the energy field. It will not be pointed at him specifically.

5. You want Sawhill to present to you the Project Independence Blueprint scheduled for delivery on November 7.

6. Sawhill should talk to Bill Walker to see if there are any other positions in government which he might be interested in.

7. You want him to stay on the payroll until the first of the year to help with the transition and to assist his successor. If you have chosen his successor, you will want to tell Sawhill who he is. Announcement of the change will be immediate and the new man will be appointed as Acting Administrator right away.







THE WHITE HOUSE

WASHINGTON

MEMORANDUM FOR:

FROM:



Attached is a preliminary memorandum on Federal Energy Administration (FEA) functions and possible candidates for its Director.

If you agree with these recommendations, we will staff to the following:

The Vice President	X Dean Burch
X Robert Hartmann	X Ken Cole
X John Marsh	Fred De Baca
X Philip Buchen	William Eberle
X Bill Timmons	Stan Scott
Anne Armstrong	Brent Scowcroft
Roy Ash	William Seidman
Bill Baroody	Mary Louise Smith (RNC)
X Rogers Morton	
Agree	
Disagree	
See me	
Other Instructions	



THE WHITE HOUSE

WASHINGTON

MEMORANDUM FOR THE PRESIDENT

THROUGH:	DONALD RUMSFELD
FROM:	WILLIAM WALKER
Subject:	Director of FEA

You have already decided to make a change here right away. It is understood that the new Director will run the Agency and will also serve as an Executive Director of the Energy Resources Council.

EEA is, by all accounts, a mess. Whoever moves in must be a strong administrator. Beyond that he should have some substantive grounding to do a decent job with Secretary Morton and the Energy Resources Council. Frank Zarb, Associate Director of OMB is now handling the Energy Resources Council job on an interim basis.

FEA Functions

At present FEA has three major areas of activity: (1) data collection and analysis, (2) regulation, and (3) short-term energy resource development associated with Project Independence.

The recent establishment of the Energy Resource Development Administration (ERDA) provides an opportunity to shift the energy resource activities out of FEA. Doing this would allow FEA to focus more closely on the two remaining fuctions--data collection and analysis and regulation.

The regulatory function has always been a stepchild at FEA. It has been the goal to ultimately decontrol both prices and allocation. However, to get there the head of FEA must understand the existing system so that he can find a reasonable way out. Incidentally, the task is complicated by the fact that the statute under which FEA operates gives Congress a chance to veto any decontrol action.



Therefore, at the outset the head of FEA will have to involve himself deeply in the regulatory process. It is best that he not also be bogged down with the administrative job of bringing order to the resource development program.

The arguments against making such a shift relate mostly to what kind of influence it will have on ERDA. The task of absorbing this kind of responsibility and the several hundred people who have been running it could start ERDA off in a disorganized fashion. However, Robert Seamans, the designated head of ERDA is a very tough, strong administrator and would be unlikely to let this happen.

Secretary Morton supports the shift of short-term energy resource development associated with Project Independence from FEA to ERDA. Such a shift could be accomplished without legislation.

Shall there be a shift of the resource development functions from FEA to ERDA?

· Approve JUR 7

Disapprove_____

Candidates for Director of the Federal Energy Administration

If you approve the shift of resource activities from FEA to ERDA, then the new Director of FEA will be handling the regulatory and data collection/analysis activities of FEA and the policy coordination job at the Energy Resources Council. This would argue for having a lawyer in this position who has the breadth to handle the policy coordination work.

Things are moving quickly in this area. Therefore, it is desirable that whoever will be handling these duties over the long haul be brought on as soon as possible. Extended use of people on an interim or acting basis could add to the confusion.

In cooperation with Secretary Morton, I have developed the six possible candidates discussed below. Four are presently serving in government and could be moved to these responsibilities quickly. The other two are from outside government and would have to be fully cleared before they could start work. The resumes of each are attached as indicated.



James Beggs. 48. (Tab A) Under Secretary of the Department of Transportation during the first term of the Nixon Administration. He is presently Executive Vice President of General Dynamics. Prior to joining government, he was a Vice President of Westinghouse. He is an Annapolis electrical engineering graduate, and Harvard MBA. Beggs is regarded as very intelligent and an able administrator.

Roderick M. Hills. 43. (Tab B) Hills is an extremely intelligent lawyer who has, since 1970, served as Chairman of the Board of Republic Corporation. Both his administrative and legal ability get very high marks. Presently, Hills has been seriously considered for both Under Secretary of State for Economic Affairs and Assistant Secretary of Defense for International Security Affairs. His wife, Carla Hills, is Assistant Attorney General, Civil Division. I believe an opportunity in Washington would be attractive to him.

Martin Hoffman. Mid-40's. (Tab C) Presently General Counsel of DOD. Before that, he was General Counsel of the AEC. He is a very bright lawyer with experience in both regulation and energy.

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Arthur I. Mendolia. 57. (Tab D) Presently Assistant Secretary of Defense for Installations and Logistics. Prior to joining the government in 1973, he was a Vice President of DuPont with management responsibilities in the areas of polymers and electro chemicals. A chemical engineer by training, he is reputed to be an excellent manager. His scientific background would help him considerably with the Energy Resources Council.

Laurence Silberman. 39. (Tab D) Deputy Attorney General. Larry is a very bright and effective guy who has been in the middle of a lot of "fires." He has been a sort of utility infielder over the years. Before Justice, he was Under Secretary of Labor. He is a tough, good administrator and his labor background prepares him well for regulatory work. But he has no substantive background in the sciences or science policy. Removing him from Justice would also leaveareal void.



Frank Zarb. 39. (Tab F) Associate Director of OMB for energy and natural resources area. Earlier he served as Assistant Secretary of Labor for Administration. He spent a brief time at FEA prior to coming to OMB. Before government he was an investment banker. He is an able manager who has been exposed to the subject matter.

A. FORO

LAURENCE H. SILBERMAN

Born:	October 12, 1935	York, Pennsylvania
Marital Status:	Married	Wife-Nosalie; 3 children
Legal Residence:	Maryland	
Education:	1953-1957	Dartmouth College A.B. degree
	1958-1961	Harvard University IL.B. degree
Bar:	1962	Hawaii District of Columbia
Military Service:	1957-1963 (7/1957-1/1958)	United States Army Reserve Activa Duty
Employment:	1961–1967	Clerk, Associate, then Partner Moore, Silberman & Schulze Honolulu, Hawaii
	1962-1963	University of Hawaii Lecturer
	1967-1969	Attorney Naticnal Labor Relations Board Washington, D.C.
	1969 1969-1970 1970-1973	Consultant Solicitor Unde secretary of Labor Department of Labor
. 1	1973 to present	Partier, Steptoe & Johnson Washington, D.C.
Office:	1250 Connecticut Washington, D.C.	Avenue, N.W. 202-223-4800 20036
Home:	6 Killery Court Bethesda, Marylan	301-365-0839 ad 20034
Political Affiliation:	Republican	
Present Position:	Lawyer	R. FORD
		• • • •

To the Senate of the Anited States:

A nomittate Laurence H. Silberman, of

Maryland, to be Deputy Attorney General vice William D.

Ruckelshaus, resigned.

GERA

EXECUTIVE OFFICE OF THE PRESIDENT OFFICE OF MANAGEMENT AND BUDGET WASHINGTON, D.C. 20503

FRANK G. ZARB 6 1935

Mr. Zarb is currently Associate Director of the Office of Management and Budget, Executive Office of the President. In this position he provides executive direction to Federal programs concerned with agriculture, the environment, natural resources, energy and science. These activities include responsibility for the Departments of Agriculture, and Interior, the Environmental Protection Agency, the Corps of Engineers, the Atomic Energy Commission, the Federal Energy Administration, the National Aeronautics and Space Administration, the National Science Foundation, the Energy Research and Development Administration, and related agencies.

Prior to assuming his present position, Mr. Zarb was in charge of OMB's Management and Operations activities. This included direction of a broad range of Federal programs and initiatives, including Government reorganization, evaluation of Federal programs, statistical policy, Federal. activities in regional areas, and relations with Governors and Mayors.

Mr. Zarb first joined the Administration in April 1971 as Assistant Secretary of Labor. Before coming to the Federal Government, Mr. Zarb was Executive Vice President and Chairman of the Executive Committee of Hayden Stone, Inc., a New York Investment and securities firm.

In 1970 he edited THE STOCK MARKET HANDBOOK, published by Dow Jones-Irwin, Inc. He has also co-authored "A Stock Broker's Statement of Financial Condition. How to read it -- and how to read between the lines." He organized and served as the first Chairman of the Joint-Bank-Securities Industry Committee for Securities Protection and has held membership with the Board of Arbitrators of the National Association of Securities Dealers, and the Board of Advisors of the New York Institute of Finance. He has been a member of the Chicago Board of Trade and the Chicago Mercantile Exchange and an'allied member of the New York Stock Exchange as well as the American and Pacific Coast Stock Exchanges. He currently serves on the Board of Trusties of the East Woods School Oyster Bay, New York.

Mr. Zarb graduated from Hofstra University with a BBA in 1957 and a Master's Degree in 1961. In 1974 the faculty of Hofstra conferred the University's Distingation and Scholar Award to Mr. Zarb. A native of New York, he is married to the former Patricia Koster of Hempstead, New York. They have two children; Krista Ann (14) and Frank, Jr. (12).

RESUME

A

James M. Beggs

Born:	January 9, 1926, Pittsburgh, Pennsylvania
Married:	Wife's name - Mary Elizabeth Children - Maureen, Kathleen, Teresa, James, and Charles
Education:	B.S., Engineering, U.S. Naval Academy, 1948 MBA, Harvard Graduate School of Business Administration, 1955
Employment:	Westinghouse Electric Corp.
1955-1961	General Manager, Under Seas Division
1960-1963	General Manager, Systems Operations
1965-1967	Vice President, Surface Division, Westinghouse Defense and Space Center
1968	Director, Purchases and Traffic
• • ••	

1968-1969 NASA, Associate Administrator, Advanced Research

1969-1973 Under Secretary, Department of Transportation

1973-Present Executive Vice President, General Dynamics Corp.

RESUME

Roderick M. Hills 3125 Chain Bridge Road, N. W. Washington, D. C. 20016

Family:

Married to Carla Anderson Hills Assistant Attorney General United States Department of Justice Washington, D. C.

Age: 43

Children: Laura (13), Roderick Jr. (9), Megan (8), and Alison (4)

EDUCATION

- High School: Whittier Union High School 1944-48 Activities - Varsity Football and Basketball
- College: Stanford University BA 1952 Courses: Economics, International Affairs (Hoover Library) and History
- Law School: Stanford LLB 1955; Order of The Coif; Comment Editor Stanford Law Review

OCCUPATIONS

- 1955-57 Law Clerk to Mr. Justice Stanley F. Reed, Supreme Court of the United States
- 1957-62 Associate at Musick, Peeler & Garrett, Los Angeles, California

1962-

Present Founding partner Munger, Tolles, Hills & Rickershauser -- See firm biographical sheet attached. On leave from law firm 1969-70 (sabbatical leave), 1970-74 (leave to be Chairman of Republic Corporation)

B

1969-70

Visiting Professor of Law, School of Law, Harvard University; member Curriculum Committee; also Professor of University to teach Course in Political Economics with Professor John Dunlop.

1971-

Present

Chairman of Board of Republic Corporation.

OTHER ACTIVITIES

Political:

Southern California Co-Chairman Committee to reelect the President (1972) Various major responsibilities with committees to elect Houston I. Flournoy as Controller of California (1966 & 1970) and Governor (1974)

Community:

Board of Overseers Claremont University Center; Chairman Research Committee American Bar Foundation; Lecturer in Law Stanford University School of Law

REFERENCES

Academic:

Derek Bok, President Harvard University Wallace Sterling Chancellor Stanford University Phil Neal, Dean School of Law, Chicago University Thomas Erlich, Dean School of Law, Stanford University

Banking Domestic:

Bank of America - Chauncey Medberry (Chairman) Chemical Bank - Robert Callender (Senior Vice President)

First National of Chicago - Milton Haase (Senior Vice President)

Foreign:

Banque de Suez - Phillipe Hersant (Sous Directeur) Banque Nationale de Paris - Francois Hecker (Directeur)

C. G. Trinkaus & Burkhardt - Otto Schoeppler (Partner)



Brown, Harriman Int. - Francis M. Greene (Executive Director - now based in New York) International Commercial Bank - London -D. R. Robson (Managing Director)

Business Domestic:

Avery Products - Russell Smith (President) Kaufman & Broad - Eli Broad (Chairman) Atlantic Richfield - Thornton Bradshaw (President)

Federal Mogul Corp. - Samuel MacCarthur (Chairman)

The Signal Companies - Forest Shumway (President)

Southern California Edison - Howard Allen (Executive Vice President)

Aerojet-General - Jack Volbrecht (President)

Business Foreigh:

Scandanavian Airlines System - Erik Norman (Vice President and General Counsel)

British Aircraft Corporation - Brian Cookson (Vice President and General Counsel)



MARTIN R. HOFFMANN

PRESENT ADDRESS: 1341 Pine Tree Road, McLean, Virginia 22101

BORN: Stockbridge, Massachusetts, April 20, 1932

EDUCATION: A.B. - Princeton University, Princeton, New Jersey, 1954 L.L.B. - University of Virginia Law School, Charlottesville, Virginia, 1961

MILITARY SERVICE: Presently Major, J.S. Army Reserve Four years Active Duty, 1954-58; Principal Duty Assignment: Aide de Camp, Commanding General of 101st Airborne Division, Fort Campbell, Kentucky

General Counsel of the Department March 1974 - Present: EMPLOYMENT: of Defense Special Assistant to the Secretary May 1973 - March 1974: and Deputy Secretary of Defense General Counsel, Atomic Energy Sept. 1971 - May 1973: Commission, Germantown, Maryland Assistant General Counsel and Feb. 1969 - Sept. 1971: Assistant Secretary, University Computing Company, Dallas, Texas Legal Counsel to Hon. Charles H. Percy, Jan. 1967 - Jan. 1969: U.S. Senator - Illinois Minority Counsel, House Judiciary April 1965 - Dec. 1966 Cmte., US House of Representatives Assistant U.S. Attorney, District of Oct. 1962 - April 1965: Columbia Law Clerk, Judge Albert V. Bryan, Sept. 1961 - Aug. 1962: U.S. Court of Appeals for the Fourth Circuit, Alexandria, Virginia

MARTIAL STATUS: Married to the former Margaret Ann McCabe

Children: Cecil Elizabeth William Gilbert Bernard Arnold

C

FOR IMMEDIATE RELEASE

JUNE 4, 1973

Office of the White House Press Secretary

THE WHITE HOUSE

The President today announced his intention to nominate Arthur I. Mendolia, of Greenville, Delaware, to be Assistant Secretary of Defense for Installations and Logistics. He will succeed Barry J. Shillito, who held the position from January 29, 1969, until January 20, 1973.

Mr. Mendolia has been a Vice President of the DuPont Company, in Wilmington, Delaware, since January 1972. He has also served, since that date, as General Manager of the Polymer Intermediates Division. He was Assistant General Manager of the Explosives Division from January 1966 to January 1970, when he became General Manager of the Division.

He joined the DuPont Company in 1941 as a chemical engineer at the Niagara Falls, New York, laboratory of the Electrochemicals Department of DuPont. He moved to Wilmington, Delaware, in 1954 to become Assistant Director of Research for the Electrochemicals Department and became Assistant Director of Sales in 1956. In 1958 he was appointed Assistant General Manager of the Electrochemicals Department.

Mr. Mendolia was born on May 6, 1917, in Brooklyn, New York. He received his B.S. degree in chemcial engineering from the Case Institute of Technology in 1941, and joined DuPont that year. He is a member of the American Chemical Society, the American Institute of Chemical Engineers and Society of Chemical Industry.

He is married to the former Edythe F. Nero of Cleveland, Ohio. They have two married daughters and reside in Greenville, Delaware.

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D

THE WHITE HOUSE

WASHINGTON

October 23, 1974

MEMORANDUM FOR THE PRESIDENT

THROUGH: DONALD RUMSFELD

FROM:

WILLIAM N. WALKER

SUBJECT: Appointments in the Energy Field

Pursuant to your request, this memorandum proposes a series of appointments in the energy field covering the following:

- 1. Administrator of ERDA
- 2. Chairman of the Nuclear Regulatory Commission
- 3. Administrator of the Federal Energy Administration
- 4. Assistant Secretary of State for Oceans, International, Scientific and Cultural Affairs

Except as specifically noted, all of the candidates have previously held Presidential appointments and a full field investigation was conducted on them prior to their appointment. The investigations have not been updated as yet (a process that takes several weeks) but name checks are being conducted and are expected to be completed before the close of business today.

1. Administrator of ERDA. You have already selected Robert Seamans for this position.

2. Chairman of the Nuclear Regulatory Commission. The Energy Research and Development Act which created ERDA also establishes a new Nuclear Regulatory Commission (NRC), composed of five Commissioners, responsible for licensing

and safety of nuclear energy facilities. It will replace the AEC. Under the statute, the new Commission must be appointed by December 10, 1975. There is strong feeling within your Administration and on the Hill that Dixie Lee Ray should not be appointed Chairman of the new Commission. Moreover, the pending reorganization understandably has created much anxiety among the current staff at AEC and it seems desirable to end the suspense as soon as possible by announcing your nominee for Chairman.

It also seems desirable to name the NRC Chairman first and let him participate in the process of recommending candidates to you for nomination to the other seats on the Commission. The statute does not provide the NRC Chairman with the usual authority which accompanies Chairmanship of a regulatory commission. Therefore, announcing him first and letting him participate in the selection process might enhance his authority over the other Commissioners and assist in establishing a pattern for a more orderly commission process.

The following candidates are proposed for your consideration:

1. William A. Anders. Age 41. (Tab A) Mr. Anders is a former astronaut who was the lunar modular pilot for Apollo 8. From 1969 to 1973 he was Executive Secretary of the National Aeronautics and Space Council, a Presidential appointment. Since 1973 he has been a Commissioner at the AEC with specific responsibility for research and development of the Reactor Program. He is a graduate of the U.S. Naval Academy and a former Air Force pilot. He is highly regarded and has expressed a strong interest in becoming Chairman of NRC. He is a Republican.

2. William O. Doub. Age 43. (Tab B) Doub was a Commissioner of the AEC from 1971 until midOctober 1974 when he resigned to enter the private practice of law in Washington, D. C. He is a former Chairman of the Maryland Public Service Commission and prior to that was a practicing lawyer in Baltimore. He is a graduate of Washington and Jefferson College and the University of Maryland Law School. He is a Republican.

3. <u>Martin Hoffman</u>. Age 42. (Tab C) Mr. Hoffman is currently General Counsel of the Defense Department. Prior to that he was General Counsel of the Atomic Energy Commission. He is a lawyer with experience on Capitol Hill. He was counsel to Senator Percy from 1966 to 1968 and prior to that served as Minority Counsel for the House Judiciary Committe for almost two years. He is a graduate of Princeton University and the University of Virginia Law School.

Appoint: Anders

Doub

Hoffman

3. <u>The Federal Energy Administration</u>. You have decided to make a change here right away. It is assumed that your selection as the new Administrator will also be named Executive Director of the Energy Resources Council. The following candidates are recommended for your consideration:

1. James Beggs. Age 48. (Tab D) Under Secretary of the Department of Transportation during the first term of the Nixon Administration. He is presently Executive Vice President of General Dynamics. Prior to joining government, he was a Vice President of Westinghouse. He is an Annapolis electrical engineering graduate, and Harvard MBA. Beggs is regarded as very intelligent and a good administrator. He is a Republican.

Mr. Gibson was Andrew E. Gibson. Age 52. (Tab E) 2. Assistant Secretary of Commerce for Maritime Affairs and Maritime Administrator from 1969 to 1972. In 1973 he became President of Interstate Oil Transport Co. in Philadelphia, a company engaged in the operation of tanker vessels in Coastal transportation, principally of petroleum products. He resigned his position this summer and is immediately available. Gibson has an excellent reputation as a strong manager and hard worker. He is a no-nonsense individual who worked his way up to the position of Senior Vice President of Grace Lines having begun as a deck officer and master in the middle 40s. He is a graduate of Brown University, has a MBA from New York University and completed the Harvard Business School Advanced Management Program in 1974. He is a Republican.

3. Roderick M. Hills. Age 43. (Tab F) Mr. Hills is an extremely intelligent lawyer who has, since 1970, served as Chairman of the Board of Republic Corporation. Both his administrative and legal ability get very high marks. Presently, Hills has been seriously considered for both Under Secretary of State for Economic Affairs and Assistant Secretary of Defense for International Security Affairs. His wife, Carla Hills, is Assistant Attorney General, Civil I believe an opportunity in Washington would be Division. atractive to him. Secretary Morton feels the absence of government experience weighs heavily against appointing him to FEA. I agree. He has not had a full field investigation. He is a Republican.

4. Frank Zarb. Age 39. (Tab G) Associate Director of OMB for energy and natural resources area. Earlier he served as Assistant Secretary of Labor for Administration. He spent a brief time at FEA prior to coming to OMB. Before government he was an investment banker. He is an able manager who has been exposed to the subject matter. One drawback to Zarb is that he has been involved in FEA affairs periodically since last winter and is viewed as a controversial figure by many members of the FEA senior staff.

> Appoint: Beggs Gibson

Hills

Zarb

4. Assistant Secretary of State for Oceans, International, Scientific and Cultural Affairs (PAC, Level 4).

I recommend appointment of Dr. Dixie Lee Ray (Tab H) to this position. Secretary Kissinger is enthusiastic about her candidancy.

Even though Dr. Ray is probably not a good selection for Chairman of the Nuclear Regulatory Commission, she is a person of considerable ability and statute. She is probably the highest ranking women in government and has a constitutency on the Hill and among the public. She desires to continue in the government service and probably should be offered a responsible position if she is not to become either head of ERDA or Chairman of the NRC.

She has excellent qualifications for the position of Assistant Secretary of State for Oceans, International, Scientific and Cultural Affairs which encompasses matters relating to the law of the sea and the non-military nuclear responsibilities of the Department of State. Dr. Ray is a Marine Biologist who is knowledgeable on ocean matters and, of course, she has extensive experience in the nuclear field. She has expressed an interest in this position.

Appoint Dr. Ray MAR & Agree

Disagree

congressmen tang Horam is interested but the should be will inforstant. The should get a good approximate



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T A B A

William Alison Anders

Addendum to Curriculum Vita - Professional Experience

1973-Present: Commissioner, U.S. Atomic Energy Commission. Appointed by the President with Senate confirmation. Responsible for the research and development of the Civilian Reactor Program with special involvement in the Nation's Breeder Reactor Program; Space Nuclear Systems; Naval Reactors; Controlled Thermonuclear Reactors; Applied Technology; Regulatory Standards. Alternate U.S. Representative to the Seventeenth General Conference of the International Atomic Energy Agency in Vienna, Austria, in September 1973. Presently serves as Chairman of the U.S. Delegation of the U.S./U.S.S.R. Joint Committee on Cooperation in the Peaceful Uses of Atomic Energy established under Article 5 of the U.S.-U.S.S.R. Atomic Energy Agreement of June 21, 1973.

Curriculum Vita

William Alison Anders 6703 Wemberly Way McLean, Virginia 22101

A. Professional Experience

1969-Present Executive Secretary, National Aeronautics and Space Council. Appointed by the President with Senate confirmation as director of an independent agency within the Executive Office of the President. Responsible to the President, the Vice President, and Cabinet-level members of the Council for the development of Administration policy options concerning research development, operations, and planning of aeronautical and space systems. Provided for interagency coordination on national and international space and aeronautics matters among Council member agencies (Departments of State, Defense, and Transportation, NASA, and AEC). Participated as a senior member of U.S. negotiating teams developing programs with the USSR, Japan, and Europe. Maintained close working relationships with government and industry contractor teams and with the CAB and air transport industry. Provided technical and policy support on major issues to senior White House staff members, National Security Council, Domestic Council, Council on International Economic Policy, and Office of Management and Budget. Acted as a spokesman to Congress and industry on many R&D policy areas. Planned and helped implement the highly successful legislative strategy for funding the space shuttle and other space and aeronautical R&D programs. Directed extensive policy studies in such fields as applications satellites, the aerospace and air transport industries, foreign military sales, international cooperation in space, and launcher licensing. Worked with the Vice President, Cabinet officers, key White House staff members, and agency heads to insure successful implementation of Presidential policy throughout the aeronautics and space fields. Security clearance: TS and others.

1964-1969 NASA.

Engineering duties - Gemini and Apollo spacecraft responsibilities for environmental control systems design, test, and procedures; research and development on spacecraft radiation shielding and detection systems; and safety procedures and operational requirements for space nuclear power generators and other radiation sources. Participated in the management process of these large system acquisitions. Maintained a close working relationship with industry research, development, management, and production teams.

Aircraft Operations duties - Jet instructor pilot.

Space Operations duties - Back-up crew for Gemini 11.

Lunar Module Pilot for Apollo 8 (1st lunar flight)-spacecraft systems and experiments specialist.

Back-up Command Module Pilot for Apollo 11 (1st lunar landing)

1962-1964

Nuclear Engineer - USAF Officer.

Primary duty - Engineering design and test support for USAF space nuclear power reactors and isotope power sources while at the Air Force Weapons Laboratory; management of the technical program and performance of approximately 140 contract engineers and scientists using three research reactors and over \$12M of related laboratory equipment on a broad program of basic science, radiation effects research, and nuclear power development. Secondary duty - Instrument instructor and check pilot.

1960-1962 Graduate Student - Nuclear Engineering - USAF.

1957–1960 USAF Officer.

Primary duty - All weather interceptor pilot in the U.S. and overseas -Nuclear Weapons responsibilities.

Secondary duty - Maintenance Officer responsible for all base jet engine overhaul and test facilities and the performance of over 40 technicians.

1955-1957 Commissioned in the USAF and completed jet pilot training.

B. Education

Undergraduate Study:

1951-1962 - U.S. Naval Academy, Annapolis, Maryland, B.S. - Engineering Graduate Study:

1960-1962 - Air Force Institute of Technology, Dayton, Ohio

M.S. Nuclear Engineering - with Honors

M.S. degree research area: Solid State Physics (Edge Emission of Cadmium Sulfide) - Aeronautical Research Laboratory

1961-1962 - Additional graduate study from Ohio State University (extension) - Aeronautical Engineering, Stability and Control

C. Aeronautical Ratings and Experience

Military - USAF Reserve - Command Pilot-Astronaut. 4,000+ flying hours in jet fighter and transport aircraft, helicopters, and rocket vehicles (currently qualified and active in T-38 jet trainer and OH58, H13, and UH1 helicopters).
Civil - Commercial Pilot (Certificate #1407861). Ratings: Single engine land and sea. Multi engine land, and helicopters. Instrument qualified. Considerable flight time in many types of aircraft.

D. Membership

Professional:

American Nuclear Society American Institute of Aeronautics and Astronautics American Astronautical Society (Fellow) Society of Experimental Test Pilots

Academic/Scientific:

Tau Beta Pi National Engineering Honor Society

Explorers Club (Board of Directors)

National Space Club (Board of Governors)

Naval Academy Alumni Association (Trustee)

Service:

Yosemite Institute (Environmental/Conservation - Board of Directors) National Exploring Committee, Boy Scouts of America

E. Honors

Past co-holder of several world speed and altitude records
 National Geographic Society Hubbard Medal for Exploration
 Collier, Harmon, General Thomas D.White, and Robert H.Goddard Trophies
 AAS Flight Achievement Award
 NASA and USAF Distinguished Service Awards - Spaceflight

USAF Commendation Medal (1963) - Research and Engineering Several Honorary Doctoral Degrees

F. Publications

"Temperature Dependence on Edge Emission in Single-Crystal Cadmium Sulfide" Kulp, Detweiler, and Anders, Physical Review, 1 September 1963

Articles for the popular press

Various Governmental Reports

G. Miscellaneous

Testimony before House and Senate Committees on Space and Aeronautics Numerous Speeches and Public Appearances

Civic Activity - Road Commissioner (unpaid) of the City of El Lago, Texas - 1965-1969; School Lectures.

H. Personal Data

Born - October 17, 1933, Hong Kong, China (Bcc), U. S. Citizen For Mature Years - La Mesa, California and La Grange, Texas Spouse - Valerie Elizabeth (Hoard) Anders - Born - San Diego, California Children - Alan-1957; Glen-1958; Gayle-1960; Gregory-1962; Eric-1964; Diana-1972. .

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T A B ·

Position for which considered:

Alternate United States Representative to the Sixteenth General Conference of the International Atomic Energy Agency

Present Position:

Commissioner, Atomic Energy Commission

Born:

September 3, 1931 - Cumberland, Maryland

Marital Status:

Married - two sons

Education:

Washington and Jefferson College, 1953, A.B. University of Maryland, 1956, LL.B.

- Experience:
 - Corporate lawyer, Baltimore, with Bartlett, 1957 Poe and Claggett and Niles, Barton and Wilmer 1968 Chairman, Maryland Public Service Commission Vice-Chairman, Washington Metropolitan Area Transit Commission Member, Executive Advisory Committee, Federal Power Commission 1969 Chairman, Committee on Electrical and Nuclear Energy, National Association of Regulatory Utility Commissioners Appointed to President's Air Quality 1970 Advisory Board President, Great Lakes Conference of Public 1971 Utility Commission

Legal Address:

Potomac, Maryland



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(States)

SR IMMEDIATE RELEASE

February 16, 1974

Office of the White House Press Secretary

THE WHITE HOUSE

The President today announced his intention to nominate Martin R. Hoffmann, of McLean, Virginia, to be General Counsel of the Department of Defense. He will succeed J. Fred Buzhardt, Jr., who was appointed Counsel to the President on January 4, 1974.

Since May 1973, Mr. Hoffmann has served as Special Assistant to the Secretary and Deputy Secretary of Defense. From September 1971 to May 1973, he was General Counsel of the Atomic Energy Commission.

He was born on April 20, 1932, in Stockbridge, Massachusetts. Mr. Hoffmann received his A. B. degree from Princeton University in 1954 and his LL. B. from the University of Virginia Law School in 1961. He served as an officer in the U.S. Army from 1954 to 1958. From 1961 to 1962 he was Law Clerk to Judge Albert V. Bryan of the U.S. Court of Appeals for the Fourth Circuit.

From 1962 to 1965, Mr. Hoffman was Assistant U.S. Attorney for the District of Columbia and from 1965 to 1966 was Minority Counsel to the House Judiciary Committee. From 1969 to 1971 he was Assistant General Counsel and Assistant Secretary of University Computing Company, Dallas, Texas, after serving from 1965 to 1968 as Legal Counsel to Senator Charles Percy of Illinois.

Mr. Hoffman is married to the former Margaret Ann McCabe. They have three children: Cecil Elizabeth, William Gilbert and Bernard Arnold.

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MARTIN R. HOFFMANN

PRESENT ADDRESS: 1341 Pine Tree Road, McLean, Virginia 22101	
BORN: Stockbridge, Massachusetts, April 20, 1932	•
EDUCATION: A.B Princeton University, Princeton, N.J., 1954 L.L.B University of Virginia Law School, Charlottesville, VA., 1961	•••
MILITARY SERVICE: Presently Major, U.S. Army Reserve Four years Active Duty, 1954_58; Principal Duty Assignment: Aide de Camp, Commanding General of 101st Airborne Division, Fort Cambell, KY	Ζ.
EMPLOYMENT: May 1973 - Present: Special Assistant to the Secretary and Deputy Secretary of Defense Sep 1971 - May 1973: General Counsel, Atomic Energy Commission, Germantown, MD Feb 1969 - Sep 1971: Assistant General Counsel and	
Assistant Secretary, University Computing Company, Dallas, TX Jan 1966 - Dec 1968: Legal Counsel to Hon. Charles H. Pe U.S. Senator - Illinois	ercy,
• Apr 1965 - Dec 1966: Minority Counsel, House Judiciary Cmte, US House of Representatives Oct 1962 - Apr 1965: Assistant U.S. Attorney, District of Columbia	
Sep 1961 - Aug 1962: Law Clerk, Judge Albert V. Bryan, U.S. Court of Appeals for the Fourth Circuit, Alexandria, VA	1

MARITAL STATUS: Married to the former Margaret Ann McCabe

Children: Cecil Elizabeth William Gilbert Bernard Arnold .

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RESUME

James M. Beggs

Born:	January 9, 1926, Pittsburgh, Pennsylvania
Married:	Wife's name - Mary Elizabeth Children - Maureen, Kathleen, Teresa, James, and Charles
Education:	B.S., Engineering, U.S. Naval Academy, 1948 MBA, Harvard Graduate School of Business Administration, 1955
Employment:	Westinghouse Electric Corp.
1955-1961 1960-1963 1965-1967 1968	General Manager, Under Seas Division General Manager, Systems Operations Vice President, Surface Division, Westinghouse Defense and Space Center Director, Purchases and Traffic
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1968-1969	NASA, Associate Administrator, Advanced Research
1969-1973	Under Secretary, Department of Transportation
1973-Prese	nt Executive Vice President, General Dynamics Corp.

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T A B E

ANDREW E. GIBSON

ADDRESS:

Stinging of Sharton Barlio 8315 Seminole Avenue Philadelphia, Pennsylvania 19118 Residence Telephone: 215-242-4971 Box 294 Ashfield, Mass. 01330 ---- 413-628-3246

EDUCATION:

HARVARD BUSINESS SCHOOL Advanced Management Program 1974

NEW YORK UNIVERSITY Master in Business Administration - 1959 Degree:

BROWN UNIVERSITY

Degree: Bachelor of Arts - 1951 Cum Laude with High Honors in Economics Honors:

MASSACHUSETTS MARITIME ACADEMY Graduated: 1942 (2 Year Curriculum)

EXPERIENCE:

INTERSTATE OIL TRANSPORT CO. (Philadelphia, Pa.) President (1973 - 1974)

Interstate Oil Transport Co., was incorporated in 1928 and until June 1974 was engaged exclusively in the operation of tank vessels in Coastal Transportation. Recent construction included ten vessels of 16,000 dead weight tons and three of 31,000 DWT, operating on the Atlantic Coast and in the Gulf of Mexico. In 1972, Interstate moved more than 25 million tons of petroleum products. A subsidiary, International Bulk Transport Co., will be the operator of three VLCC's of 265,000 DWT in 1975 and two ULCC's of 395,000 DWT after 1977.

April 1973 - At the request of the Secretary of Commerce, became one of the twenty founding members of the National Council for United States-China Trade. Currently serving on the Executive Committee and in that capacity visited Peking in November 1973 to commence trade discussions.

U. S. DEPARTMENT OF COMMERCE (Washington, D. C.) Assistant Secretary for Domestic and International Business (1972)

Organized and established the Domestic and International Business Administration. Headed the team which negotiated the Trade Agreement with the Soviet Union, signed on October 18, 1972.

Board of Foreign Service (State Department)

Assistant Secretary for Maritime Affairs and Maritime Administrator (1969-1972)

Developed the President's program to rebuild the U. S. Merchant Marine, and had the responsibility for drafting the enabling legislation resulting in the Merchant Marine Act of 1970; developed programs and plans to support a \$600 million annual budget devoted to providing vessel operating and ship construction subsidies, as well as research and development projects in the area of advanced ship systems; responsible for administration of these programs, and a staff of 1,800.

October 1970 - Chairman, U. S. Delegation to the International Labor Organization meeting in Geneva

January 1971 - Appointed by the President to be a member of the Commission on American Shipbuilding

JOHN DIEBOLD, INC. (New York, New York) Vice President (1967-1969)

Had management responsibility for consulting groups offering assistance in the development of Management Information Systems; had the primary responsibility for the organization, development and promotion of a new company to lease cargo containers. This company was financed through a \$10 million private placement by Kidder-Peabody & Co.

GRACE LINES, INC. (New York, New York) (1953-1967)

Joined Grace Line in 1953 as Assistant to the Treasurer and advanced consecutively to Cargo Manager (1955); Terminal Manager (1956); Assistant Vice President (1961); Vice President for Cargo and Terminal Operations (1964).

Senior Vice President (1965-1967)

Had responsibility for the operation and maintenance of a fleet of seventeen cargo and passenger ships operating from the East Coast of the United States to the Caribbean and West Coast of South America; responsible for cargo handling and operations in the United States and South America ports; responsible for budget preparation and performance for the fleet and terminal operations; responsible for the administration of 3,000 seagoing and longshore personnel; had responsibility for labor relations with the numerous unions representing seagoing and longshore personnel, and was an active participant as a member of industry groups in the negotiations of all company/labor contracts. FIRESTONE LATEX PRODUCTS CO. (Fall River, Massachusetts) Assistant Department Manager (1946-1948)

Had direct supervision of 200 production workers operating on a three-shift basis manufacturing foamed rubber products (automotive and furniture seating, mattresses, etc.)

UNITED STATES LINES COMPANY (New York, New York) (1942-1946)

Deck Officer and Master (1945-1946) of company ships.

MILITARY SERVICE:

(1951-1953)

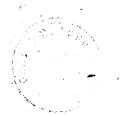
Lieutenant, United States Navy - Assistant Controller, Military Sea Transportation Service (Atlantic)

CLUBS AND ASSOCIATIONS:

Director	- American Bureau of Shipping
Director	- Propeller Club of the United States
Member	- The Metropolitan Club, New York
Member	- Capitol Brown Club, Washington, D. C.
Member	- Executive Committee, Navy League
Member	- Economic Club of New York
Member	- The Union League of Philadelphia

PERSONAL DATA:

Date of Birth; Health:	February 19,	1922	- New	York,	New	York	
	Excellent				•		۰.
Status:	Married - Fin	re Chi	ldren			· .	



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T A B F

RESUME

Roderick M. Hills 3125 Chain Bridge Road, N.W. Washington, D.C. 20016

Age: 43

Family: Married to Carla Anderson Hills Assistant Attorney General United States Department of Justice Washington, D.C.

> Children: Laura (13), Roderick Jr. (9), Megan (8), and Alison (4)

EDUCATION

High School:

Whittier Union High School - 1944-48 Activities - Varsity Football and Basketball

College:

Stanford University - BA 1952 Courses: Economics, International Affairs (Hoover Library) and History

Law School:

Stanford LLB 1955; Order of The Coust; Comment Editor Stanford Law Review

OCCUPATIONS

1955-57 Law Clerk to Mr. Justice Stanley F. Reed, Supreme Court of the United States

1957-62 Associate at Musick, Peeler & Garrett, Los Angeles, California

1962-

Present Founding partner Munger, Tolles, Hills & Rickershauser -- See firm biographical sheet attached. On leave from law firm 1969-70 (sabbatical leave), 1970-1974 (leave to be Chairman of Republic Corporation)

1969-70 Visiting Professor of Law, School of Law, Harvard University; member Curriculum Committee; also Professor of University to teach Course in Political Economics with Professor John Dunlop.

1971-

Present

t Chairman of Board of Republic Corporation.

OTHER ACTIVITIES

Political:

Southern California Co-Chairman Committee to Reelect The President (1972) Various major responsibilities with committees to elect Houston L. Flournoy as Controller of California (1966 & 1970) and Governor (1974)

Community:

Board of Oversees Claremont University Center; Chairman Research Committee American Bar Foundation; Lecturer in Law Stanford University School of Law

REFERENCES

Academic:

Derek Bok, President Harvard University Wallace Sterly, Chancellor Stanford University Phil Neal, Dean School of Law, Chicago University Thomas Erlich, Dean School of Law, Stanford University

Banking Domestic:

Bank of America - Chauncey Medberry (Chairman) Chemical Bank - Robert Callender (Senior Vice President)

First National of Chicago - Milton Haase (Senior Vice President)

Foreign:

Banque de Suez - Phillipe Hersant (Sous Directeur)

Banque Nationale de Paris - Francois Hecker (Directeur)

C.G. Trinkaus & Burkhardt - Otto Schoepper (Partner)

Brown, Harriman Int. - Francis M. Greene

(Executive Director - now based in New York) International Commercial Bank - London -

D. R. Robson (Managing Director)

Business Domestic:

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Avery Products - Russell Smith (President) Kaufman & Broad - Eli Broad (Chairman) Atlantic Richfield - Thornton Bradshaw (President)

Federal Mogul Corp. - Samuel MacCarthør (Chairman) The Signal Companies - Forest Shumway (President)

Southern California Edison - Howard Allen (Executive Vice President) Aerojet-General - Jack Volbrecht (President)

Business Foreign:

Scandanavín Airlines System - Erik Norman (Vice President and General Counsel) British Aircraft Corporation - Brian Cookson (Vice President and General Counsel)

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FRANK G. ZAPB is 39 years old B. B. A., M. B. A., Hofstra University. Since February 1974 he has been Associate Director, Office of Management and Budget. Prior to this, he was Assistant Director for Management and Operations with OMB from August 1973 to February 1974. Additionally, Zarb temporarily assisted in setting up the operations of the Federal Energy Office. From December 1972 to August 1973 Zarb was with Hayden Stone as an Executive Vice President and Chairman of the Executive Committee. He first joined the Administration in March 1971 as Assistant Secretary of Labor. From March 1969 to 1971 he was Executive Vice President of Hayden Stone: From 1962 to 1969 Zarb was a general par ner with Goodbody and Co. From 1957 to 1962 he was with City Service-Oil Company as a graduate trainee while attending college. He is a registered Republican.

EXECUTIVE OFFICE OF THE PRESIDENT OFFICE OF MANAGEMENT AND BUDGET WASHINGTON, D.C. 20503

FRANK C. ZARB 6 1935

Mr. Zarb is currently Associate Director of the Office of Management and Budget, Executive Office of the President. In this position he provides executive direction to Federal programs concerned with agriculture, the environment, natural resources, energy and science. These activities include responsibility for the Departments of Agriculture, and Interior, the Environmental Protection Agency, the Corps of Engineers, the Atomic Energy Commission, the Federal Energy Administration, the National Aeronautics and Space Administration, the National Science Foundation, the Energy Research and Development Administration, and related agencies.

Prior to assuming his present position, Mr. Zarb was in charge of OMB's Management and Operations activities. This included direction of a broad range of Federal programs and initiatives, including Government reorganization, evaluation of Federal programs, statistical policy, Federal. activities in regional areas, and relations with Governors and Mayors.

Mr. Zarb first joined the Administration in April 1971 as Assistant Secretary of Labor. Before coming to the Federal Government, Mr. Zarb was Executive Vice President and Chairman of the Executive Committee of Hayden Stone, Inc., a New York Investment and securities firm.

In 1970 he edited THE STOCK MARKET HANDBOOK, published by Dow Jones-Irwin, Inc. He has also co-authored "A Stock Broker's Statement of Financial Condition How to read it -- and how to read between the lines." He organized and served as the first Chairman of the Joint-Bank-Securities Industry Committee for Securities Protection and has held membership with the Board of Arbitrators of the National Association of Securities Dealers, and the Board of Advisors of the New York Institute of Finance. He has been a member of the Chicago Board of Trade and the Chicago Mercantile Exchange and an allied member of the New York Stock Exchange as well as the American and Tacific Coast Stock Exchanges. He currently serves on the Board of Trusties of the East Woods School Oyster Bay, New York.

Mr. Zarb graduated from Hofstra University with a BBA in 1957 and a Master's Degree in 1961. In 1974 the faculty of Hofstra conferred the University's Distinguished Scholar Award to Mr. Zarb. A native of New York, he is married of the former Patricia Koster of Hempstead, New York. They have two children; Krista Ann (14) and Frank, Jr. (12).

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FOR IMMEDIATE RELEASE

FEBRUARY 6, 1973

Office of the White House Press Secretary

THE WHITE HOUSE

The President today announced that he has designated Dixy Lee Ray as Chairman of the Atomic Energy Commission. She succeeds James R. Schlesinger, who served as Chairman from August 10, 1971, until he became Director of Central Intelligence on February 2, 1973.

Dr. Ray has been a member of the Atomic Energy Commission since August 8, 1972, and is serving a term which expires June 30, 1977.

She came to the AEC from Fox Island, Washington, where she was Director of the Pacific Science Center and Associate Professor of Zoology at the University of Washington. Dr. Ray was associated with the University of Washington for 24 years. During that period she also served as a member of the Executive Committee of Friday Harbor Laboratories (1945-60); Special Consultant to the National Science Foundation (1960-62); and visiting professor at Stanford University (1964). She taught in the Oakland, California, public schools from 1938 to 1942.

Dr. Ray was born on September 3, 1914, in Tacoma, Washington. She received her B.A. (1937) and M.A. (1938) degrees from Mills College and her Ph.D. from Stanford University in 1945.

She has served on many scientific boards and commissions, including the Washington State Oceanography Commission and Oceanographic Institute; the Planetary Sciences Corporation, Inc.; the Committee on Public Understanding of the Sciences; the Committee of Corresponding Consultants for the World Report on the Environment, the Puget Sound Oceanographic Study Committee and the President's Task Force on Oceanography.

Dr. Ray has published numerous articles and scientific papers on marine biology and holds many honors in this field. She received the William Clapp Award in Marine Biology (1959), was a foreign member of the Danish Royal Society for Natural History (1963), and was named Maritime Man of the Year in 1966.



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Bern: Bern:	September 3, 1914 Tacoma, Washington
Education and Degrees	B. A., Zoology, Mills College, "1937 H. A., Zoology, Mills College, 1938 Ph.D., Biology, Stanford University, 1945
Honors:	 LL.D., Hills College, 1967 Haritime Man of the Year Award, 1966 Foreign Member, Danish Royal Society for Natural History, 1963 Hatrix Table, 1960 William Clapp Award; Marine Biology, 1959, Sigma Xi Phi Beta Kappa John Simon Guggenheim Fellow, 1952-53 Graduate Fellowships, 1938 and 1942-45
Present Positions:	Director, Pacific Science Center, and Associate Professor, Zcology, University of Washington
Past Positions Held:	 1964, Visiting Professor, Stanford University, Chief Scientist on ship TE VEGA, International Indian Ocean Expedition 1962-63, Special Assistant to Office of the Director, National Science Foundation 1960-62, Special Consultant, Biological Oceanography, National Science Foundation 1945-60, Executive Committee, Friday Harbor Latoratories *1945-Present, Faculty, University of Washington 1938-42, Teacher, Oakland Public Schools, California
Present Board and Committee Membershi	 ips: 1965-1971, Smithsonian Research Awards Committee 1968-to date, Member, Pacific Region, Marshall Scholarships Program. 1968 to date, Member, Washington State Oceanography Commission, and Treasurer, Oceanographic Institute 1969 to date, Washington State International Trade Fair, Inc., Member of Board of Trustees 1969 to date, Planetary Sciences Corp.Inc., Member of E 1969 to date, Member, North American Committee of the Commission on Education, International Union for Conservation of Nature 1970 to date, King County Economic Action Task Force 1971 to date, member of the Board of Trustees, Virgin: Hason Research Center
	1971 to date, member of the Board of Trustees, Virei

"INXY LEE RAY

-1965-1966, Puget Sound Oceanographic Study Committee Past Board and 1966-1969, Board of Trustees, Seattle Chamber of Committee Memberships: Commerce 1966-1970, Board of Regents, St. Hartin's College, 01ymp1a 1967-1968, Chairman, Regional Panel, White House Fellows Selection Committee 1967-1969, Consultant on Science Information and Communication, National Academy of Science 1969, Member, Presidential Task Force on Oceanography 1959, Marine Boring and Fouling Organisms, **Publications:** University of Washington Press 1950 to date, Numerous professional articles and scientific papers in marine biology

#24 years in the Department of Zoology, University of Washington, teaching marine invertebrate zoology.

NOT MARRIED: